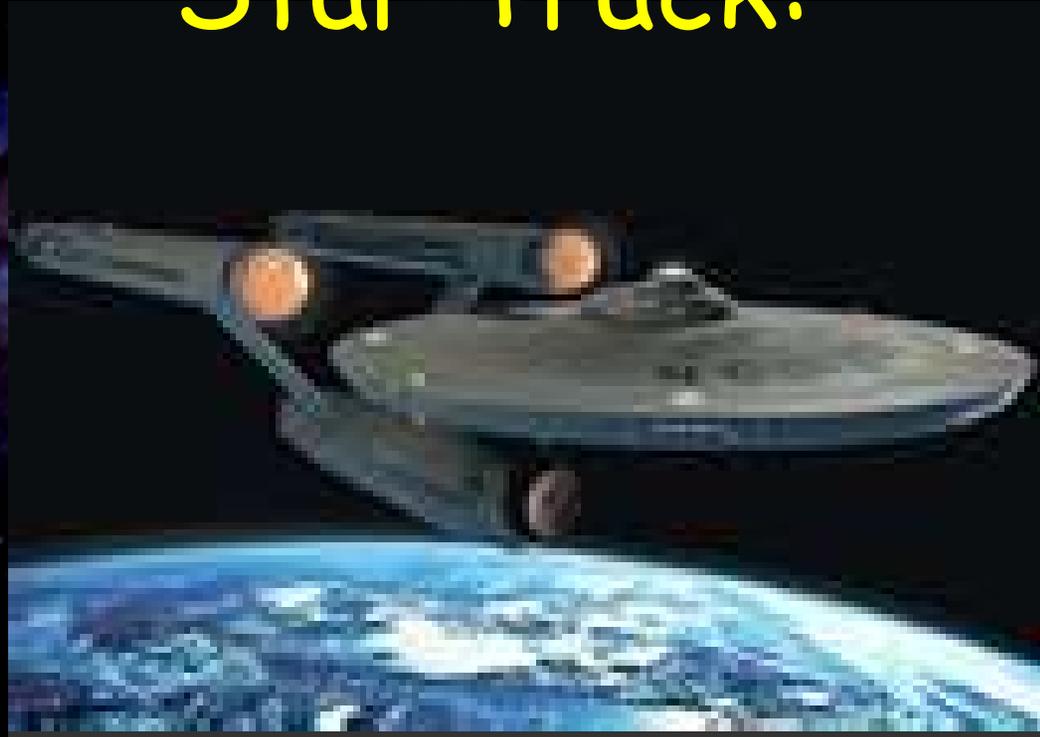


Star Track:



The Next Evaluation





Safety Enterprise Statistics

- Location
 - 910 Square Miles (southeastern Idaho)
- Crew -
 - 5000+ Employees
- Mission Control Command
 - Employee Safety Teams
- Mission Control Co-Commander's
 - President
 - Individual Contributor

- Who we are

- Received STAR Status May 2001
 - Contract divided May 2005
- Star Re evaluations May 2006 & 2007

- Mission

- To promote employee involvement
- To eliminate injury/illness from the workplace and at home
- To increase ears and eyes for safety in the workplace, home and the community

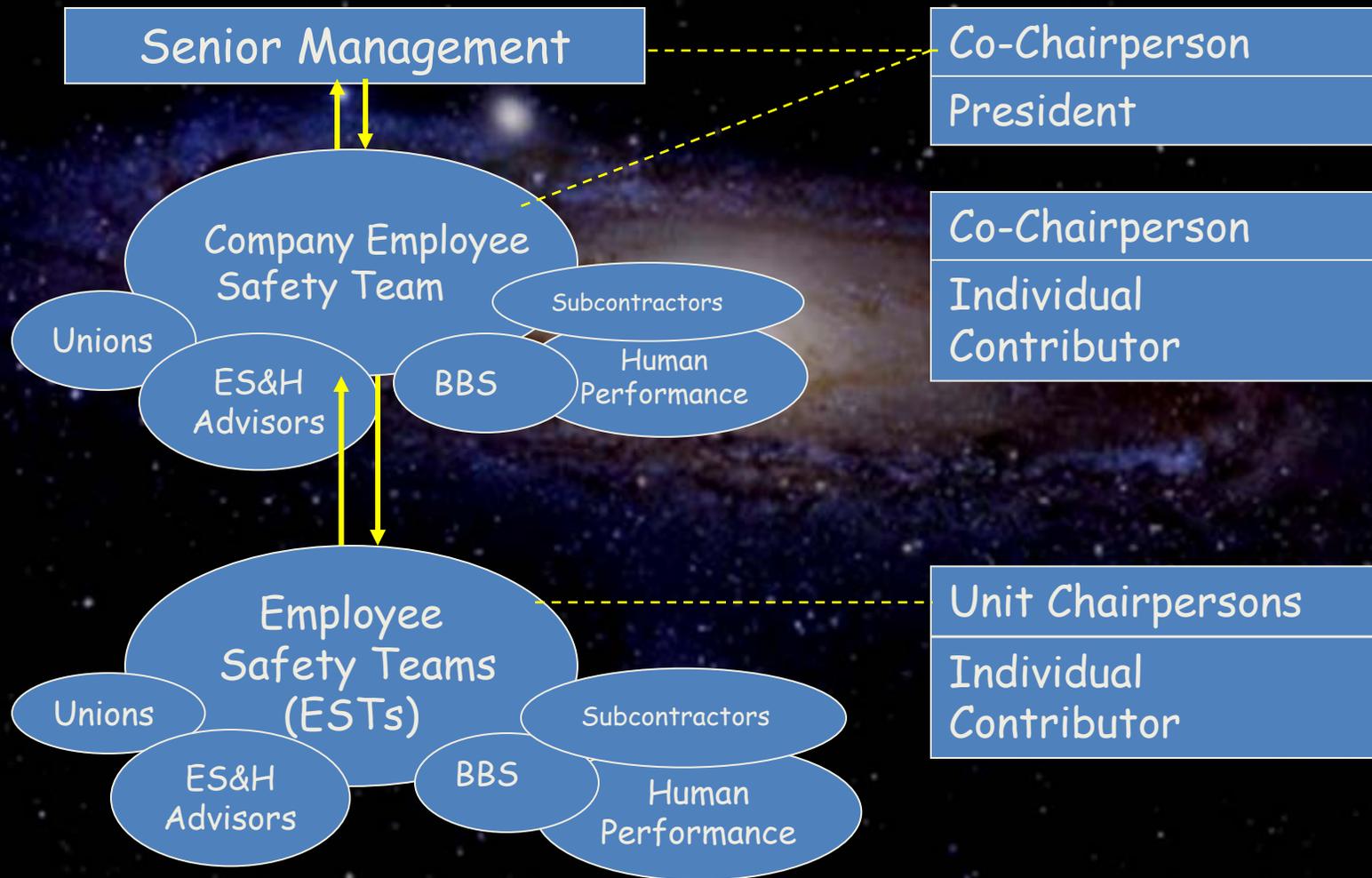
Look Beyond STAR

- Actively Caring has become institutionalized at all the Idaho Department of Energy (DOE) sites
- The standard for working safely at home is the same at work
- One-on-one feedback is actively shared with co-workers

Ship Commander and Mission Specialists

- Mission Control: Chris Adolfson
- Ship Commander: Bonnie Anderson
- Management Leadership: Curtis Reece
- Employee Involvement : Bowen Huntsman
- Worksite Analysis: Squidge
- Hazard Identification: Jennette Layng
- Safety and Health Training: Bowen Huntsman
- Mission Control Summary: Chris Adolfson

Safety Team Organization



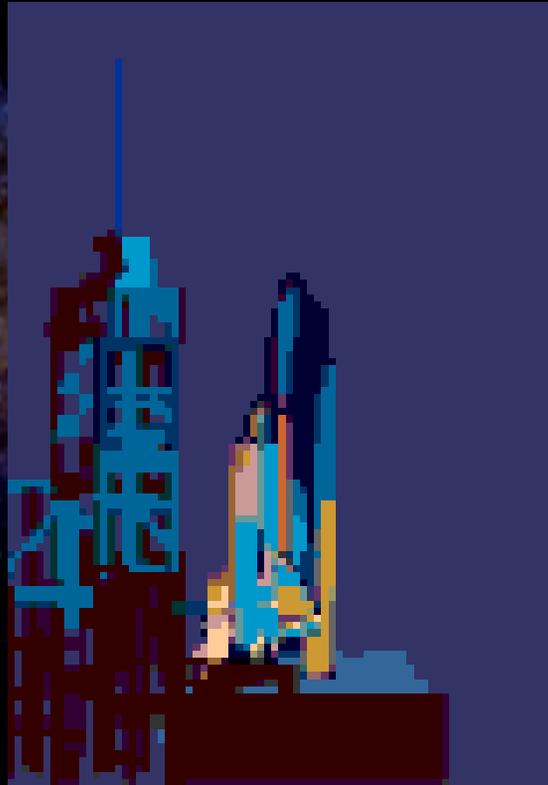
Pre-Mission Brief

- Safety Share/iStretch
- Met initial VPP Star Qualifications
- Ready for re-certification
- Looking at 5 quadrants of safety excellence

