



Performance-Based FAQs Implementation Approach

Federal Technical Capability Panel
Face-to-Face Meeting
May 5, 2016

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Background

- Currently 34 FAQs with only NSS in the new Performance Competency (PC) format
- Updating requires completion of Job Task Analysis (JTA) and development of supporting knowledge requirements and MPAs
- Substantial level of effort required for each conversion
- Completing all existing FAQs could take a substantial amount of time (5-10 years)

Implementation Recommendation

- Pilot process with a second FAQs
 - Recommend TPM or new TP/FA OS FAQs, if approved
 - Provides a second data point on level of effort
 - Document process in NTC SOPs as required by new proposed wording in DOE O 426.1
- Prioritize Remaining FAQs for conversion
 - Form team to come up with criteria and recommended priority
 - Identify resources and resource load before starting update
 - Team would also recommend next FAQs for second pilot process

Implementation Recommendation – cont.

- Identify opportunities for streamlining existing FAQs
 - Use same team tasked with establishing priorities for updating to PC format
 - Potential new TP/FA OS FAQs would provide an opportunity for cancelling some FAQs
 - Other existing opportunities include
 - Construction Management
 - Aviation Manager
 - Aviation Safety Officer
 - Formalize process for assigning cancelled FAQs to another sponsor for maintaining with identified roles and responsibilities

Decision Point

- Assign Team Leader and solicit team members to complete following
 - Identify optimal FAQ to conduct a second pilot of the PC conversion and update process
 - Prioritize other FAQs for update and conversion to PC format.
 - Recommend FAQs for cancellation with identified owner for hand off of the standard for use in site-specific/program specific qualification
 - Identify any new FAQs for consideration

Decision Point – cont.

- Team would present results to FTCP in Fall 2016 meeting for implementation
- Recommended FAQ for second pilot (or new FAQ) would be first priority and deliverable for the team by August 2016