

U.S. Department of Energy



Federal Technical Capability Panel Strategic Plan

Strategic Plan FY 2015 –
FY 2018

Federal Technical Capability Panel
Strategic Plan FY2015 – FY2018

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MISSION

Develop and maintain a program for the recruitment, deployment, development, and retention of Federal personnel with the demonstrated technical capability to safely accomplish the Department's mission and responsibilities.

VISION

For DOE to be a technically proficient enterprise, with federal technical personnel overseeing Defense Nuclear Facilities in a manner that enables and enhances the DOE mission in a technically defensible fashion, while being recognized as preeminent in federal technical leadership and competency.

Federal Technical Capability Panel

Chair

FTCP Deputy

FTCP Technical Standards Manager

FTCP Coordinator

Karen L. Boardman

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Jeanette Yarrington

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DOE Headquarters Agents

Chief of Nuclear Safety

Office of Enterprise Assessments

Office of Environmental Management

Office of Environment, Health, Safety and Security

Office of Science

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Office of Environmental Management Agents

Carlsbad Field Office

EM Consolidated Business Center

Office of River Protection

Portsmouth Paducah Project Office

Richland Operations Office

Savannah River Operations Office

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Jack Zimmerman

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Office of Science Agents

Oak Ridge Office

SC Pacific Northwest Site Office

Chicago Office

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Office of Nuclear Energy Agents

Idaho Operations Office

Mark C. Brown

National Nuclear Security Administration Agents

Kansas City Field Office

Livermore Field Office

Los Alamos Field Office

Nevada Field Office

NNSA Production Office (NPO) Pantex and Y-12

Sandia Field Office

Savannah River Field Office

Mike Roberts

Mike Brown

Fred Bell

Ray Phifer, Jr.

Teresa Robbins

James Todd

Karey McAlhany

Strategic Goals and Objectives

The FTC Program/Panel is composed of multi-program senior technical managers who focus on ensuring departmental technical capability for defense nuclear facility safety. The FTC Program/Panel is in a unique position, reporting to the DOE Deputy Secretary, to influence policy to maintain and enhance DOE technical capabilities.

The following strategic goals and objectives promote the effectiveness of the FTC Program/Panel in support of the DOE enterprise. FTC Panel activities will focus on achieving these long-term goals through development of intermediate actions. The FTC Panel will manage and discuss the activities thoroughly on FTC Panel conference calls with goals modified as needed to align DOE and FTC Program priorities.

1. Strategic Goal

Facilitate improved job performance through technical and professional development of Technical Qualification Program (TQP) participants.

Objectives

- Provide tools to enhance DOE consistency of the Qualifying Official process.
- Encourage TQP implementation rigor through increased TQP Accreditation.
- Enhance technical competence through relevant training content while maintaining capabilities in a dynamic environment.

2. Strategic Goal

Influence DOE Policy Regarding Recruitment, Retention and Deployment of Technical Personnel.

Objectives

- Strengthen human capital and training community partnerships.
- Influence use of TQP workforce staffing analyses results by identifying and integrating technical expertise needed into DOE staffing plans.
- Influence training needs analysis process and effort to standardize and integrate approach across DOE.
- Influence recruitment and retention efforts across DOE complex to resolve inconsistencies and promote best practices.

3. Strategic Goal

Address Challenges Associated with Declining Resources.

Objectives

- Implement, maintain, and continue to mature e-TQP (electronic TQP system).
- Utilize e-TQP to facilitate TQP status tracking and metric reporting and ensure information is readily accessible.
- Through the implementation of e-TQP, identify opportunities for program improvements and efficiencies.
- Standardize, integrate, and streamline Functional Area Qualification Standards (FAQS).
- Develop, maintain, and distribute training to competency matrices for FAQS competencies.