Mission Agenda

- Management Leadership
- Employee Involvement
- Worksite Analysis
- Hazard Prevention and Controls
- Safety Health and Training

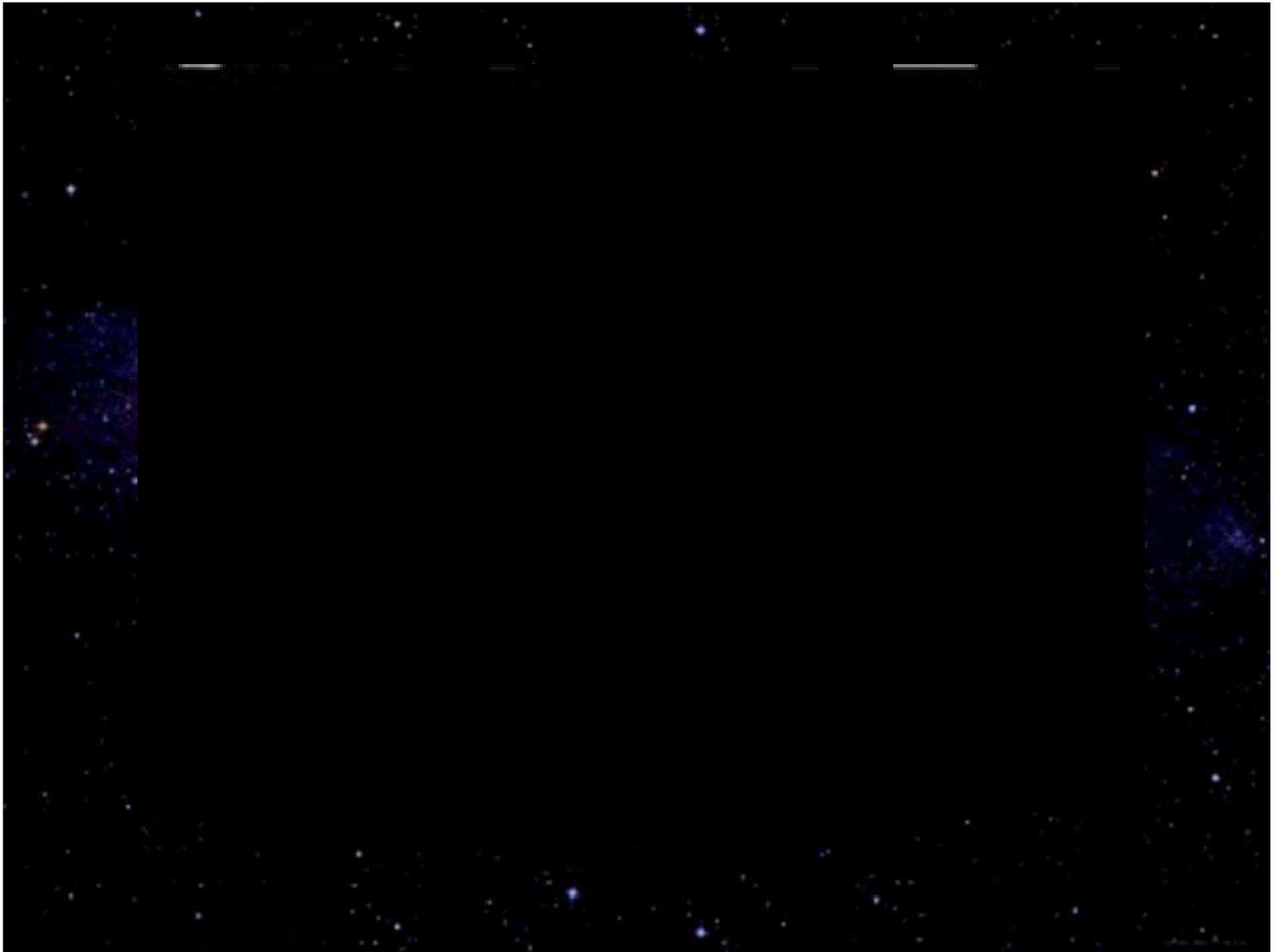
Prepare For Take-Off



Management Leadership

Mission Specialist Reece

·Continually improve to reach target goal of management and employees working together to create a safe working environment·



Mission Readiness

- Continued Management Commitment
- Goals and Objectives
 - Planning Safety Goals to Project Goals
- Reinforce Management Visibility and Leadership
- Increase Communication between Management and Employees
- Annual Self Evaluation for Continuous Improvement

Management Leadership

Commitment

Pre:

Written
commitment
Letters and
statements



Post:

Establish Values
and expectations
that include Safety
& Health commitment

CWI Core Values and Expectations

Worker Expectations

- ◆ Take safety personally - develop a questioning attitude; participate in the identification and resolution of safety and health issues.
- ◆ Participate in the preparation and review of technical procedures, hazards analyses, and work package walk-downs.
- ◆ Use Stop Work or Step Backs for unsafe acts or conditions or when there is uncertainty/lack of clarity for any task.
- ◆ Procedural Compliance – follow procedures, directives, and other ISMS work control requirements.
- ◆ Report to work fit for duty and prepared to work – have the proper tools, PPE, attitude. Minimize distractions that could serve as error precursors.
- ◆ Report those procedures, requirements, or work control process that are in error or lack sufficient clarity.
- ◆ Use the ICP Corrective actions/ICARE process to report and track applicable issues.
- ◆ Identify and help recognize co-workers for safe behavior through your UEST and managers.
- ◆ Support VPP goals and initiatives.
- ◆ Provide ideas and feedback for improvement, submit ideas for innovative approaches, streamlined processes and eliminate non-value added activities.
- ◆ Support Environmental Management System (EMS) policy and objectives.

First Line and Middle Management Expectations

- ◆ Support workers in meeting expectations
- ◆ Earn and maintain the trust and respect of workers and peers.
- ◆ Treat all personnel fairly, consistently, and positively recognize them for safe practices and work innovations.
- ◆ Provide frequent, focused, and honest communication with workers. Address topics of interest from other projects, job specific information, and feedback on previously identified issues/concerns.
- ◆ Be present in the field to ensure safe, compliant work execution. Actively solicit worker input on process improvements. Challenge the status quo; resolve issues or escalate to upper management.
- ◆ Maintain an open door policy for personnel to encourage discussion and seek feedback. Promote positive acceptance of step back/stop work practices. Encourage and support an employee's right to identify safety concerns without concern for reprisals.
- ◆ Lead by example. Maintain a positive attitude, demonstrating integrity and high ethical standards. Be an active champion and a positive influence for ISMS, VPP, and EMS. Ensure schedule pressure does not impact safety.
- ◆ Participate in development of work packages and project approaches. Utilize the workforce in the planning phase. Perform quality pre-job briefings.
- ◆ Provide prompt notification of issues to appropriate personnel (NFM, SM, supervisor, etc.)
- ◆ Ensure workers are properly trained and have the necessary tools to complete their assigned tasks. Provide workers the opportunity for personal and professional growth.

Senior Management Expectations

- ◆ Support worker and first line/middle management in meeting expectations through leadership and providing needed resources.
- ◆ Actively reinforce that safety and compliance are prerequisites to performing work at the ICP.
- ◆ Actively participate in the resolution of safety and compliance issues and ensure that there is a consistent application of safety practices across the ICP.
- ◆ Provide meaningful and consistent support of employee safety programs and positive reinforcement when employees utilize the "Stop Work/Stop Back" process. Ensure active support to employees who report safety concerns.
- ◆ Be champions for VPP, EMS and ISMS programs and support human performance initiatives.
- ◆ Invest in people's futures through workforce training, tuition reimbursement, and identifying other corporate career opportunities.
- ◆ Be open and honest with our employees at all times. Be accessible to our employees and communicate often, clearly and concisely. Actively listen to employees and promptly follow up on concerns.
- ◆ Trust our employees to make the right decisions.
- ◆ Do what we say we will do ("We walk our talk.")
- ◆ Establish clear roles and responsibilities commensurate with accountability and authority.
- ◆ Actively recognize and reward employees for innovations that improve safety and performance.



Management Leadership

Goals and Objectives

Pre:

Company Level
and Employee
Safety S & H
goals and
objectives
written.



Post:

Employee Personal
S & H Goals and
Objectives are
supported by company
And Employee Safety
Team Goals and
Objectives.

ICP Mission Statement



Management Leadership

Visibility and Leadership

Pre:

Management
Attending Safety
meetings and
listening to employees.



Post:

Management
actively
participating as
part of the team as
well as removing
obstacles to help
team be successful.



CWI Light 12





Management Leadership

Communication

Pre:

Management and employees discussing safety issues & concerns.



