



U.S. DEPARTMENT OF
ENERGY



Message From the Secretary

I am committed to ensuring that the Department of Energy (DOE) meets its responsibilities to Presidential Executive Order 12898 of February 11, 1994, *Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations* which tasked each Federal agency to make achieving environmental justice part of its mission.

In response to Executive Order 12898, DOE prepared and issued its Environmental Justice Strategy in 1995. The following updated and revised Strategy reaffirms that commitment and outlines the principles for the Department to follow.

I request that you be responsive to the Department's Environmental Justice Strategy and look for ways to improve its implementation in order to ensure that all employees are aware of this Strategy and its provisions. Both the Executive Order and the Strategy require that DOE establish and maintain an integrated approach to implement environmental justice across the Department. In the future this Strategy will be updated regularly.

If further guidance is needed, or if you have suggestions to improve the Strategy, please contact Ms. Melinda Downing, Environmental Justice Program Manager, Office of Legacy Management, at (202) 586-7703.

A handwritten signature in black ink that reads "Samuel W. Bodman".

Samuel W. Bodman
Secretary