

## What's New



### Updated: DOE O361.1B

DOE O361.1B, Chapter IV Acquisition Career Management Program, Project Management Career Development Program Module, is revised 1/24/2008. The major areas of change impact the Certification Requirements, Appendix A, and Roles & Responsibilities of Program Secretarial Office and Field Element Manager.

- Certification Requirements updates include a change from aggregate value of portfolio of projects to dollar value of one project; four

considerations for total project cost (TPC) basis; update of TPC dollar values; and update of pay incentives.

- Deletion of Appendix A. This information will be found in the PMCDP Certification and Equivalency Guide and/or the Acquisition Career Management Program Handbook.
- Many Roles & Responsibilities of Program Secretarial Office are assigned to the Field Element Manager (including Operations Offices, Site Offices, Project Offices and Service Centers).

## INSIDE THIS

### ISSUE:

What's New	1
Upcoming Events	2
Root Cause Analysis	3
Certified FPD Corner	3
Question of the Month	4
New Faces	4
Contact Information	4

### Earn a Masters in Project Management

The U.S. Department of Energy (DOE) recently established a partnership with Boston University (BU) that allows DOE employees to receive credit towards a Master of Science in Project Management. The partnership enables participants who have successfully completed previous training and/or certification requirements to waive up to two of the four required BU project management courses. A third course may be waived if participants successfully complete an exam and write a publishable research paper.

To learn more about this exciting opportunity, you may attend a webinar conducted by BU. You will receive information about the curriculum, the

program format and the application process. You will also get a tour of the customized website BU created for the Department of Energy: [www.bu.edu/met/corporate/doe](http://www.bu.edu/met/corporate/doe). At the end of the 30-minute webinar, you will have a chance to ask questions.

If you would like more information on dates and times of webinars, please contact Natalie McEachern at [natmce@bu.edu](mailto:natmce@bu.edu) or 617-358-4972.

For more information on the program, please contact Steven Head: [steven.head@hq.doe.gov](mailto:steven.head@hq.doe.gov) or Jackie Battle: [jackie.battle@hq.doe.gov](mailto:jackie.battle@hq.doe.gov)

**Admission Deadlines:**  
**Summer 1: April 7, 2008**  
**Summer 2: June 2, 2008**

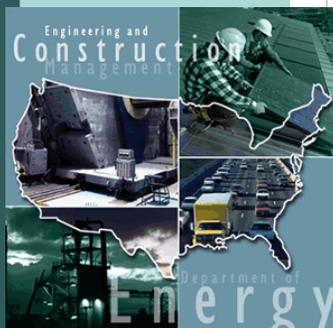
## Mark Your Calendar

**The 2008 Project Management Workshop will take place March 18-19, 2008 in Washington, DC**



**Did you know?** If you attend the full two days of the workshop, you can receive 14 PDUs to put toward maintenance of your PMI certification!

**For more information, visit:**  
[www.2008pmworkshop.com](http://www.2008pmworkshop.com)





**Beginning in March, PMCDP courses will be audited by Subject Matter Experts (SMEs) to ensure courses meet their stated objectives and goals.**

## Upcoming Events

### PMCDP Data Call

The annual PMCDP FY09 Data Call will be administered via email at the end of March. In order to have your IDP and FPD Certification requirements met, please respond to the Data Call. We won't know you need a course if you don't tell us. The deadline for

submissions is May 2<sup>nd</sup>. The results will be analyzed May – August, and schedules will be drafted and approved by Program Offices. A final schedule of OECM sponsored PMCDP courses, driven by your input, will be available by September 11, 2008.

