



Department of Energy

National Training Center
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MEMORANDUM FOR DISTRIBUTION

FROM:

Karen L. Boardman
KAREN L. BOARDMAN
CHAIR

FEDERAL TECHNICAL CAPABILITY PANEL

SUBJECT:

Quarterly Report on Federal Technical Capability

This Quarterly Report on the Federal Technical Capability Program (FTCP) contains information on the status of qualifications in the Technical Qualification Program (TQP) and technical skill gaps, as of September 30, 2015.

Attachment 1 provides the Status of Qualifications in the TQP. The Department of Energy's (DOE) goal is to exceed 80% "fully qualified or on schedule for qualification" for all personnel in the TQP. Currently, this overall DOE TQP qualification rate is 83%, a decrease from 84% last quarter. In addition, 65% of all required personnel are fully qualified, a decrease from 69% last quarter. A second DOE TQP goal is that there will be no personnel participating in the TQP who are overdue in their qualifications. The number of DOE TQP personnel overdue in their qualifications is 40, an increase from 32 last quarter. It is notable that no SSOs are overdue in their qualification.

Attachments 2, 3, 4 and 5 provide specific status of qualifications for Facility Representatives (FR), Senior Technical Safety Managers (STSM), Nuclear Safety Specialists (NSS), and Safety System Oversight (SSO) personnel, respectively. General status of qualification in these areas is as follows:

FR - 90% fully qualified or on schedule for qualification; 68% fully qualified
STSM - 78% fully qualified or on schedule for qualification; 67% fully qualified
NSS - 80% fully qualified or on schedule for qualification; 67% fully qualified
SSO - 82% fully qualified or on schedule for qualification; 68% fully qualified

Attachment 6 shows the status of overall TQP qualifications. Attachments 7 and 8 provide trend data for overall TQP qualification and staffing shortfalls. More detailed Facility Representatives qualification data is published quarterly by the Facility Representative Program Manager.

If you have any questions or comments, please contact me at (505) 845-6444, or your staff may contact Jeanette Yarrington at (301) 903-7030.

Attachments

cc w/attachments:

FTCP Agents

D. Chaney, NA-51/FTCP Deputy

J. Yarrington, AU-10

Distribution:

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Manager, NNSA Production Office (NPO)
Manager, Oak Ridge Operations Office (ORO)
Manager, Office of River Protection (ORP)
Manager, Pacific Northwest Site Office (PNSO)
Manager, Portsmouth/Paducah Project Office (PPPO)
Manager, Richland Operations Office (RL)
Manager, Sandia Field Office (SFO)
Manager, Savannah River Operations Office (SR)
Manager, Savannah River Field Office (SRFO)
NNSA TQP Manager (NA-MB-42)
NNSA Training Operations Division Manager (NA-MB-42)

