

FTCP F2F Meeting Topic November 2015 National Training Center

Topic for Discussion: STSM Qualification and Revision of DOE O 426.1, Chg. 1, *Federal Technical Capability*

During the FTCP Face to Face in May 2015, questions were raised regarding STSM Qualification/Re-qualification processes, STSM FAQs assignments and potential revisions to DOE O 426.1. The large number of STSMs (over 250) and other appropriate FAQss (e.g., Technical Program Manager FAQs potentially for some, etc.). Ideas/suggestions related to STSMs, training for STSMs, and any recommended revisions of DOE O 426.1 were requested.

Suggestion: As part of the discussion at the upcoming FTCP Face to Face in November, I would like to include as a sub-topic, **STSM Requalification vs. STSM Continuing Training.**

Currently, DOE O 426.1 requires STSM requalification every five years. Only STSMs and Facility Representatives are required to requalify.

- Qualification Requirements:
DOE O 426.1 requires a written exam, and 1) Oral Board, or 2) Walkthrough of a facility verifying knowledge.
- Requalification Requirements:
Changes to the GTB and FAQs since previously qualified. Although continuing training and proficiency are discussed, there are no clear, specific requirements.

Recommendation: In lieu of Requalification, consider a Departmental STSM Continuing Training Program.

Basis for Recommendation:

Considering the current large number of STSMs (over 250), and the lack of DOE-wide consistency and rigor for existing requalification requirements, a continuing training program supported by the NTC would drive proficiency and knowledge of Departmental policy and standards to a much higher level, especially compared to the current more general requalification requirements. The existing NTC courses could be used as the baseline/foundation for future improvements (e.g. SAF 200DE: Senior Technical Safety Manager Knowledge Base, seasons 1-4, SAF 221: Senior Technical Safety Manager Applications; and SAF 222: Senior Technical Safety Manager Case Study Applications). Changes could be incorporated into the next revision of DOE O 426.1.