

S&S Functional Area
Qualification
Standards

S&S FAQs

- The DOE NTC is currently working on updating the Functional Area Qualification Standards (FAQS) for Safeguards and Security (S&S) Federal personnel.
- A steering committee consisting of several S&S Federal members selected from across the complex was formed.
- The three Chief Security Officers were briefed, and they all agreed with the steering committee's recommendation to begin developing a Job Task Analysis (JTA) for each topical area.

S&S FAQs

- Federal Subject Matter Experts (SMEs) have been identified by the steering committee to participate in the JTA development where requirements will be vetted and given a Difficulty, Importance, and Frequency (DIF) rating.
- Program objectives will be measured with a performance based approach rather than the current competency based approach that is subjective in measurement.

Job Task Analysis for S&S FAQs

- Physical Security – October 14-16, 2015
- Information Security
- MC&A
- Personnel Security
- PPM
 - Survey, FCL, FOCI
- Vulnerability Assessment
- Protective Force

PHY JTA Results

- SME participants vetted a Federal Requirements Task List and completed a DIF survey.
- Results were cross-walked with new DOE requirements that were approved in April.
- The next step is to link the PHY FAQs JTA with the Task Lists of existing PHY curriculum to see what is already being taught, what may need to be added, what could be accomplished with a job aide, or what is site specific training.
- This process will be followed for each topical area FAQs that will, in turn, result in a Qualification Card.