Status of Qualifications in the Technical Qualification Program (TQP)										
September 30, 2015										
Update Frequency: Quarterly										
OVERALL TQP QUALIFICATIONS										
Office		Number of Capabilities Needed (C)	Number of Capabilities Staffed by Onboard, Fully Qualified Personnel (D)	Number of Capabilities for Which Onboard Staff are Engaged in Initial Qualification, or are Overdue Either for Initial Qualification or Requalification (Includes Column F) (E)	Number of Capabilities for Which Onboard Staff are Overdue to Complete Initial Qualification or Requalification (F)	Staffing Shortfall, i.e. Number of Capabilities for Which Personnel are Not Onboard =C-(D+E)	Percentage of Capabilities for Which Staff are Onboard =(D+E)/C	Percentage of Capabilities Staffed by Onboard, Fully Qualified Personnel =D/C	Percentage of Required Capabilities That Are Either Fully Qualified or on Schedule for Qualification =(D+E)-F/C	Comments
National Nuclear Security Administration (NNSA)										
Los Alamos Field Office	NA-00-LA	69	52	11	1	6	91%	75%	90%	In 4th Quarter gained 2 STSM's (DAMO - Qualified, AMNSM - In Qual), 1 NSS, and 2 FR's
Livermore Field Office	NA-00-LL	48	37	5	3	6	88%	77%	81%	Total number increased from 45 to 48 see explanation when an internal decision was made that all Facility Representatives would be entered into the TQP regardless of the facility type.
Nevada Field Office	NA-00-NV	71	59	10	0	2	97%	83%	97%	Safeguards and Security positions (2) vacant - Plan to hire 1st Qtr FY16
NNSA Production Office	NA-00-NPO	115	60	27	0	28	76%	52%	76%	NPO will utilize matrix support from NNSA to provide additional support required to accomplish oversight activities.
Savannah River Field Office	NA-00-SV	21	18	3	0	0	100%	86%	100%	
Sandia Field Office	NA-00-SN	44	31	9	0	4	91%	70%	91%	
NNSA HQ	NA-HQ	170	111	25	12	34	80%	65%	73%	Q3 showed 125 in "D" - reduced by 6 in NA-50 due to 2 external reassignments, 2 retirements and 1 FAQS dropped; reduced by 1 in NA-10; reduced by 2 in NA-APM-SRS; reduced by 4 in NA-70 that were previously shown as TQP, but were actually only in TQP-like program (verified by NNSA TQP); also reduced by 1 for overdue STSM
NNSA Totals		538	368	90	16	80	85%	68%	82%	
Environmental Management (EM)										
Carlsbad Field Office	CBFO	25	10	10	1	5	80%	40%	76%	
CBC	CBC including small sites (ETEC, SLAC, MOAB, SPRU and WVDP)	55	20	21	5	14	75%	36%	65%	There are ten STSM FAQS identified at the EMCBC and small sites. Additionally, the EMCBC and small sites have personnel who are enrolled and qualified in Emergency Management, Quality Assurance, Radiation Protection, Environmental Compliance, Environmental Restoration, Safeguards and Security, Waste Management and Technical Program Management. There is one qualified STSM and one site specific qualified FR at MOAB. There is one qualified STSM and two qualified FR's at WVDP. There is one qualified FR at SPRU.
Idaho Operations Office (EM)	ID-EM	61	53	7	1	1	98%	87%	97%	2 WM, 1 Maint, 1 S&S, and 1 Transportation in initial quals, 1 STSM overdue for requal, 1 S&S FTE will report in November.
Oak Ridge (EM)	OREM	67	57	8	0	2	97%	85%	97%	
Office of River Protection	ORP	152	64	50	1	38	75%	42%	74%	
Portsmouth/Paducah Project Office	PPPO	27	18	6	0	3	89%	67%	89%	
Richland Operations Office	RL	66	40	15	1	11	83%	61%	82%	
Savannah River Ops. Office	SR	211	137	31	4	43	80%	65%	78%	DOE-SR plans to recruit and fill vacancies considering internal as well as external sources (as budgetary constraints permit) to fill any voids created by attrition. Peak workload will be addressed through details and reassignments of existing staff, and use of support service contracts. Overall for FY15, SR has recruited and filled numerous positions within the TQP functional areas. SR plans to fill the remaining vacancies in the in FY16 as the budget permits and under the limits of the Continuing Resolution (CR). Currently, SR has posted 10 vacancv announcements and should make selections within the 1st Qtr of FY16.
EM Headquarters	EM-HQ	76	45	31	5	0	100%	59%	93%	
EM Totals		740	444	179	18	117	84%	60%	82%	
Others										
Chief of Nuclear Safety	CNS	6	3	2	0	1	83%	50%	83%	Fully qualified stsm transferred, posting drafted to backfill
Office of Environment, Health, Safety and Security	EHSS	40	23	17	4	0	100%	58%	90%	Few recent retirements but also additional new hires which are beginning qualification process.
Office of Enterprise Assessments	EA									EA is doing an indepth analysis to determine which positions will be included in the EA TQP.
Idaho Operations Office	NE-ID	66	56	8	0	2	97%	85%	97%	Open FTE's are being evaluated.
NE Oak Ridge Site Office	NE-OR	8	7	0	0	1	88%	88%	88%	
Oak Ridge Office (SC)	SC-OR						0%	0%	0%	The Oak Ridge Office support is captured in PNSO's data. This aligns our support under DOE O 426.1 with Bldg. 325, the only Defense Nuclear Facility in the Office of Science.
Office of Science - HQ	SC-HQ	8	4	4	2	0	100%	50%	75%	
Chicago - (SC)	SC-CH	26	20	1	0	5	81%	77%	81%	
Pacific Northwest Site Office (SC)	PNSO	6	5	1	0	0	100%	83%	100%	PNSO hired a Qualified FR June 28. Although qualified, individual is completing facility specific quals.
Others Totals		160	118	33	6	9	94%	74%	91%	
DOE Total		1438	930	302	40	206	86%	65%	83%	
DOE Goals		-	-	-	0	-	-	-	80%	
Notes:										

