



Department of Energy
National Nuclear Security Administration
Service Center
P. O. Box 5400
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NOV 29 2010

MEMORANDUM FOR: Distribution

FROM: Karen L. Boardman, Chairperson, Federal Technical Capability Panel

SUBJECT: Quarterly Report on Federal Technical Capability - 10-NA SC-010

This Quarterly Report on the Federal Technical Capability Program (FTCP) contains information on the status of qualifications in the Technical Qualification Program (TQP) and technical skill gaps as of September 30, 2010.

Attachment 1 provides the Status of Qualifications in the TQP. The U.S. Department of Energy (DOE) goal is to exceed 80% "fully qualified or on schedule for qualification" for all personnel in the TQP. Currently, this overall DOE TQP qualification rate is 90%. In addition, 71% of all required personnel are fully qualified. Headquarters and site office managers are encouraged to maintain emphasis on the timely qualifications of their technical personnel. A second goal is that there will be no personnel participating in the TQP who are overdue in their qualifications. The number of personnel overdue in their qualifications is 40.

Attachment 2, 3, 4 and 5 provide specific status of qualifications for Facility Representatives (FR), Senior Technical Safety Managers (STSM), Nuclear Safety Specialists (NS), and Safety System Oversight (SSO) personnel, respectively. General status of qualification in these areas is:

FR	-	90% fully qualified or on schedule for qualification; 81% fully qualified
STSM	-	86% fully qualified or on schedule for qualification; 68% fully qualified
NS	-	94% fully qualified or on schedule for qualification; 74% fully qualified
SSO	-	96% fully qualified or on schedule for qualification; 71% fully qualified

Attachment 6 shows the status of overall TQP qualifications. Attachments 7 and 8 provide trend data for overall TQP qualification and staffing shortfalls. More detailed Facility Representatives qualification data is published quarterly by the Facility Representative Program Manager.

If you have any questions or comments, please contact me, or your staff may contact Jeanette Yarrington at (301) 903-7030.

Attachments

cc w/attachments:

FTCP Agents

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Manager, Oak Ridge Operations Office (ORO)

Manager, Office of River Protection (ORP)

Manager, Ohio Field Office (OH)

Manager, Pacific Northwest Site Office (PNSO)

Manager, Pantex Site Office (PXSO)

Manager, Portsmouth/Paducah Project Office (PPPO)

Manager, Richland Operations Office (RL)

Manager, Sandia Site Office (SSO)

Manager, Savannah River Operations Office (SR)

Manager, Savannah River Site Office (SRSO)

Manager, Y-12 Site Office (YSO)