Post:

Management and employees working together to resolve safety issues and concerns

**Employee
Concerns
Program**

CWI-lights

Involving Employees In Issue Resolution

**Company Employee
Safety Team**

**Employee Safety
Teams Involved in
Incident Analysis**

Union Company
DOE
Working Together



Initiated by Bargaining



Positive Work
Environment

Improves
Communication



Union Safety Summit

Improves Company
Public Image

Solves
Safety Issues



Working Together for
Everyone's Safety

Improved Communication
Between Company and
Bargaining Units

Management Leadership

Continuous Improvement

Pre:

Annual self assessment conducted by ESTs with most actions completed and tracked by ESTs.



Post:

Management participating in annual self assessment as well as working with employees to identify and implement continuous improvement opportunities.

Information
2008
2009



Hand Safety Refresher

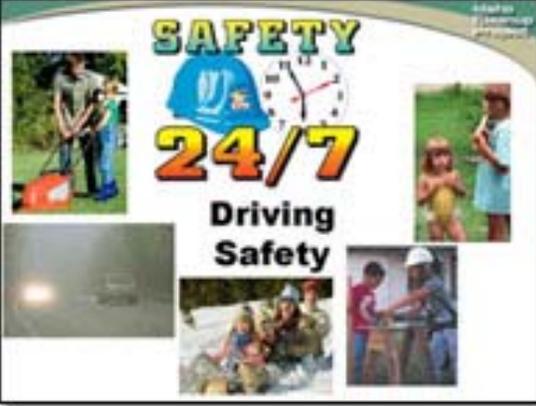
October 2008



Information
2008
2009

SAFETY 24/7

Driving Safety



Idaho Cleanup Project
CH2M-WG Idaho, LLC
Voluntary Protection Program

Annual Report and Statistics
for Calendar Year 2008





Prepare to move
to next
quadrant



Employee Involvement

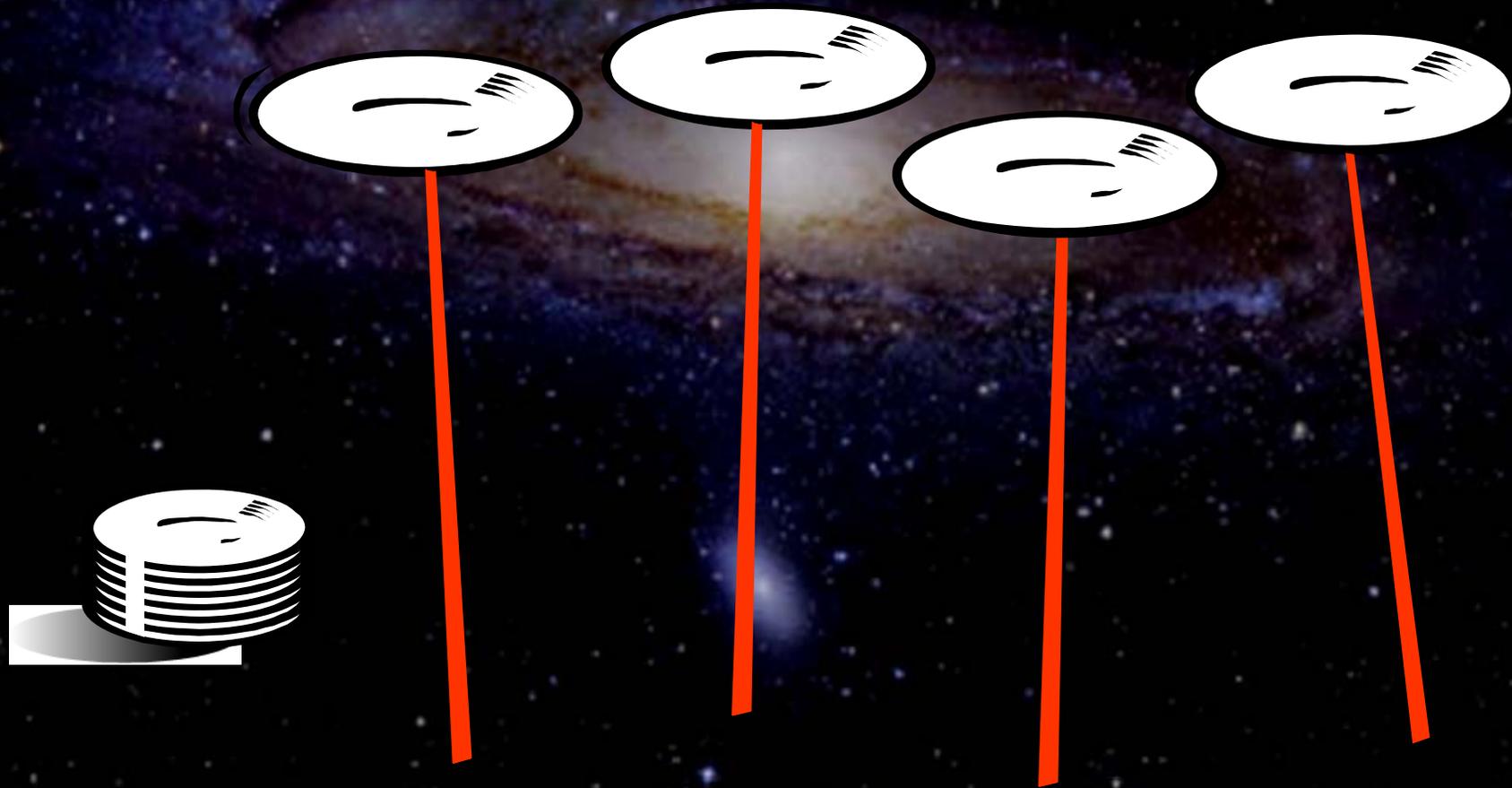
Mission Specialist Adolfson

Mission Readiness

- Encourage more Employee Involvement and Participation
- Safety Committee Enhancements
- Increased Employee Involvement in Worksite Analysis and Hazard Evaluations
- Employee Involvement in Outreach and Mentoring activities



Like spinning plates, after you become a STAR site it can become a bit more challenging



Word of Caution

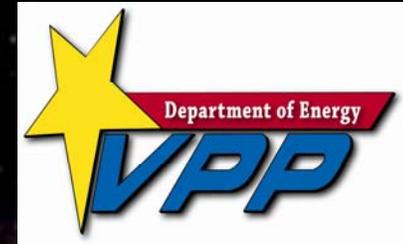


Don't fall in the trap that continuous improvement means "bigger, better and more"

Continuous improvement means you continuously look at yourself and adjust things to be more effective, efficient and cognizant of the valuable time of employees

What is observed pre-certification is....

- Lots of VPP posters
- "VPP" word is used a lot
- Learning phase about VPP
- Safety speakers to peak awareness
- Viewed as stand-alone initiative
- More trinkets and "do dads"
- Bit more "fan-fair"
- Safety committee development
- More dependence on external sources/consultants



Post-certification there is more tendency to see.....

- Process integrated-more seamless
- Fewer trinkets (but increased recognition)
- Focused posters/communications
- General acceptance
- Teams working specific issues
- Using trending data
- Sharing/mentoring

IDAHO NATIONAL LABORATORY

Safety Is About Personal Ownership



Tyson Todd Allen
2009 Laboratory Employee Safety Team Co-Chair

We are responsible for our own safety and the safety of others in the workplace. There are many factors that contribute to safety in the workplace. As we begin to look at our own safety, we must first look at our own actions. Safety starts with us, each of us. One of the most important aspects of safety is our own actions. Before we perform any task, we must ask ourselves, "What could happen?" and we must take a more conscious approach. Our language will change from "I have to do this..." to "I'm choosing to do this because I can't avoid it." There will be the opportunity to take responsibility and to begin to take more safety ownership in their lives. The responsibility to take ownership is a personal concern for the safety of others. A safety training program is a personal concern for the safety of others. A safety training program is a personal concern for the safety of others.

Tyson

Your personal contribution to safety makes a difference. 

At the Idaho National Laboratory, we
approach employee involvement
"smorgasbord" style



Expanded Scope

Pre

Primary focus
on Industrial
Safety



Post

Environmental
Health Promotion
Radiological Control
Security



★ Safe Living

Issue No. 25 • 2007

Workplace Demands...Longer Hours...Are You Headed for an Energy Crisis?

Please check the statements below that are true for you.



Body

- o I don't get at least seven to eight hours of sleep, and often wake up tired.
- o I skip breakfast, or I settle for something that's not nutritious.
- o I don't engage in cardiovascular exercise three times a week and strength training once a week.
- o I don't take regular breaks during the day to recharge. I often eat lunch at my desk, if I eat at all.

Emotions

- o I often feel irritable, impatient, or anxious at work, especially when work is demanding.
- o I don't have enough time with my loved ones, and when I'm with them, I'm not always really with them.
- o I have too little time for the activities that I deeply enjoy.

- o I don't stop to express my appreciation to others or to savor blessings.