Status of Qualifications in the Facility Representative (FR) Program

September 30, 2015

Update Frequency: Quarterly

OVERALL FACILITY REPRESENTATIVE (FR) PERSONNEL QUALIFICATIONS

Office		Number of FR Capabilities Needed (C)	Number of FRs Staffed by Onboard, Fully Qualified Personnel (D)	Number of FRs for Which Onboard Staff are Engaged in Initial Qualification, or are Overdue Either for Initial Qualification or Requalification (Includes Column F) (E)	Number of FRs for Which Onboard Staff are Overdue to Complete Initial Qualification or Requalification (F)	Staffing Shortfall, i.e. Number of FRs for Which Personnel are Not Onboard =C-(D+E)	Percentage of Capabilities for Which Staff are Onboard =(D+E)/C	Percentage of Capabilities Staffed by Onboard, Fully Qualified Personnel =D/C	Percentage of Required Capabilities That Are Either Fully Qualified or on Schedule for Qualification =((D+E)-F)/C	Comments
National Nuclear Security Administration (NNSA)										
Los Alamos Field Office	NA-00-LA	12	10	0	0	2	83%	83%	83%	
Livermore Field Office	NA-00-LL	7	2	3	3	2	71%	29%	29%	(3) over due - extended (1) Qualified FR not in TQP (2) FR (hired Oct & Nov)
Nevada Field Office	NA-00-NV	7	4	3	0	0	100%	57%	100%	
NNSA Production Office	NA-00-NPO	18	12	6	0	0	100%	67%	100%	
Savannah River Field Office	NA-00-SV	3	2	1	0	0	100%	67%	100%	Just hired new FR in late September. This will bring us back up to 3 total.
Sandia Field Office	NA-00-SN	1	1	0	0	0	100%	100%	100%	
NNSA HQ	NA-HQ	1	1	0	0	0	100%	100%	100%	Q3 showed 2 in "D" - reduced due to removal of 1 NA-APM-SRS
NNSA Totals		49	32	13	3	4	92%	65%	86%	
Environmental Management (EM)										
Carlsbad Field Office	CBFO	5	1	4	0	0	100%	20%	100%	
CBC	CBC including small sites	4	4	0	0	0	100%	100%	100%	There is one qualified Cadre FR assigned to SPRU. There are two qualified FR's at WVDP. There is one site-specific qualified at MOAB.
Idaho Operations Office (EM)	ID-EM	7	7	0	0	0	100%	100%	100%	
Oak Ridge (EM)	OREM	13	13	0	0	0	100%	100%	100%	
Office of River Protection	ORP	16	9	5	0	2	88%	56%	88%	
Portsmouth/Paducah Project Office	PPPO	8	5	2	0	1	88%	63%	88%	Job has been posted on USAJOBS.
Richland Operations Office	RL	16	15	1	0	0	100%	94%	100%	
Savannah River Ops. Office	SR	31	15	10	0	6	81%	48%	81%	DOE-SR plans to recruit and fill vacancies considering internal as well as external sources (as budgetary constraints permit) to fill any voids created by attrition. Within 4th Qtr, SR hired 5 FRs for the site. Additionally, we just made selections for 4 new potential employees and plan to bring them onboard within 1st Qtr of FY16.
EM Totals		100	69	22	0	9	91%	69%	91%	
Others										
Idaho Operations Office	NE-ID	9	6	3	0	0	100%	67%	100%	
NE Oak Ridge Site Office	NE-OR	1	1	0	0	0	100%	100%	100%	
Pacific Northwest Site Office (SC)	PNSO	3	2	1	0	0	100%	67%	100%	PNSO hired a Qualified FR June 28. Although qualified, the FR individual is completing facility specific quals.
Others Totals		4	3	1	0	0	100%	75%	100%	
DOE Total		153	104	36	3	13	92%	68%	90%	
Notes:										

