



## Department of Energy

Washington, DC 20585

AUG 19 2013

MEMORANDUM FOR HUMAN RESOURCES DIRECTORS

FROM:

  
KENNETH T. VENUTO, DIRECTOR  
OFFICE OF HUMAN RESOURCES MANAGEMENT

SUBJECT:

POLICY GUIDANCE MEMORANDUM #9A  
Direct-Hire Authority for Acquisition Positions

This policy guidance memorandum is an update to (Policy) Guidance Memorandum #9 because the National Defense Authorization Act of 2013 extended the expiration of this authority through September 30, 2017, and the Office of Acquisition and Project Management, Office of Management has provided a comprehensive workforce report "DOE Acquisition Human Capital Staffing Model" date July 18, 2013, that shows that the 1102 Contract Specialist occupation will continue to be regarded as a critical, shortage category occupation through FY 2017. Thus, the use of this authority is extended through September 30, 2017. In addition, because the 1102 Contract Specialist is regarded as a critical, shortage category occupation, that occupation is not eligible for early outs and buyouts as long as the shortage exists.

If you have any questions or need clarification, please contact Michelle Tyson at [michelle.tyson@hq.doe.gov](mailto:michelle.tyson@hq.doe.gov) or 202-586-8512, or Loretta Robinson at [Loretta.robinson@hq.doe.gov](mailto:Loretta.robinson@hq.doe.gov) or 202-586-9239.