Mind

- o I have difficulty focusing on one thing at a time and am easily distracted.
- o I spend a lot of my day reacting to immediate crises and demands rather than focusing on activities with higher value.
- o I don't take time for reflection, strategizing and creative thinking.
- o I work in the evenings or on weekends and hardly ever take an e-mail-free vacation.

Spirit

- o I don't spend a lot of time at work doing what I do best and enjoy most.
- o There are significant gaps between what I say is most important and how I actually allocate my time and energy.
- o My decisions at work are often influenced by external demands rather than by a strong, clear sense of purpose.
- o I don't invest time and energy in making a

positive difference to the world.

How is your overall energy?

Total number checked ___

Where is improvement needed?

Number of checks in each category:

Body ___ Mind ___

Emotions ___ Spirit ___

Guide to scoring your energy management skills:

0-3: Excellent

4-6: Reasonable

7-10: Significant Deficits

11-16: Full-fledged Crisis

How does one refill energy in these four areas?

- Take intermittent breaks.
- View events through hopeful eyes.
- Avoid the constant distractions of technology.
- Participate in activities that give you a sense of meaning and purpose.

Source: Oct. Harvard Business Review

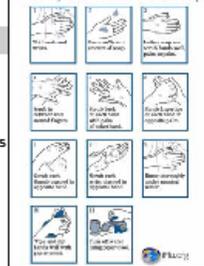


Space Heater Cautions

If you use space heaters, be careful as they pose potential fire danger. According to the National Fire Protection Association (NFPA), nearly three-fourths of fire deaths from heating equipment, every year, are caused by space heaters. Use these helpful reminders:

- Keep flammable material at least three feet away.
- Use the right power source.
- Use the proper fuel for liquid-fueled heaters.
- Plug electric heaters into outlets with enough capacity.
- Never use an extension cord.
- Use heaters with a seal of approval from an independent testing firm.
- Keep out of reach of kids and pets.

Don't spread disease, wash your hands correctly



The Great American Smokeout traditionally takes place on the third Thursday in November. The

concept dates from the early '70s when Lynn Smith, publisher of the *Monticello Times* of Minnesota, announced the first observance and called it "D Day." The idea caught on in state after state until in 1977, it went nationwide under the sponsorship of the American Cancer Society. If past Smokeouts are any indication, as many as one-third of the nation's 48 million smokers could be taking the day off from smoking.

INL offers many avenues to help with smoking cessation: refer to the medical coverage on page 19 of your INL Benefits Handbook, phone the Employee Assistance Program (EAP) - 526-0218 - for help with the psychological aspects, and Health Promotion - 526-0580 - for the physiological facets.

Additional help: <http://www.cancer.org/>

Cell Phone Communication

When receiving and sending calls from cell phones, you may want to incorporate a greeting that includes "Are you driving right now?" If the answer given is "yes," kindly ask them to call back when they have safely parked their vehicle.



It is an excellent work tool, but a question to ask: Am I managing the Blackberry or is the Blackberry managing me? Your answer may be critical to your safety and health.

Submit your "S&H Share" -
to bowen.huntsman@inl.gov or laurel.flynn@inl.gov



Hazard Analysis

Pre

Majority of
time is centered
on work-related
tasks



Post

Quality of life-24/7
Home Safety

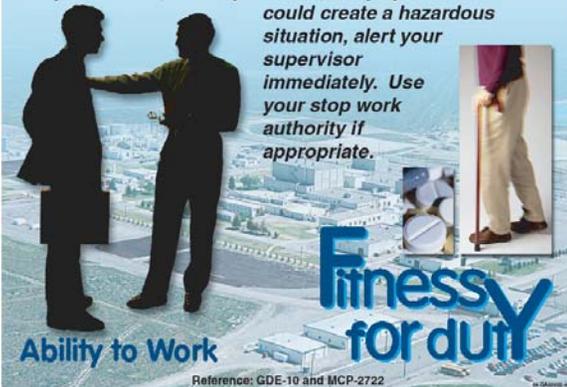
Actively caring for yourself and your coworkers

Discuss with your supervisor any of your own health or fitness problems that may impact your safety or the safety of others:

- Injuries on or off-the-job
- Work restrictions
- New medications
- Emerging health signs or symptoms (such as dizziness, weakness, shortness of breath, or loss of stamina)

If during work, you notice in yourself or your coworkers any behaviors, health problems, or symptoms that

could create a hazardous situation, alert your supervisor immediately. Use your stop work authority if appropriate.



Fitness for Duty regardless if the injury was on or off-the-job

Home specific topics/checklists shared with employees monthly

visit:
MySafeHome.org



Employee Safety Teams

Pre

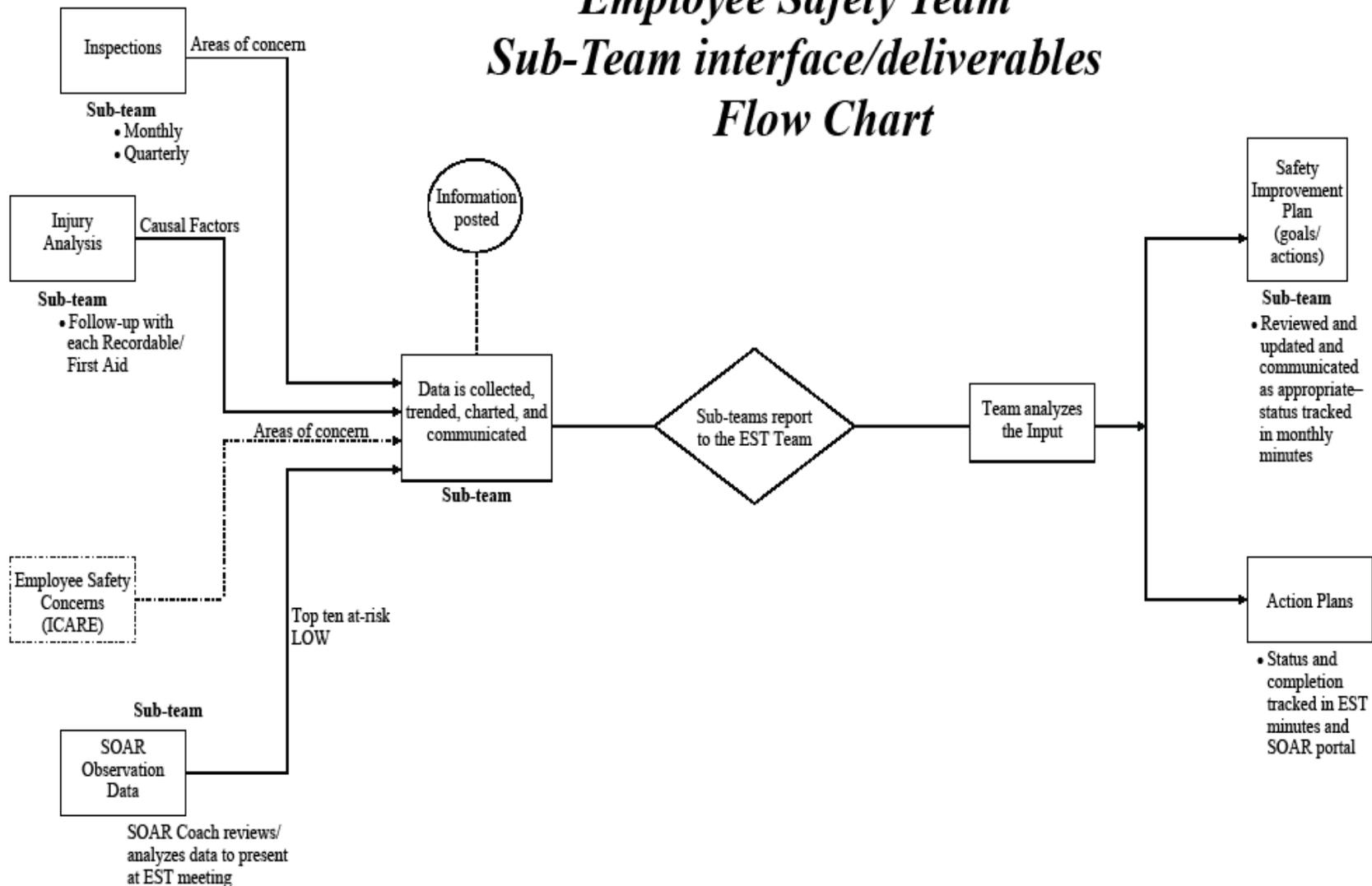
Organization
Charters
Roles



Post

Trending/Mitigating
Sub-team interface
Resolving

Employee Safety Team Sub-Team interface/deliverables Flow Chart



Data > Trending > Actions

Promoting safe driving behaviors in the parking lots and open road



Idaho National Laboratory

Safe Driving Campaign

Areas of Emphasis

- Cell Phone Emphasis (October)
- Winter Driving Emphasis (November - December)
- Small Vehicle defensive driving course (December)
- Seat Belt Mobilization (April - May)
- Vacation Driving Tips (May - June)

FY-2009

Community Outreach

Pre

Safety & Health
EXPO



Post

School Assemblies
Safety Fairs
PTA Nights
SR2Ss
Community Night

Idaho National Laboratory

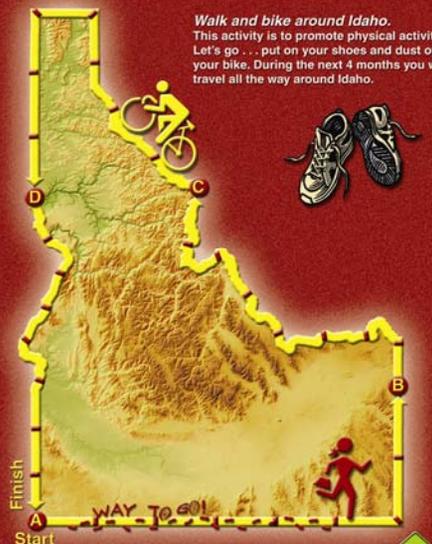
Safety Presentations for School Age Children

Voluntary Protection Program
Off-the-Job Safety Program



Here We Have Idaho

Walk and bike around Idaho.
This activity is to promote physical activity.
Let's go... put on your shoes and dust off
your bike. During the next 4 months you will
travel all the way around Idaho.