Status of Qualifications in the Senior Technical Safety Manager (STSM) Program

September 30, 2015

Update Frequency: Quarterly

OVERALL SENIOR TECHNICAL SAFETY MANAGER (STSM) PERSONNEL QUALIFICATIONS

Office		Number of STSM Capabilities Needed (C)	Number of STSMs Staffed by Onboard, Fully Qualified Personnel (D)	Number of STSMs for Which Onboard Staff are Engaged in Initial Qualification, or are Overdue Either for Initial Qualification or Requalification (Includes Column F) (E)	Number of STSMs for Which Onboard Staff are Overdue to Complete Initial Qualification or Requalification (F)	Staffing Shortfall, i.e. Number of STSMs for Which Personnel are Not Onboard =C-(D+E)	Percentage of Capabilities for Which Staff are Onboard =(D+E)/C	Percentage of Capabilities Staffed by Onboard, Fully Qualified Personnel =D/C	Percentage of Required Capabilities That Are Either Fully Qualified or on Schedule for Qualification =((D+E)-F)/C	Comments
National Nuclear Security Administration (NNSA)										
Los Alamos Field Office	NA-00-LA	9	5	1	0	3	67%	56%	67%	
Livermore Field Office	NA-00-LL	7	6	0	0	1	86%	86%	86%	(1) Deputy hired but created an internal STSM shortfall
Nevada Field Office	NA-00-NV	12	12	0	0	0	100%	100%	100%	
NNSA Production Office	NA-00-NPO	15	6	8	0	1	93%	40%	93%	1 vacancy was filled early October
Savannah River Field Office	NA-00-SV	3	3	0	0	0	100%	100%	100%	
Sandia Field Office	NA-00-SN	3	3	0	0	0	100%	100%	100%	
NNSA HQ	NA-HQ	50	31	9	2	10	80%	62%	76%	Q3 showed 34 in D, but reduced due to 1 retirement and 1 external reassignment, NA-50; also reduced by 1 which is overdue
NNSA Totals		99	66	18	2	15	85%	67%	83%	
Environmental Management (EM)										
Carlsbad Field Office	CBFO	11	5	5	1	1	91%	45%	82%	
CBC	CBC including small sites (ETEC, SLAC, MOAB, SPRU)	10	4	1	5	0	50%	40%	0%	There is two fully qualified STSM's duty stationed at the EMCBC. One STSM at the EMCBC has been granted a six month extension to complete the STSM requalification. There is one qualified STSM at MOAB and one qualified STSM at WVDP. There are four STSM candidates (WVDP, SLAC, and ETEC) that are overdue to complete initial STSM qualification. One STSM duty stationed at EMCBC and one STSM duty stationed at SPRU are overdue for requalification. 1 STSM overdue for requalification - compensatory measures in place.
Idaho Operations Office (EM)	ID-EM	4	3	1	1	0	100%	75%	75%	
Oak Ridge (EM)	OREM	6	6	0	0	0	100%	100%	100%	
Office of River Protection	ORP	20	14	6	0	0	100%	70%	100%	
Portsmouth/Paducah Project Office	PPPO	6	3	0	3	3	50%	50%	0%	The Portsmouth and Paducah Site Leads will need to qualify for STSM.
Richland Operations Office	RL	5	2	1	0	2	60%	40%	60%	
Savannah River Ops. Office	SR	29	20	8	4	1	97%	69%	83%	Our staffing shortfall is down since last report, due to the hiring of one employee. We anticipate an increase in the number of fully qualified STSMs in the next quarter report. Currently, we have 1 vacancies and SR anticipate on posting a vacancy announcement in FY16.
EM Headquarters	EM-HQ	24	16	3	0	5	79%	67%	79%	
EM Totals		115	73	25	14	12	85%	63%	73%	
Others										
Chief of Nuclear Safety	CNS	5	3	1	0	1	80%	60%	80%	One STSM transferred, posting being drafted
Office of Environment, Health, Safety and Security	EHSS	11	7	4	4	0	100%	64%	64%	Few in process of completing STSM initial qualification and two need to complete Oral Boards. Four overdue for STSM requalification.
Office of Enterprise Assessments	EA									EA is doing an indepth analysis to determine which positions will be included in the EA TQP.
Idaho Operations Office	NE-ID	6	6	0	0	0	100%	100%	100%	Two STSM Requalifications due in December-2015.
NE Oak Ridge Site Office	NE-OR	2	1	0	0	1	50%	50%	50%	
Oak Ridge Office (SC)	SC-OR						0%	0%	0%	The Oak Ridge Office support is captured in PNSO's data. This aligns our support under DOE O 426.1 with Bldg. 325, the only Defense Nuclear Facility in the Office of Science.
Office of Science - HQ	SC-HQ	8	8	0	0	0	100%	100%	100%	
Chicago - (SC)	SC-CH	3	2	0	0	1	67%	67%	67%	
Pacific Northwest Site Office (SC)	PNSO	2	2	0	0	0	100%	100%	100%	
Others Totals		37	29	5	4	3	92%	78%	81%	
DOE Total		251	168	48	20	30	86%	67%	78%	
Notes:										

