

# **Safety Culture Pilot Status**

**Integrated Safety Management  
System Conference**

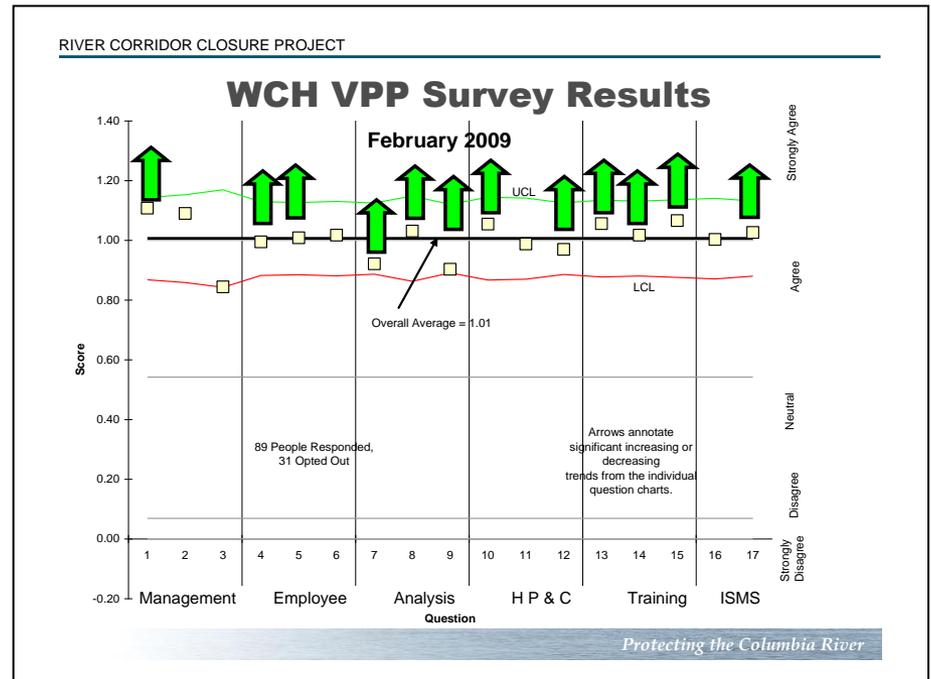
**Don King, HAMTC Safety  
Representative**



U.S. Department of Energy  
Richland Operations Office

# Monitoring Safety Culture

- VPP Employee Survey
- VPP Management Assessment Tool
- Management/STS/ LSIT Walk-throughs



E0803007.2

# Monitoring Safety Culture

- Employee Concerns Trends
- Independent reviews and assessments
- WCH Communications Council



E0803007.2

# WCH Culture Tools

- VPP Awareness Campaigns
- 90 Day Safety Recognitions
- Project Specific LSIT initiatives



**90 Day Safety Challenge**  
Zero Recordable Injuries  
September 1 through November 29



# WCH Culture Tools - con't.



- VPP Passport recognized by the DOE VPP assessment team as a Best Practice
- Sample Questions:
  - Describe one action you performed to improve the safety of your work area
  - Assist the LSIT in finding a solution to closing an LSIT Logbook entry

# WCH Culture Tools - con't



**STS Program**

*Protecting the Columbia River*

# Employee Involvement

- 15 Local Employee Committees (LSIT)
- LSIT Log Books
- Employee Empowerment (i.e., Stop Work, LSIT hazard recognition, willingness to raise concerns)



# Safety Culture Communication Tools

- Take 5
- Flash/Flash Updates
- This Week In Safety
- Weekly Safety Report
- Howler
- Do It Right the First Time
- Lessons Learned
- S&H Web Site
- S&H Weekly Roundup



## Path Forward

- Continue on present course to the path of continuous improvement plus...
  - Con Ops-HPI
  - “Walk-In-My-Shoes”
  - Hanford Site Wide Programs
  - Rude Awakenings
  - New Employees - Orientation, Training, and Mentoring