Idaho Safe Routes 2 School



Health Promotion

(Stretching)

Pre

Post

i-Stretch



i-Balance

i-Strength

Personal Blueprint

Lifting

Shoulder

Strength



Biceps Curl:

- Stand on middle of long band.
- Wrap ends of band around hands keeping the palms up and elbows at the sides.
- Bend elbows, lifting bands upward and slowly lower.

Triceps Extension:

- Place right foot on middle of band and grab end of band with right hand.
- Extend right arm over head, grabbing the band behind the back, elbow bent.
- Straighten elbow, keeping elbow close to head, return slowly.

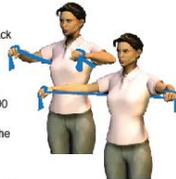


Lat

- Sta
- Wr
- Cr
- Lift
- stre

Chest Press

- Place band behind the upper back directly behind the chest.
- Wrap the band around hand at a length that elicits zero tension when the shoulders are abducted and elbows flexed at 90 degrees.
- Flex the shoulders and extend the elbows, return slowly.



Row

- Use a staggered step, one leg in front of the other.
- Stand on middle of band with front foot.
- Bend forward at hips, keeping back straight.
- Grasp handles with elbows straight.
- Pull bands upward bending elbows bringing hands to trunk.

Hip Flexion

- Stand with both ends of the bands under one foot.
- Loop middle of band around lower thigh of opposite leg. While seated or balancing on leg securing the band, lift opposite knee upward to hip level.



Lunge

- Stand with one foot on middle of band.
- Grasp ends, keeping hands at hip level with elbows bent.
- Place other leg behind with knee bent.
- Keeping trunk upright, bend front knee, lowering the body.

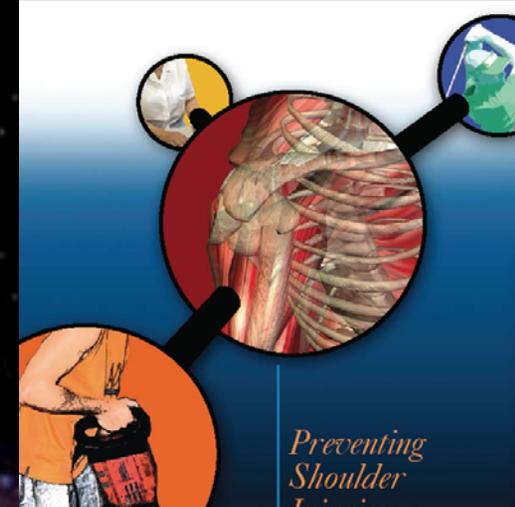
Take Back

- Secure long band under left foot.
- Grasp ends of band with both hands.
- Using a standard golfing grip, move arms to "take-back" position.



Dorsiflexion

- While sitting, loop middle of band around one foot.
- Grasp ends of band in opposite hand and push down on band with other foot.



Preventing
Shoulder
Injuries

Winnipeg



Employee Participation (Passports)

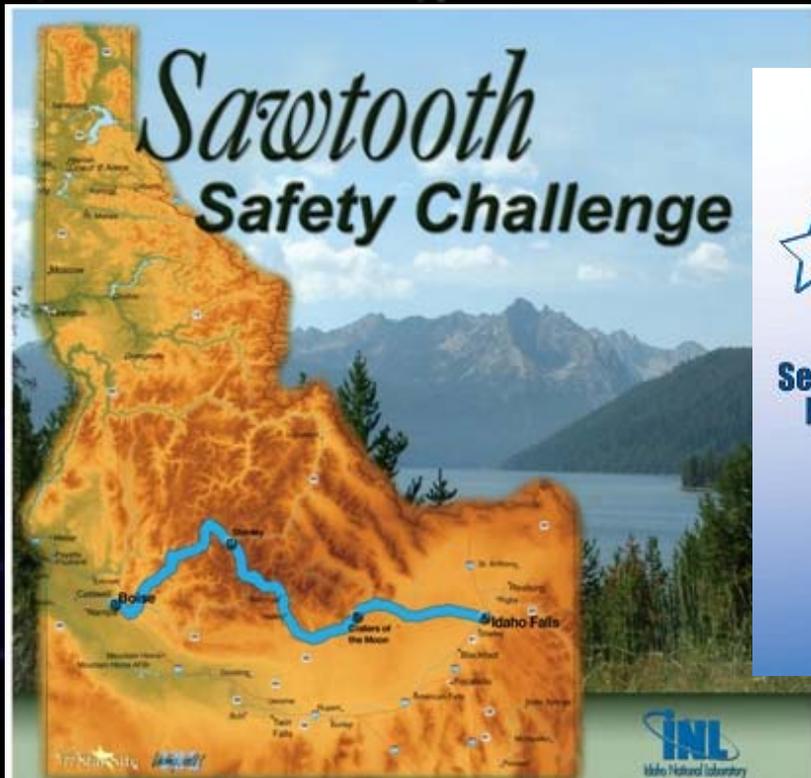
Pre

Learning
about the
VPP world



Post

Specific tasks
Health Promotion
Home Safety
DO ITs
Safe Driving
Seasonal hazards



Sawtooth Safety Challenge

Participation in the Sawtooth Safety Challenge (SSC) will provide opportunities to perform safe behaviors at work and home, including activities to enhance your personal health.

SSC Time Period: October through December 2008

Eligible Participants: All OCA employees and BEA subcontractors may voluntarily participate in SSC.

General Guidelines: To begin, please submit the commitment to participate card at the bottom left of your map. Let's go...roll on your steps, staying ahead! You will be walking from Idaho Falls to Boise (504 miles). A distance equivalency chart for other physical activities can be found at two locations: OHP webpage (<http://www.ohp.gov>) and the Health Promotion webpage (<http://www.inl.gov/health>). Once you have accumulated the necessary miles to reach each destination, begin to perform the safety and health tasks before proceeding.

Commitment to Participate Sawtooth Safety Challenge

Name: _____
 Employee ID: _____

WPH and online tool: SSC, OCA, BEA, MFC, J. Form: _____
 Area: Building, Health, Environment

High: _____ Mile, Phone: _____

Subcontractors, name of company: _____

Date: _____

Submit to the WPH Program office at Moscow 2402

First Step - Craters of the Moon (90 Miles)

Name: _____
 Employee Badge ID: _____

Manager	Task	Completed Date
	1	
	2	
	3	
	4	
	5	
	6	
	7	
	8	
	9	
	10	

Notes: _____

1. Inspected winter shoes. Date: _____
 2. Checked home extension Date: _____
 3. Checked fire extinguisher Date: _____
 4. Checked fire escape Date: _____

Submit to the WPH Program office at Moscow 2402

Second Step - Stanley (132 Miles)

Name: _____
 Employee Badge ID: _____

Manager	Task	Completed Date
	1	
	2	
	3	
	4	
	5	
	6	
	7	
	8	
	9	
	10	

Notes: _____

1. Inspected Electrical Inspection Date: _____
 2. Inspected Home Appliance Date: _____
 3. Inspected Fire Extinguisher Date: _____
 4. Inspected Fire Escape Date: _____

Submit to the WPH Program office at Moscow 2402

Third Step - Boise (132 Miles + 504 Total Miles)

Name: _____
 Employee Badge ID: _____

Manager	Task	Completed Date
	1	
	2	
	3	
	4	
	5	
	6	
	7	
	8	
	9	
	10	

Notes: _____

1. Inspected Home Appliance Date: _____
 2. Inspected Home Appliance Date: _____
 3. Inspected Fire Extinguisher Date: _____
 4. Inspected Fire Escape Date: _____

Submit to the WPH Program office at Moscow 2402



Security, Safety, and Health Olympics

2008 Security, Safety, and Health Olympics

Become a champion by participating in the 2008 Security, Safety, and Health Olympics! This opportunity will increase your security posture, strengthen your risk behavior at work and home, and enhance your personal health.