Status of Qualifications in the Nuclear Safety Specialist (NSS) Program

September 30, 2015

Update Frequency: Quarterly

OVERALL NUCLEAR SAFETY SPECIALIST (NSS) PERSONNEL QUALIFICATIONS

Office		Number of NSS Capabilities Needed (C)	Number of NSS Staffed by Onboard, Fully Qualified Personnel (D)	Number of NSS for Which Onboard Staff are Engaged in Initial Qualification, or are Overdue Either for Initial Qualification or Requalification (Includes Column F) (E)	Number of NSS for Which Onboard Staff are Overdue to Complete Initial Qualification or Requalification (F)	Staffing Shortfall, i.e. Number of NSS for Which Personnel are Not Onboard =C-(D+E)	Percentage of Capabilities for Which Staff are Onboard =(D+E)/C	Percentage of Capabilities Staffed by Onboard, Fully Qualified Personnel =D/C	Percentage of Required Capabilities That Are Either Fully Qualified or on Schedule for Qualification =(D+E)-F/C	Comments
National Nuclear Security Administration (NNSA)										
Los Alamos Field Office	NA-00-LA	8	5	0	0	3	63%	63%	63%	Lost 1 NSS (Retirement)
Livermore Field Office	NA-00-LL	3	3	0	0	0	100%	100%	100%	
Nevada Field Office	NA-00-NV	3	3	0	0	0	100%	100%	100%	
NNSA Production Office	NA-00-NPO	11	6	4	0	1	91%	55%	91%	NPO will utilize matrix support from NNSA to provide additional support required to accomplish oversight activities
Savannah River Field Office	NA-00-SV	2	2	0	0	0	100%	100%	100%	
Sandia Field Office	NA-00-SN	1	1	0	0	0	100%	100%	100%	
NNSA HQ	NA-HQ	15	12	3	2	0	100%	80%	87%	Q3 showed 14 in D - reduced in Q4 due to two reductions in NA-50; while requal not required by order, 2 NSS need to "requal" per NA-1 direction
NNSA Totals		43	32	7	2	4	91%	74%	86%	
Environmental Management (EM)										
Carlsbad Field Office	CBFO	3	2	1	0	0	100%	67%	100%	
Idaho Operations Office (EM)	ID-EM	3	3	0	0	0	100%	100%	100%	
CBC	CBC including small sites (ETEC, SLAC,	1	0	0	0	1	0%	0%	0%	The WVDP Director is a qualified Nuclear Safety Specialist but does not perform the NSS function at the WVDP. The NSS oversight duties and responsibilities are performed by a Support Services Contractor.
Oak Ridge (EM)	OREM	7	3	0	0	4	43%	43%	43%	Currently utilizing three support services contractors that are fully qualified.
Office of River Protection	ORP	12	3	5	1	4	67%	25%	58%	
Portsmouth/Paducah Project Office	PPPO	1	1	0	0	0	100%	100%	100%	SSO serving as Nuclear Safety Lead with support from subcontractors.
Richland Operations Office	RL	8	3	2	1	3	63%	38%	50%	
Savannah River Ops. Office	SR	22	19	0	0	3	86%	86%	86%	Vacancies will be posted in FY16 as the budget permits.
EM Headquarters	EM-HQ	4	4	0	0	0	100%	100%	100%	
EM Totals		61	38	8	2	15	75%	62%	72%	
Others										
Chief of Nuclear Safety	CNS	1	0	1	0	0	100%	0%	100%	One staff member in initial qual status
Office of Environment, Health, Safety and Security	EHSS	5	1	4	0	0	100%	20%	100%	
Office of Enterprise Assessments	EA									EA is doing an indepth analysis to determine which positions will be included in the EA TQP.
Idaho Operations Office	NE-ID	3	3	0	0	0	100%	100%	100%	
NE Oak Ridge Site Office	NE-OR	2	2	0	0	0	100%	100%	100%	
Oak Ridge Office (SC)	SC-OR						0%	0%	0%	The Oak Ridge Office support is captured in PNSO's data. This aligns our support under DOE O 426.1 with Bldg. 325, the only Defense Nuclear Facility in the Office of Science.
Chicago - (SC)	SC-CH	1	1	0	0	0	100%	100%	100%	
Pacific Northwest Site Office (SC)	PNSO	1	1	0	0	0	100%	100%	100%	
Others Totals		13	8	5	0	0	100%	62%	100%	
DOE Total		117	78	20	4	19	84%	67%	80%	