Status of Qualifications in the Technical Qualification Program (TQP)										
September 30, 2010										
Update Frequency: Quarterly										
OVERALL TQP QUALIFICATIONS										
Office		Number of Capabilities Needed (C)	Number of Capabilities Staffed by Onboard, Fully Qualified Personnel (D)	Number of Capabilities for Which Onboard Staff are Engaged in Initial Qualification, or are Overdue Either for Initial Qualification or Requalification (Includes Column F) (E)	Number of Capabilities for Which Onboard Staff are Overdue to Complete Initial Qualification or Requalification (F)	Staffing Shortfall, i.e. Number of Capabilities for Which Personnel are Not Onboard =C-(D+E)	Percentage of Capabilities for Which Staff are Onboard =(D+E)/C	Percentage of Capabilities Staffed by Onboard, Fully Qualified Personnel =D/C	Percentage of Required Capabilities That Are Either Fully Qualified or on Schedule for Qualification =((D+E)-F)/C	Comments
National Nuclear Security Administration (NNSA)										
Los Alamos Site Office	LASO	114	76	21	0	17	85%	67%	85%	Recruiting to fill authorized positions. LASO NNSA Authorized FTEs dropped from 116 to 111
Livermore Site Office	LSO	60	41	15	0	4	93%	68%	93%	Internal candidate hired for Deputy Manager; creates a vacancy for Assistant Manager. 1 Facility Representative (FR) vacancy is on HOLD. 1 FR and 1 Industrial Hygiene position will be filled through Future Leaders Program staff currently onboard.
Nevada Site Office	NSO	78	61	16	0	1	99%	78%	99%	Plan to fill by end of 2nd qtr FY11: 1 Criticality Safety position.
Pantex Site Office	PXSO	66	55	11	0	0	100%	83%	100%	Two employees Retired; Numerous employees have multiple FAQ's; 66 Capabilities, 54 Individuals Qualified w/ more than 1 FAQ (e.g. STSM, Nuc Safety, etc.); Resolving discrepancies with on-line matrix and actual completion for S&S FAQ's
Savannah River Site Office	SRSO	19	14	3	0	2	89%	74%	89%	See FR sheet. Also recruiting for 1 position due to retirement.
Sandia Site Office	SSO	54	34	13	0	7	87%	63%	87%	1. Aviation Safety, Civil Structural Engineering, and Electrical Systems capabilities, as well as additional Environmental Compliance, Criticality Safety, and Emergency Management capabilities, provided through NNSA/SC matrix support. Sandia Site Office (SSO) is transitioning to Governance during 2010 per the NNSA initiative. A comprehensive workforce staffing analysis will be performed to assist in the transition. Subsequent quarterly reports will reflect changes to SSO staffing requirements.
Y-12 Site Office	YSO	89	71	11	1	7	92%	80%	91%	Vacancies due to resignations and transfers; working to backfill and evaluate staffing assignments
NNSA Headquarters	NA-HQ	161	79	42	11	40	75%	49%	68%	
NNSA Service Center	NA-SC	57	45	9	0	3	95%	79%	95%	Hiring one (1) Packaging Certification Engineer (NSD/PCD) and one (1) OSH TQP participant. Hired one (1) OTS Deputy A/D, reporting 10/12/10.
NNSA Totals		698	476	141	12	81	88%	68%	87%	
Environmental Management (EM)										
Carlsbad Field Office	CBFO	16	12	3	0	1	94%	75%	94%	FR candidate on schedule to complete initial qualification by Q2 2011. SSO candidates on schedule to complete initial qualification by Q2 2011. Deputy Manager (STSM) retired in Q4 2010, position on schedule to be filled in Q1 2011.