Eligible Participants: Employees and Subcontractors who work at the DOE/INL, Site for BEA, CWL, EBNL and DOE/ID can participate by completing your company's specified events. Select activities from this award: Security (3), Safety, and Health. Complete all 15 events to achieve the (S), H, and 8 awards for 2008.

Find your company's specified activities at their home page web site listed below:
 BEA: <http://www.bea.gov>
 EBNL: Contact Mary Lilliston at 507-0504
 DOE/ID: <http://www.oeid.gov>
 OYI: <http://oyi.oeid.gov>
 Subcontractors: Use subcontractor web link

Olympic Schedule: August 8 - 20, 2008

After completing the events, outfill the applicable tracking log located in the sign on the packet. Complete and submit log to Security, Safety, and Health Olympics, Building 3225. Entries must be received before September 4, 2008.

Recognition Awards:
 - Receive a medal for the level of participation achieved: GOLD, SILVER, or BRONZE.

2008 Commitment to Participate Security/Safety/Health Olympics

Name: _____
 Employee ID: _____
 Company/Service: _____

BEA BEA1 DOE/ID

CWL SUBCONTRACTOR

Location: _____
 Dept: _____
 M&M: _____
 Email Address: _____
 Phone: _____

Security
 Olympic Events:
 Event 1 Completed on: _____
 Event 2 Completed on: _____
 Event 3 Completed on: _____
 Event 4 Completed on: _____
 Event 5 Completed on: _____

Safety
 Olympic Events:
 Event 1 Completed on: _____
 Event 2 Completed on: _____
 Event 3 Completed on: _____
 Event 4 Completed on: _____
 Event 5 Completed on: _____

Health
 Olympic Events:
 Event 1 Completed on: _____
 Event 2 Completed on: _____
 Event 3 Completed on: _____
 Event 4 Completed on: _____
 Event 5 Completed on: _____

Submit to Building 3225



2008 Skiing For Safety Skills

Your Season Pass To Safety



Lift Ticket

Industry Outreach

Pre

Focused on
internal
success



Post

Sharing & mentoring
with industry
neighbors



Visitors from Tooele Chemical Disposal Facility



Communications

Pre

Post

General



Data specific:

Safety-T-Alerts

Theme Portfolio

Online Meetings

Spotlights

SAFETALERT

Nuisance Wildlife

Whenever you encounter nuisance wildlife that presents a potential concern, problem or hazard to personnel or facilities – Contact...

Robert Osborn
533-4168

BEA Wildlife Point-of-Contact



If wildlife is endangering, or has hurt someone, contact Security immediately.

Capturing, killing, relocating, displaying or disposing of wildlife is not permitted other than by designated subcontractors as described in LWP – 14107, Nuisance Wildlife.

Idaho National Laboratory

SEARCH FOR HIDDEN SKILLS YOURS, call 536-1259 to receive a game account.

Spotlight on Safety

Situational Awareness

Idaho National Laboratory

Supervisor Safety Brief

Risk-Based Awareness

Idaho National Laboratory

NOVEMBER 2007 SAFETY THEME

Situational Awareness

Idaho National Laboratory

Voluntary Protection Program Office
Laboratory Employee Safety Team
vpp.msl.gov



INL Team-Talk

ISMS

Doing Things Right For the Right Reasons

August, 2007 – No. 001

Did You Know?

- BEA currently has 29 TUS and 118 foreign visitor passes.
- The reason why bird carcass on hydro wires is not a problem is that they are not touching either the ground or any grounded object.
- INL has hired 1,002 employees since contract inception (February 2005).
- INL has approximately 244 individual currently participating in internship activities.
- More than 80 million birds a month in the INL. Several are banded due to radioisotope indicators.

Play of the Month

(Employee Recognition)

From Teamwork (Employee Recognition)

As Break and I were driving towards Tuesday afternoon, we had a close call.

I was reading journals from the second shelf to find who was standing above me as a step-ladder on the shelf could place them on the second shelf (presumably on the shelf). As I was putting the last journal on the shelf, the right side of the shelf collapsed. Luckily, I didn't touch the shelf and I fell as far as to get out of the way. I was below the shelf when it came to place on the next shelf down. I quickly grabbed a step stool so that I could reach the shelf that the step stool was on and removed the journal.

The shelf collapsed because the shelf books were not properly sealed into the hole on the shelf itself. (07/21/07)

We stopped work and reviewed what had happened and what we needed to do to prevent this from happening again.

In the future we were using a shelf, we will think to make sure it is securely installed and sealed before loading the shelf with publications.

Team Spotlight

(Employee Recognition)

From Teamwork (Employee Recognition)

This week's game highlights the success of a game opening play. Employees in Nuclear Operations, Facilities and Maintenance, Nuclear Safety, and Environmental, Safety and Health demonstrated outstanding teamwork as they came together to get the first shipment of remote-handled low-level waste (LLW) from the Waste Facility (WF) at Materials and Fuel Complex to Idaho Nuclear Technology and Engineering Center (INTEC). This significant environmental milestone has been a goal since 1994, and the successful execution of this play by all these organizations made it possible.

On July 30, we successfully transferred four waste containers of LLW from WF to INTEC. Our team game plan is to receive and transfer to INTEC up to 12 cans per week until all 105 cans are transferred.

CW will then determine which waste will be shipped to the Waste Isolation Pilot Plant (WIPP) in New Mexico.

Every key team member within our department, with CW and DOE leads to getting waste out of Idaho. The goal is in line with the demands of the 1995 settlement agreement, which requires that all low-level waste be removed from the state of Idaho by 2011.

What a great opening play!

From Teamwork (Employee Recognition)

Through the leadership of In-Plant, Specific Manufacturing Capability (SMC) Head Coach, SMC continues to train its game safety team. Recently obtaining four million man-hours without a lost time incident. During the last year, SMC has implemented "Fresh Eyes" as a means for workers to conduct process-related observations of work activities. The SMC team continues to benchmark industry employee involvement programs. Furthermore, during and last coaching staff are proponents of self-participating in SOAR.

From Teamwork (Employee Recognition)

When driving a vehicle, give yourself plenty of space between your vehicle and another vehicle. Reason: A safe following distance at 60 mph is eight seconds. (Reference the Smith System Defensive Driving Training.)

From Teamwork (Employee Recognition)

Teamwork is a continual effort and is accomplished by a team. Victory and success come from individual contributions that add up to a team win when everyone keeps their eyes on the ball and is ready to accept the ball and score when a fumble occurs.

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Sports Editor

(Employee Recognition)

From Teamwork (Employee Recognition)

Recent radiological fumbles have shown that we all need to regain perspective on the ball (both work practices) and work towards meeting the ball down the field.

From March 1 (the May 18) as a team, we had 11 radiological control non-compliances at INL. Facilities resulting in fumbles. When we start to see a list of these fumbles, we as a team must step up and look to the issues at hand and increase our decision speed compliance.

A fumble can be recovered - clearing a path to victory - lead to a turnover or possibly a game-winning score. We can recover a fumble by focusing on the task at hand, following work procedures, making our teammates and our team compliance step into the game.

To complete the designed play and move our team toward the goal, let's use the previous fumble as an opportunity to look up, discuss the play and establish clear processes: follow radiological posting, sign into Radiological Work Permits prior to entering radiological work areas, and wear appropriate dosimetry when in radiological areas.

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Stats Section — (Analysis)

Injured List for June

BEA had a total of six injury and illness cases reported in June 2007 that met the criteria of occupational, i.e., work-related.

all injuries are down again in June.

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Observation Process

Pre

BBS



Post

Self observations

Conversation

Trending database

Home checklist

HPI—Why?

3rd Annual *Bus Passenger Safety Observations* January 5 through 16, 2009

Transportation & Fleet Department



Bus Passenger Safety Behavioral Observation Checklist

#	behavior	safe	@ risk	precursor
1	PPE			
1.3	Body (Vest, bright colors, weather conditions)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.4	Foot (Proper footwear for conditions--soles, ankle support, etc.)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	TOOLS & EQUIPMENT			
3.1	Use the handrail	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4	EYES ON PATH/HANDS			
4.1	Watch for Traffic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.4	Travel Path	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7	OTHER			
7.1	Establishes eye contact with drivers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.4	Stand clear of/watch for curbs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



Conferences

Pre

Learning-
Gaining
Enthusiasm



Post

Hosting Conf.
Presenting
Workshops
(For sure still learning)



SPS Users Conference with attendees from US and Canada

VPPPA Leadership

Pre

Relying
on the
expertise
of others



Post

Regional Board
National Board
VPPPA Best
Practices
Directory



A deep space photograph of a galaxy, likely the Andromeda Galaxy, showing a bright central core and a diffuse, blue-tinted spiral structure. The background is filled with numerous small, distant stars. Overlaid on the center of the galaxy is the text "Prepare to Move to Next Quadrant" in a bright yellow, sans-serif font.