Status of Qualifications in the Safety System Oversight (SSO) Program

September 30, 2015

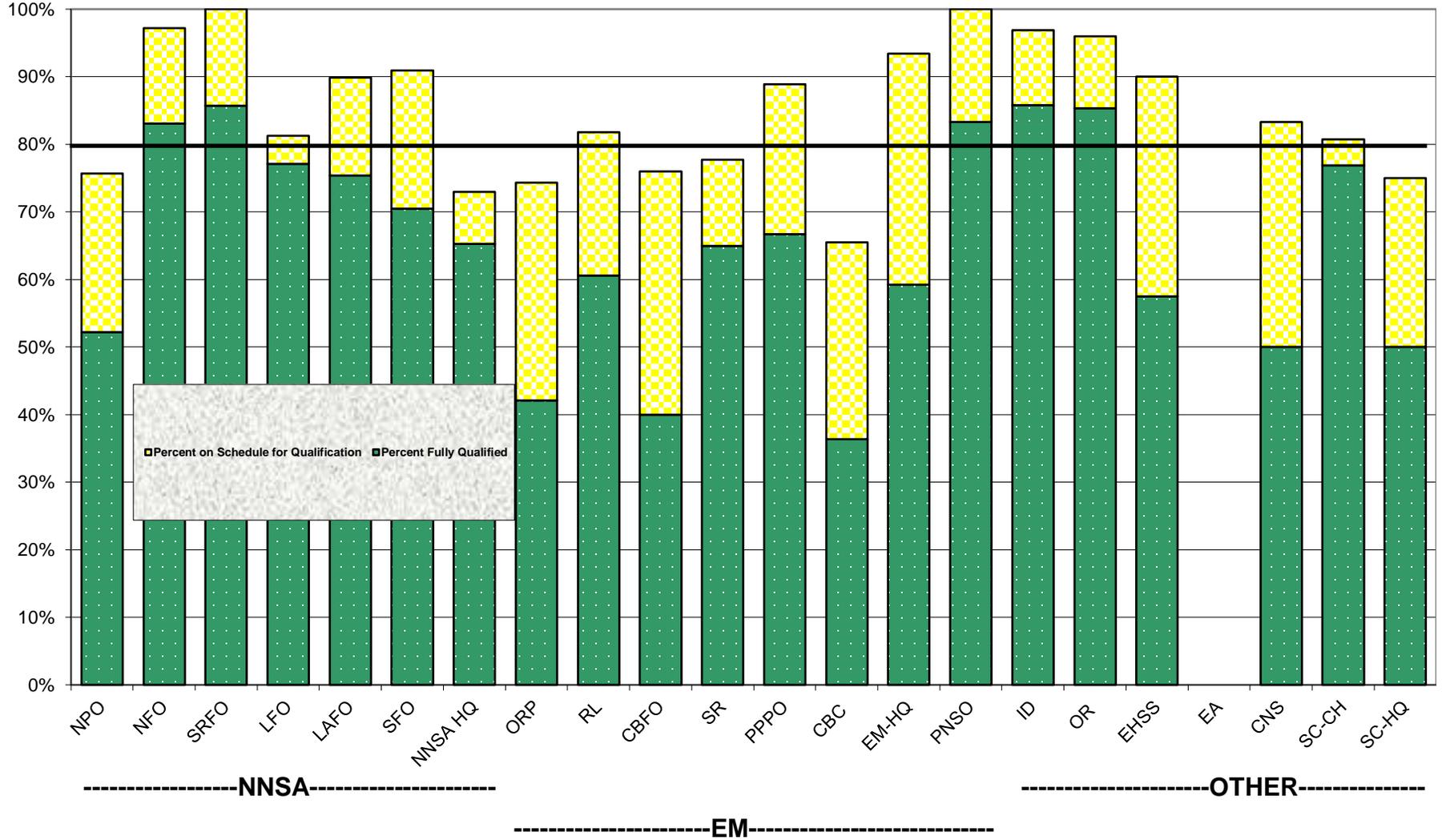
Update Frequency: Quarterly

OVERALL SAFETY SYSTEM OVERSIGHT (SSO) PERSONNEL QUALIFICATIONS

Office		Number of SSO Capabilities Needed (C)	Number of SSOs Staffed by Onboard, Fully Qualified Personnel (D)	Number of SSOs for Which Onboard Staff are Engaged in Initial Qualification, or are Overdue Either for Initial Qualification or Requalification (Includes Column F) (E)	Number of SSOs for Which Onboard Staff are Overdue to Complete Initial Qualification or Requalification (F)	Staffing Shortfall, i.e. Number of SSOs for Which Personnel are Not Onboard =C-(D+E)	Percentage of Capabilities for Which Staff are Onboard =(D+E)/C	Percentage of Capabilities Staffed by Onboard, Fully Qualified Personnel =D/C	Percentage of Required Capabilities That Are Either Fully Qualified or on Schedule for Qualification =(D+E)-F/C	Comments
National Nuclear Security Administration (NNSA)										
Los Alamos Field Office	NA-00-LA	4	3	0	0	1	75%	75%	75%	
Livermore Field Office	NA-00-LL	2	1	0	0	1	50%	50%	50%	(2) SSO qualified but (1) is performing Critical Safety
Nevada Field Office	NA-00-NV	4	3	1	0	0	100%	75%	100%	
NNSA Production Office	NA-00-NPO	8	5	2	0	1	88%	63%	88%	NPO will utilize matrix support from NNSA to provide additional support required to accomplish oversight activities