### Important Dates

14 March-Due date for Cert Packages

18-19 March-PM Workshop

18 April –CRB Meeting

23 May-Due date for Cert Packages

27 June-CRB Meeting

## Upcoming PMCDP Classes

### March

11-13, Project Execution and Operational Readiness Review, DC

11-12, Planning for PBMC, Albuquerque

11-13, Executive Communications, Cincinnati

17-21, EVMS, DC

18-20, Acquisition Strategy and Planning, New Orleans

25-27, Contract Administration for Tech. Reps, Germantown

31-4/2, Contract Administration for Tech. Reps, DC

### April

1-5/23, Advanced Concepts in PM, New Orleans

1-5/23, PM Systems and Practices, Richland

8-10, Negotiation Strategies and Techniques, Berkley

### April (cont'd)

8-10, Systems Engineering, Oak Ridge

16-17, Planning for PBMC, Germantown

22-24, Value Management, Richland

### May

6-7, Planning for PBMC, Savannah River

12-16, Advanced Leadership, Oak Ridge

20-26, PM Systems and Practices, DC

### June

2-6, Project Management Simulation, DC

10-13, ISM, New Orleans

10-12, Scope Management and Baseline Development, DC

## OECM Retirement



In January of this year, Ms. Rosalie Jordan, Deputy Director for Facility Management and Professional Development at the DOE Office of Engineering and Construction Management (OECM) retired after serving in the federal government since 1972.

While at DOE, she served as the senior leader responsible for developing and providing project and program acquisition training, policy and certification and was the Department's senior expert in real property management. Ms. Jordan has also served as DOE's Associate Chief Information Officer and as Deputy Director for Resource Management in the DOE Office of

Safeguard and Security. Prior to coming to DOE, Ms. Jordan worked for the U. S. Army Headquarters as Deputy Director managing the Army's \$48 billion operation and maintenance and military pay accounts. We thank Ms. Jordan for her many years of dedicated service to DOE and DOD and wish her all the best in her retirement.

# Meet the Director

Peter O'Konski, PE, CEM, PMP

As of January 18<sup>th</sup>, 2008, Peter O'Konski assumed the position of Director of Facility Policy and Professional Development replacing the retiring Rose Jordan. Although new to the PMCDP Program, Peter is not new to the Department of Energy or the Office of Engineering and Construction Management.

Prior to being promoted to Director, Peter was Team Lead for Real Property Policy where he coordinated the work of in-house and contracted real property professionals; providing guidance to property owning Programs to align facility policies with the Department's Strategic Plan and Business Plan. In this role he also served as the Office of Engineering and Construction Management liaison to the Energy Facilities Contractor Group's (EFCOG) and managed compliance with the Real Property Management Initiative within the President's Management Agenda.

Before joining DOE, Peter was Chief Engineer at the Navy Public Works Cen-

ter managing the Center's reimbursable design and engineering services. In this position he exercised final approval authority for all major and special projects prepared by the Center and managed the Energy Savings Performance Contracting (ESPC) and Demand Side Management (DSM) initiatives. He also served as the Chair of the Navy's East Coast Utilities Privatization Council.

Prior to being promoted to Chief Engineer, Peter served as the Utilities Director where he managed the generation, distribution and delivery of steam and chilled water from eight plants as well as distribution of high voltage electricity and water.

Peter's undergraduate degree is in Mechanical Engineering. He has a Masters degree in Fire Protection Engineering and a Master of Business Administration. He is a Professional Engineer in the State of Maryland, a Certified Energy Manager and a Project Management Professional.

## Root Cause Analysis

Recently, in coordination with the Office of Management and Budget and the Government Accountability Office, contract and project management staff within the Department, both from Headquarters and the field, have undertaken an effort to identify the root causes that have led to systemic deficiencies in contract and project management. The root cause analysis (RCA) provides a foundation for identifying and implementing corrective measures that will result in significant, measurable, and sustainable improvements in the Department's contract and project management performance and culture. A separate Corrective Action Plan (CAP) will follow this root cause analysis and be implemented to effect the required culture change.

The contents of this RCA report and the proposed CAP will be discussed at the upcoming Project Management Workshop sponsored by OEMC on March 18-19, 2008 in Washington D.C. Please refer to the workshop website [www.2008pmworkshop.com](http://www.2008pmworkshop.com) for further details. We look forward to seeing you there!



## Certified FPD Corner

The Department currently has 241 certified FPDs on-board. A complete listing is found on the Office of Management web site under "Project Management" at [http://management.energy.gov/project\\_management.htm](http://management.energy.gov/project_management.htm)

**Hats off to the recently certified FPDs who've attained new or higher level certifications that help mark milestones in their careers!**

### Level 1

Boston, Robert D., ID  
Carilli, John T., NV  
De La Garza, Jorge C., YMP  
Dowicki, John, HQ  
Gollakota, Sai V., NETL  
Harlow, Scott E., HQ  
Hutmaker, Matthew A., HQ  
Lyles, Chris J., PX  
Loo, Ping K., OAK  
Malphurs, Paul R., SPR  
Pfaff, Robert J., YMP  
Pidlusky, Adrian B., HQ  
Pizzeck, Marc A., SPR