CBC and OSS&SP Field Personnel	CBC & OSSSP	31	17	14	0	0	100%	55%	100%	EMCBC, EM Cadre and field personnel at BNL, Denver, MOAB, Oakland, SPRU, and WVDP. The WVDP Number of Capabilities Needed is 10 since the QA and NSS positions are filled by a SME support services contractor for the foreseeable future. Includes FRs, STSMs, & NSs. SSO is NA for the WVDP. Please note: C. Riemann has taken the GTB and the STSM courses and submitted the qual. package but still need to go through oral boards. D. Sullivan submitted a TQP package for Technical Program Manager which is being reviewed by SME currently. M. Krentz has completed his GTB and will begin Environmental Compliance. J. Dundas package for Env. Compliance awaiting approval; she is currently working on Env. Restoration TQP. D. Stachelski is working toward re-qualification in Industrial Hygiene. K. Venturini's Technical Training TQP in progress.
Office of River Protection	ORP	101	84	16	0	1	99%	84%	99%	1 employee lost to realignment, promotion or transfer. Decision of FTE Ceiling will be made after realignment.
Portsmouth/Paducah Project Office	PPPO	25	14	11	0	0	100%	56%	100%	PPPO has established obtaining FPD qualifications as a priority over TQP certification.
Richland Operations Office	RL	78	61	14	12	3	96%	78%	81%	New FEM.; Lost Industrial Hygienist, Occupational Safety and Mechanical SSO
Savannah River Ops. Office	SR	231	162	42	1	27	88%	70%	88%	Reduced FTE ceiling significantly impacts ability to eliminate the shortfall at present. Relying on internal/external staffing actions to reduce shortfall. One delinquent person needs only one remaining signature for final qualification
EM Headquarters	EM-HQ	97	38	58	9	1	99%	39%	90%	EMHQs is still under a continued process of reassignments and/or details, across the headquarters offices and some TQP functional area qualifications are being affected and/or changed.
EM Totals		579	388	158	22	33	94%	67%	91%	
Others										
Chief of Nuclear Safety	CNS	9	6	3	2	0	100%	67%	78%	Of the total CNS staff of nine, six are required to qualify STSM and one is required to qualify Nuclear Safety Specialist and the two remaining staff members identified as SMEs for QA (and not liable for STSM). Additionally, all but the CNS and NSS staff are required to qualify HQ SSO
Health, Safety and Security	HSS	112	82	27	0	3	97%	73%	97%	HS-40 has 1 unfilled NSS position; office plans to recruit to fill vacancy. FR position currently vacant in HS-50 due to retirement; HS-50 plans to fill position. HS-20 has indicated 1 unfilled Emergency Management position; office plans to fill vacancy.
Idaho Operations Office	NE-ID	139	133	5	0	1	99%	96%	99%	AM, Waste Disposition transferred to DM position at WIPP
Oak Ridge Office	OR	171	126	31	1	14	92%	74%	91%	Recruiting to fill authorized vacancies
Office of Science - HQ	SC-HQ	3	1	2	1	0	100%	33%	67%	
Chicago - (SC)	SC-CH	38	25	13	2	0	100%	66%	95%	
Pacific Northwest Site Office (SC)	PNSO	6	6	0	0	0	100%	100%	100%	1NSS and 3 additional SSO support provided by the SC Integrated Support Center.
Others Totals		478	379	81	6	18	96%	79%	95%	
DOE Total		1755	1243	380	40	132	92%	71%	90%	
DOE Goals		-	-	-	-	-	-	-	80%	
Notes:										