Prepare to Move
to Next
Quadrant

The background of the slide is a deep space photograph. It features a large, bright spiral galaxy with a glowing yellowish-white core and blue-tinted spiral arms, set against a dark, star-filled sky. The text is overlaid on this image.

Worksite Analysis

Mission Specialist Squidge



Mission Readiness

- Hazard Analysis (worksite inspections)
- Employee Involvement in Tracking and Trending
- Continuous Improvement on Pre-job Briefs

Worksite Analysis

Hazard Analysis

Pre:

Completing hazard analysis routinely and as necessary.



Post:

Routine review of hazard analysis written into procedures. Assessment are Conducted to ensure compliance.

Video

Abilene Texas 7/28/15 7:53:47





Hazard Analysis



Staged Photo

Hazard Analysis



Staged Photo

Hazard Analysis



Staged Photo

Worksite Analysis

Tracking and Trending

Pre:

Tracking numbers
and events with
charts and graphs.

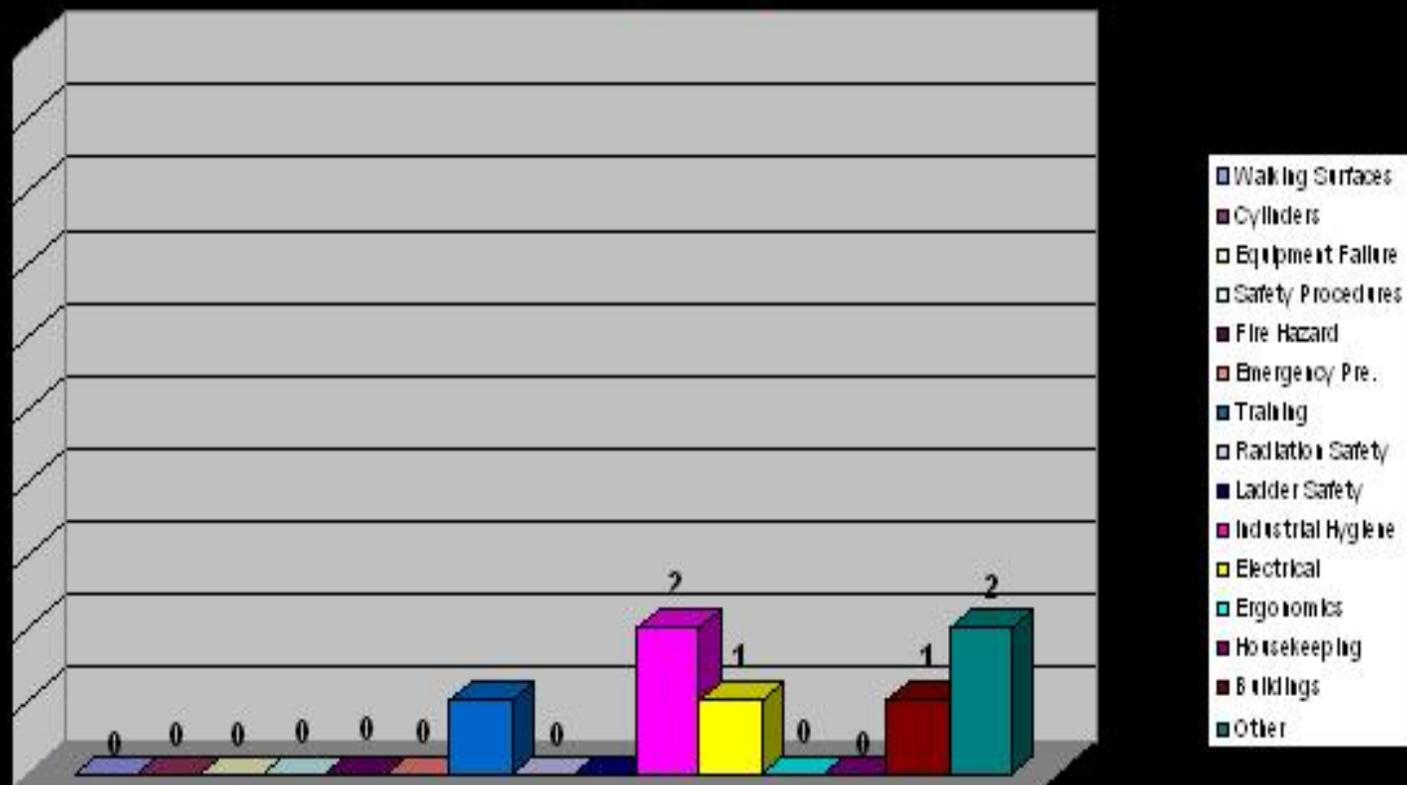


Post:

Communicating
results in a
understandable
method. Looking for
underlying trends

From this:

S&H Trending Categories



To this:



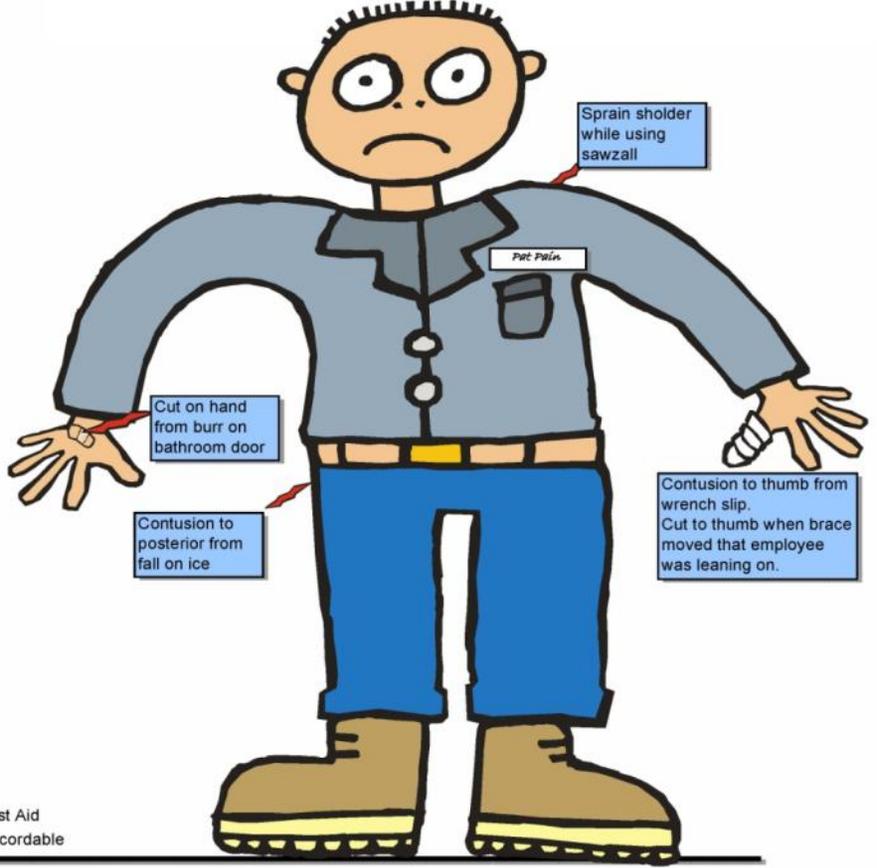
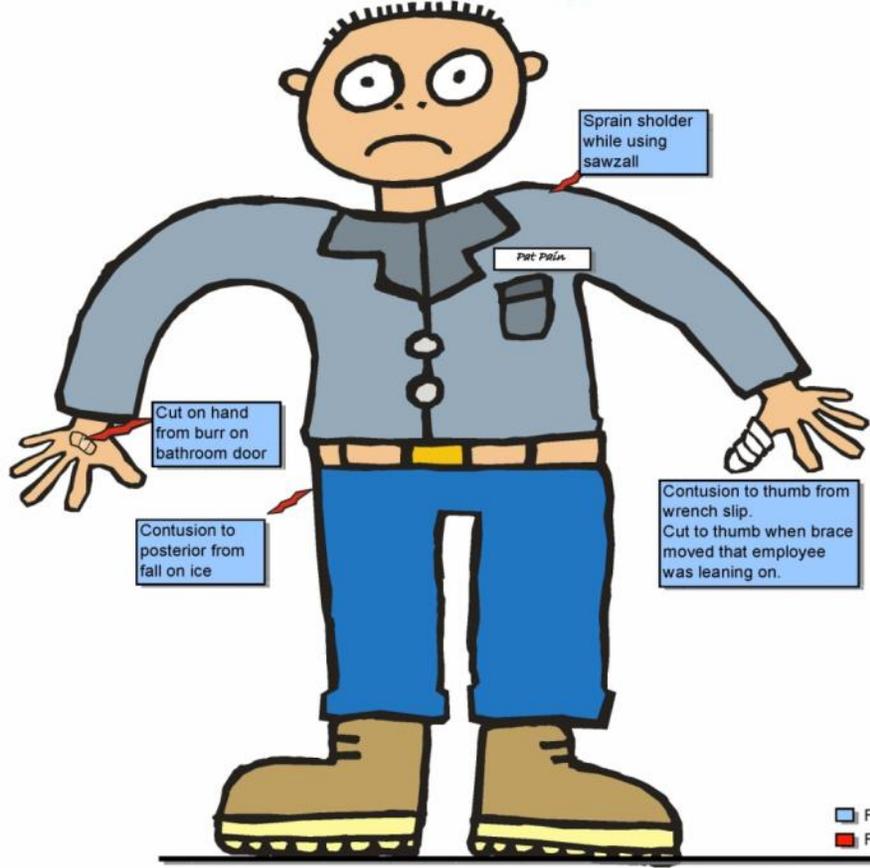


FIRST AID & RECORDABLE



January

Total For 2009



■ First Aid
■ Recordable

Worksite Analysis

Pre -Job Briefs

Pre:

Conducting quality
Pre-job briefs



Post:

Utilizing Human
Performance
Principles in Pre-jobs
to identify and
mitigate error likely
situations.

