FY 13 Award Fee Determination Scorecard

Contractor: Swift & Staley, Inc.
Contract: DE-AC30-10CC40021
Award Period: October 1, 2013 – September 30, 2013
Basis of Evaluation: FY13 Performance and Evaluation Plan (PEMP)/Award Fee Plan for Award Period
Award Fee Available: $933,699.73 Award Fee Earned: **$822,589.46**

Categories of Performance Award Fee

Award Fee Area Adjectival Ratings:

Quality and Effectiveness of Security:	Very Good
Quality and Effective Support to DOE:	Excellent
Quality and Effective Site Infrastructure Services:	Very Good
Cost Savings Initiatives:	Excellent

The overall recommended fee based on these grades is Very Good - 86%. (Range for this grade is 76 to 90 %.)
Available fee is 85% of total fee = 0.85 x $933,699.73 = $793,644.77
Earned fee = 0.86 x 793,644.77 = **$682,534.50**

The contractor met the majority of performance goals and objectives for this period. Significant achievements include continued improvement in Cyber Security and cross training of personnel. Excellent support to DOE, particularly with important time critical projects. SST was able to complete multiple bridge repair and removal projects efficiently, within time and cost restraints, including one emergency repair. Cost controls were excellent, including power sell backs/savings of over $55K and savings of over 50% in trailer relocation expenses. There were no significant deficiencies but improvements are expected in work controls and conduct of operations in fiscal year 2014.

Performance Based Incentives Award Fee

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Award Period: October 1, 2012 – September 30, 2013
Basis of Evaluation: FY13 Performance and Evaluation Plan (PEMP)/Award Fee Plan for Award Period
Performance Based Incentive Formula: 15% of available fee. Pass/Fail. PBI for processing legacy records, closing the document center, and removing security requirements was fully met.
Available fee is 15% of total fee = 0.15 x $933,699.73 = $140,054.96
Base Performance Based Incentive Fee Earned = **$140,054.96**

Stretch Performance Based Incentive

Not applicable. The Department of Justice did not provide relief in the destruction of legacy records, so no sealand containers were emptied. This is due to no fault of the contractor. Nonetheless no fee was earned on the stretch PBI.

The FY13 PEMP/Award Fee Plan for this contract is available at:
http://www.pppo.energy.gov/contracts.html