Savannah River Field Office	NA-00-SV	1	1	0	0	0	100%	100%	100%	
Sandia Field Office	NA-00-SN	1	1	0	0	0	100%	100%	100%	
NNSA Totals		20	14	3	0	3	85%	70%	85%	
Environmental Management (EM)										
Carlsbad Field Office	CBFO	6	3	0	0	3	50%	50%	50%	
Idaho Operations Office (EM)	ID-EM	3	3	0	0	0	100%	100%	100%	
Oak Ridge (EM)	OREM	4	3	0	0	1	75%	75%	75%	
Office of River Protection	ORP	14	5	5	0	4	71%	36%	71%	
Portsmouth/Paducah Project Office	PPPO	3	2	1	0	0	100%	67%	100%	
Richland Operations Office	RL	5	3	0	0	2	60%	60%	60%	
Savannah River Ops. Office	SR	20	17	2	0	1	95%	85%	95%	The 1 vacancy is projected to be filled in FY16 within the Salt Waste Processing Office as the budget permits.
EM Totals		55	36	8	0	11	80%	65%	80%	
Others										
Idaho Operations Office	NE-ID	1	1	0	0	0	100%	100%	100%	
Oak Ridge Office (SC)	SC-OR									The Oak Ridge Office support is captured in PNSO's data. This aligns our support under DOE O 426.1 with Bldg. 325, the only Defense Nuclear Facility in the Office of Science.
Chicago - (SC)	SC-CH	3	3	0	0	0	100%	100%	100%	Qualified SSOs are provided through the SC ISC Chicago Office (but may be from other offices such as Oak Ridge, EM, etc.)
Pacific Northwest Site Office (SC)	PNSO					0	0%	0%	0%	SSO support for two active safety significant systems and one passive system is provided through qualified SC ISC staff.
Others Totals		4	4	0	0	0	100%	100%	100%	
DOE Total		79	54	11	0	14	82%	68%	82%	
Notes:										