Sorrell, Steven W., ID  
Thompson, Eric M., OR  
Tomlin, Jay B., OAK  
Vick, Matthew A., OR  
Level 2  
Cooper, James R., ID  
Ewart, Michelle M., SR  
Garcia-Sanchez, Deborah A., SD  
lorii, Vincent F., YMP  
Ling, Lawrence T., SR  
McGuire, Patrick W., SR  
Patel, Narendra A., HQ  
Schinnerl-Martin, Anita C., OAK  
Thomas, Fabian D., PX

Vero, Thomas J., WV

### Level 3

Barrow, Clayton W., NV  
Cremona, Salvatore M., HQ  
Feinberg, Steven B., SPRU  
Furlong, Peter T., ORP  
Lanigan, Carl A., SR  
May, Joseph J., TJSO  
Rimando Jr., Rodrigo V., SR  
Valdez, Isaac M., LASO  
Level 4  
Cannon, Scott C., OR

## Project Management Career Development Program

### Question of the Month:

**When completing my profile for PMCDP Certification and declaring a past course as an equivalent to one required, what is the best way to explain this course/training equivalency?**

Answer:

Refer to the PMCDP Certification and Equivalency Guide for knowledge, skill and ability (KSA) and the PMCDP Course Catalog (on-line in CHRIS/ESS) for details for the competency and PMCDP training. Address the name, location, provider and number of contact hours that the training provided, relevant to the competency. Detail how the training impacted your ability to meet the required knowledge level (i.e., familiarity, working, or expert) and provide specific examples of your requisite level of KSA from projects listed in your project history (results on your knowledge of project management and your performance as a project director).

Stumped? Send your questions to: [PMCDP.Administration@hq.doe.gov](mailto:PMCDP.Administration@hq.doe.gov)

## New Faces

**Marylee H. Baker** recently came to OECM as the Lead Professional Career Development Analyst from the Joint Chiefs of Staff at the Pentagon. She will lead the development and oversight of project and program management training and certification policy and guidance. Ms. Baker has over 35 years expertise in the civilian, military and federal sectors as a program administrator and leading professional career development and training programs.

**Brian Huizenga** joined the OECM staff in January, 2008. He comes from the Missile Defense Agency where he managed the Agency's Engineering and Environmental Management Division. Brian has been a civil service employee for almost 5 years. Prior to joining the civil service workforce he was an Air Force officer retiring after 20 years of service working facility acquisition and sustainment at all levels, from managing site activities to complete facility programs at the Headquarters.

**Bob Raines** has joined the Office of Engineering and Construction Management as the Director for Project Management Systems and Assessments. Bob comes to DOE from CH2M Hill where he was the Program Manager for the Navy's environ-

mental remediation contract. Prior to that he served twenty seven years in the Navy Civil Engineer Corps where he focused on construction of fast track, technically complex projects such as the \$1.2 billion Hurricane KATRINA restoration program, the \$550 million Hurricane IVAN recovery program, and a \$330 million Naval Technical Training Campus. He is a registered professional Engineer and a DAIWIA certified Acquisition Professional.

**Cynthia (Cindy) Seiter** joined OECM in January as a Program Analyst with over 30 years experience with the Department of Defense. She has worked in the areas of Contract Administration and Earned Value Management. The past twelve years she was strictly involved with EVMS. She has participated on various reviews for the Earned Value Management Center, NASA and DOD Program Offices. She participated in the DoD EVM Australian Exchange program in 2002. Ms. Seiter is DAWIA Level III certified in Business, Cost Estimating and Financial Management and has a graduate certificate in Earned Value Management from the PMI College of Performance Management.

### Questions or Comments?

**General questions and comments about the newsletter should be directed to: [PMCDP.Administration@hq.doe.gov](mailto:PMCDP.Administration@hq.doe.gov). For further information about the OECM PMCDP or Program Management Career Development Curriculum contact the individuals below:**

Peter O'Konski, Director, Office of Facility Management and Professional Development: 202.586.4502

Marylee Baker, Lead Professional Career Development Analyst: 202.586.8254

Wanda Chambers-Steinberg, PMCDP Program Manager: 202.586.8114