Status of Qualifications in the Facility Representative (FR) Program

September 30, 2010

Update Frequency: Quarterly

OVERALL FACILITY REPRESENTATIVE (FR) PERSONNEL QUALIFICATIONS

Office		Number of FR Capabilities Needed (C)	Number of FRs Staffed by Onboard, Fully Qualified Personnel (D)	Number of FRs for Which Onboard Staff are Engaged in Initial Qualification, or are Overdue Either for Initial Qualification or Requalification (Includes Column F) (E)	Number of FRs for Which Onboard Staff are Overdue to Complete Initial Qualification or Requalification (F)	Staffing Shortfall, i.e. Number of FRs for Which Personnel are Not Onboard =C-(D+E)	Percentage of Capabilities for Which Staff are Onboard =(D+E)/C	Percentage of Capabilities Staffed by Onboard, Fully Qualified Personnel =D/C	Percentage of Required Capabilities That Are Either Fully Qualified or on Schedule for Qualification =((D+E)-F)/C	Comments
National Nuclear Security Administration (NNSA)										
Los Alamos Site Office	LASO	14	11	3	0	0	100%	79%	100%	
Livermore Site Office	LSO	6	4			2	67%	67%	67%	1 Facility Representative (FR) vacancy is on HOLD. 1 FR position will be filled through Future Leader Program staff currently onboard.
Nevada Site Office	NSO	7	6	1	0	0	100%	86%	100%	
Pantex Site Office	PXSO	10	10	0	0	0	100%	100%	100%	
Savannah River Site Office	SRSO	4	3	0	0	1	75%	75%	75%	Current Futuer Leaders Program candidate will convert to FR upon graduation in June 2011.
Sandia Site Office	SSO	8	7	1	0	0	100%	88%	100%	
Y-12 Site Office	YSO	12	11	0	0	1	92%	92%	92%	Planning to fill the vacancy with an FLP in FY11
NNSA Headquarters	NA-HQ	7	2	0	0	5	29%	29%	29%	
NNSA Totals		68	54	5	0	9	87%	79%	87%	
Environmental Management (EM)										
Carlsbad Field Office	CBFO	3	2	1	0	0	100%	67%	100%	1 FR candidate completed qualification in Q4 2010. Remaining FR candidate on schedule to complete initial qualification by Q2 2011.
CBC and OSS&SP Field Personnel	CBC & OSSSP	7	6	1	0	0	100%	86%	100%	Includes FRs at BNL (2), MOAB, SLAC, SPRU, and WVDP. 1 Cadre is in qualification at WVDP and SPRU. NOTE: There is an actual need for 2 FRs at the WVDP; 1 WVDP FR is on board and fully qualified; 1 CBC-Cadre FR (D. Gray) is in the process of gaining site specific qualification.
Office of River Protection	ORP	14	14	0	0	0	100%	93%	100%	All FR's are qualified. 1 FR transferred-will be backfilled. Posting in progress.
Portsmouth/Paducah Project Office	PPPO	6	5	1	0	0	100%	83%	100%	
Richland Operations Office	RL	21	19	2	1	0	100%	90%	95%	
Savannah River Ops. Office	SR	36	21	9	0	6	83%	58%	83%	Staffing action in place through open-continuous announcement to eliminate shortfall. Participants in qualification are on track.
EM Totals		87	67	14	1	6	93%	77%	92%	
Others										
Health, Safety and Security	HSS	1	0	0	0	1	0%	0%	0%	Planning underway to replace retired FR in HS-50.
Idaho Operations Office	NE-ID	19	19	0	0	0	100%	100%	100%	
Oak Ridge Office	OR	24	22	0	0	2	92%	92%	92%	
Chicago - (SC)	SC-CH	1	0	1	1	0	100%	0%	0%	
Pacific Northwest Site Office (SC)	PNSO	3	3	0	0	0	100%	100%	100%	
Others Totals		48	44	1	1	3	94%	92%	92%	
DOE Total		203	165	20	2	18	91%	81%	90%	
Notes:										