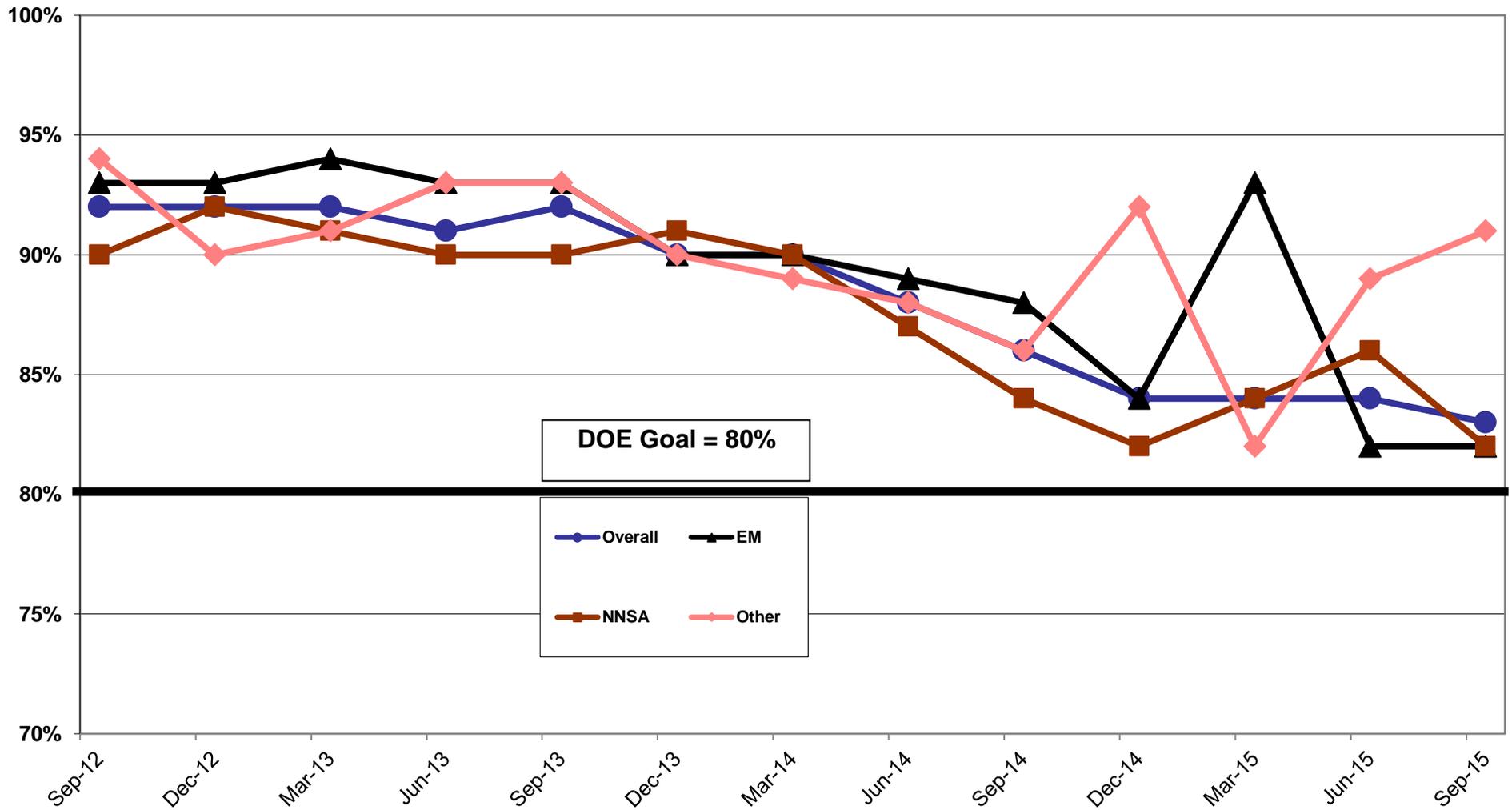
TQP - Qualified & on Schedule for Qualification by Office - September 2015

(Does Not Include 40 Persons Who Are Overdue to Complete Qualification/Requalification)



Overall TQP Qualification Trend

Percentage of Capabilities for Which Personnel are Qualified or On Schedule to Qualify



Staffing Shortfall (Capabilities for Which Personnel Are Not Onboard)