8. Discuss Error Likely/Feedback, Lessons Learned, and previous Experience with Similar Tasks

9. Review 4 Key Questions (Everyone actively participates when conducting a pre-job briefing.)

What are the critical steps or phases of this task?
(Important parts of the task that must go right)
How can we make a mistake at this point?
(Review Error Precursors)
What is the worst thing that can go wrong?
(A review of potential consequences and contingencies)
What barriers or defenses are needed?
(Also discuss how to use the following when performing work:
STAR, 3-way Communication, Place Keeping, Peer Check)

434.14
10/11/2006
Rev. 10

PRE-JOB BRIEFING CHECKLIST

Page 1 of 2

Job Title: _____ Procedure or Tracking No.: _____

Name/Title of Person Conducting Briefing: _____ Date/Time: _____ / _____

The objective of a good pre-job briefing is to communicate an understanding of scope, hazards, and mitigation to enable the safe completion of work. Follow MCP-3003 for requirements. Additional Radiological Work Permit requirements found in box 10, page 2.

Initial each box upon completion of the section during the pre-job briefing. Mark N/A in the comments box if this section is not applicable to this job.

1. Discuss Scope of Work to be Performed and Limiting Conditions.	
Comments:	
2. Review Hazards of the Job and Mitigation of those Hazards. (Including JSA's, Permits, LOTO, FHL, etc.)	
Comments:	
3. Review Work Procedures and Initial Conditions Involved.	
Comments:	
4. Discuss Stop Work, Emergency Escape Routes, Contingencies, and Recovery Options for Potential Problems and Errors.	
Comments:	
5. Discuss Roles and Responsibilities, Handoffs, Stop Work, Training, and Work Restrictions. Identify job supervisor/person in charge.	
Comments:	
6. Discuss Needed Tools and Equipment	
Comments:	
7. Discuss Safety, Radiological (see box 10), Environmental Requirements/Wastes	
Comments:	
8. Discuss Error Likely/Feedback, Lessons Learned, and Previous Experience with Similar Tasks	
Comments:	
9. Review 4 Key Questions (Everyone actively participates when conducting a pre-job briefing.)	
What are the critical steps or phases of this task? (Important parts of the task that must go right)	STAR - clear mind of other thoughts Stop - clear task details and surrounding situation Act - deliberate and safe actions Review - for expected results
How can we make a mistake at this point? (Review Error Precursors)	
What is the worst thing that can go wrong? (A review of potential consequences and contingencies)	
What barriers or defenses are needed? (Also discuss how to use the following when performing work: STAR, 3-way Communication, Place Keeping, Peer Check)	
Comments:	



Prepare to Move
to Next Quadrant

The background of the slide is a deep space photograph. It features a large, bright galaxy with a central core and spiral arms, set against a dark field filled with numerous stars of varying colors and sizes. The overall tone is dark blue and black, with highlights from the galaxy and stars.

Hazard Prevention & Control

Mission Specialist Layng

Mission Readiness

- Safety Meetings
- Communications
- Recognition
- Injury Illness & Reporting
- Annual Emergency Drill
 - Follow up any problems

Hazard Prevention & Control

Safety Meetings

Pre:

Face to face
safety meetings
provided monthly.



Post:

Safety discussed
at all meetings.
Online safety
meetings provided
on meaningful
topics.

CWlight # 5



Hazard Prevention & Control Communication

Pre:

Communicating
safety
Information as
necessary.



Post:

Safety information
communicated in
regular and creative
ways.

Hazard Prevention & Control Recognition

Pre:
Recognition
programs available



Post:
Multiple types
recognition programs
promoted and utilized
by employees and
management.



"You Shine" AWARD

Date of Submission: _____

Nominated Employees Name: _____

Significant Safety Contribution:

Nomination Submitted By: _____

Submit Form to Any EST Representative

Hazard Prevention & Control Injury & Illness Reporting

Pre:

Injury & illness reporting system available and being used.



Post:

Analysis of injury & illness report results communicated to employees in variety of ways to help prevent reoccurrence.

Sharing Lessons Learned

FATALITY - October 9, 2008, a 56 year-old welder with 21 years of experience was fatally injured. The victim and another employee were dismantling a tool rack in preparation to move it to a new truck shop. Three steel plates (4 feet by 8 feet by 1/4 inch) that had been removed from the front section of the tool rack were resting on the shop floor and leaning against the tool rack. The weight of the detached steel plates caused the tool rack to rotate, slide, and topple onto the victim.



Best Practices

- Establish and discuss safe work procedures. Identify and control all hazards to finish the job safely.
- Train all persons to recognize and understand safe job procedures before beginning work.
- Evaluate procedures to ensure all possible hazards have been identified and appropriate controls are in place to protect persons.
- Continually check for unstable conditions throughout the dismantling process.
- Secure or remove heavy objects that have the potential to suddenly or unexpectedly shift.

**Employee Safety Team
Injury/Illness/First Aid Investigation
Follow-up Form (Date: 8/03)**

Injured Employee		
Responsible Manager		
EST subcommittee follow-up		
Subcommittee member(s) participating in follow-up	Date:	
	Name(s):	
Was a Safety professional involved in the investigation?	YES <input type="checkbox"/> NO <input type="checkbox"/>	Name:
Was form 231.01 submitted within 5 calendar days?	YES <input type="checkbox"/> NO <input type="checkbox"/>	
Was the event description clear and concise?	YES <input type="checkbox"/> NO <input type="checkbox"/>	
EST agrees with causes listed on the reporting form? (Attach comments, if No)	YES <input type="checkbox"/> NO <input type="checkbox"/>	
Were corrective actions appropriate to prevent recurrence? (Attach comments, if No)	YES <input type="checkbox"/> NO <input type="checkbox"/>	
Were corrective actions entered into ICARE/Work Group Tasks per MCP-49?	YES <input type="checkbox"/> NO <input type="checkbox"/> NR <input type="checkbox"/>	
Were corrective actions completed in a timely manner?	YES <input type="checkbox"/> NO <input type="checkbox"/> NR <input type="checkbox"/>	
Was injured employee agreeable with corrective actions?	YES <input type="checkbox"/> NO <input type="checkbox"/> NR <input type="checkbox"/>	
Are incident causes entered into the EST trending information?	YES <input type="checkbox"/> NO <input type="checkbox"/> NR <input type="checkbox"/>	
Copy of this form submitted to responsible manager, Trending Sub-team and the Company Injury/Illness Coordinator		Date:

Hazard Prevention & Control Annual Emergency Drill

Pre:

Conducting
annual emergency
drill as required



Post:

Conduct realistic
Simulated drills
with employees
participating as
actors.



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Prepare To Move
To Our Final
Quadurant



Management and Employee
Training

Mission Specialist Adolfson

Mission Readiness

- Include refresher training for management, supervisors and employees—train to potential hazards and mitigating actions



Management and Employee Training

Pre

Required by
OSHA



Post

Onboarding
Annual Refresher
License to Lead
Frontline Leadership
Influencer
Crucial Conversations

A deep space photograph of a galaxy, likely the Andromeda Galaxy, showing a bright central core and a diffuse, blue-tinted spiral structure. The background is filled with numerous stars of varying colors and sizes. The text "Prepare for Landing" is overlaid in a bright yellow, sans-serif font, centered on the galaxy's core.

Prepare for
Landing

Mission Summary

- Thanks from the mission specialists for taking this voyage with us through some of the quadrants of VPP
- You now have seen some of the tools we have used to raise our bar of continuous improvement in preparing for our re-evaluation,
- Now you are ready to move on to your next mission: STAR Track: Your Next Evaluation



The background of the image is a deep space photograph. It features a large, bright spiral galaxy with a yellowish-white core and blue-tinted spiral arms, set against a dark, star-filled sky. The text is overlaid on this background in a bright yellow, casual font.

Thank You For
Taking This
Journey With Us
Today



For More Information Contact

Chris Adolfson – crystal.adolfson@inl.gov

Bonnie Anderson – bonnie.anderson@icp.doe.gov