Status of Qualifications in the Senior Technical Safety Manager (STSM) Program

September 30, 2010

Update Frequency: Quarterly

OVERALL SENIOR TECHNICAL SAFETY MANAGER (STSM) PERSONNEL QUALIFICATIONS

Office		Number of STSM Capabilities Needed (C)	Number of STSMs Staffed by Onboard, Fully Qualified Personnel (D)	Number of STSMs for Which Onboard Staff are Engaged in Initial Qualification, or are Overdue Either for Initial Qualification or Requalification (Includes Column F) (E)	Number of STSMs for Which Onboard Staff are Overdue to Complete Initial Qualification or Requalification (F)	Staffing Shortfall, i.e. Number of STSMs for Which Personnel are Not Onboard =C-(D+E)	Percentage of Capabilities for Which Staff are Onboard =(D+E)/C	Percentage of Capabilities Staffed by Onboard, Fully Qualified Personnel =D/C	Percentage of Required Capabilities That Are Either Fully Qualified or on Schedule for Qualification =(D+E)-F/C	Comments
National Nuclear Security Administration (NNSA)										
Los Alamos Site Office	LASO	8	8	0	0	0	100%	100%	100%	Technical Deputy Position removed due to reorganization
Livermore Site Office	LSO	8	7	0	0	1	88%	88%	88%	Internal candidate hired for Deputy Manager; creates a vacancy for Assistant Manager.
Nevada Site Office	NSO	13	7	6	0	0	100%	54%	100%	
Pantex Site Office	PXSO	7	7	0	0	0	100%	100%	100%	All STSM are Fully Qualified.
Savannah River Site Office	SRSO	3	3	0	0	0	100%	100%	100%	
Sandia Site Office	SSO	4	4	0	0	0	100%	100%	100%	
Y-12 Site Office	YSO	6	4	1	0	1	83%	67%	83%	1 vacancy due to transfer; working to backfill. Quals in progress for Lead Ops Engr candidate.
NNSA Headquarters	NA-HQ	51	34	12	8	5	90%	67%	75%	
NNSA Service Center	NA-SC	15	12	2	0	1	93%	80%	93%	The new OTS Deputy A/D reports 10/12/10.
NNSA Totals		115	86	21	8	8	93%	75%	86%	
Environmental Management (EM)										
Carlsbad Field Office	CBFO	5	4	0	0	1	80%	80%	80%	Deputy Manager (STSM) retired in Q4 2010; Deputy Manager position awaiting confirmation by Executive Review Board expected in Q1 2011. 1 STSM candidate completed qualification in Q4 2010.
CBC and OSS&SP Field Personnel	CBC & OSSSP	12	4	8	0	0	100%	33%	100%	All STSMs in the qualification and requalification process have completed the STSM course. 8 have completed STSM qualification or requalification. 8 are on schedule for completion of the STSM within the allotted time frame. 1 of the 3 STSMs at MOAB is per direction of the MOAB FPD. C. Rieman has taken the STSM training and submitted the qualification package but still needs to go through oral boards. B. Bower, C. Rieman are the only two REQUIRED to attain the STSM qual.
Office of River Protection	ORP	7	8	0	0	-1	100%	113%	100%	1 STSM above minimum required qualified.
Portsmouth/Paducah Project Office	PPPO	6	1	5	0	0	100%	17%	100%	The Portsmouth and Paducah Site Leads and Deputy Manager will need to qualify for STSM.
Richland Operations Office	RL	6	5	1	0	0	100%	83%	100%	
Savannah River Ops. Office	SR	31	26	3	1	2	94%	84%	90%	Reduced FTE ceiling impacts ability to eliminate the shortfall at present. Delinquent person needs only one remaining signature for final qualification. Other participants in qualification are on track
EM Headquarters	EM-HQ	37	16	4	0	17	54%	43%	54%	
EM Totals		104	64	21	1	19	82%	62%	81%	
Others										
Chief of Nuclear Safety	CNS	6	6	0	0	0	100%	100%	100%	Of the total CNS staff of nine, six are required to qualify STSM. The remaining staff are either recognized QA SMEs or qualifying Nuclear Safety Specialist (NSS) and not required to qualify STSM
Health, Safety and Security	HSS	19	12	7	0	0	100%	63%	100%	One manager needs to complete oral board. Two managers are newly indicated as becoming STSM qualified. Remaining managers need to schedule STSM course.
Idaho Operations Office	NE-ID	8	7	0	0	1	88%	88%	88%	AM, Waste Disposition transferred to DM position at WIPP
Oak Ridge Office	OR	25	13	10	1	2	92%	52%	88%	
Office of Science - HQ	SC-HQ	3	1	2	1	0	100%	33%	67%	New SC-3 Deputy beginning initial qualification
Chicago - (SC)	SC-CH	3	2	1	0	0	100%	67%	100%	
Pacific Northwest Site Office (SC)	PNSO	2	2	0	0	0	100%	100%	100%	
Others Totals		66	43	20	2	3	95%	65%	92%	
DOE Total		285	193	62	11	30	89%	68%	86%	
Notes:										

Status of Qualifications in the Nuclear Safety Specialist (NS) Program

September 30, 2010

Update Frequency: Quarterly

OVERALL NUCLEAR SAFETY SPECIALIST (NS) PERSONNEL QUALIFICATIONS

Office		Number of NS Capabilities Needed (C)	Number of NSs Staffed by Onboard, Fully Qualified Personnel (D)	Number of NSs for Which Onboard Staff are Engaged in Initial Qualification, or are Overdue Either for Initial Qualification or Requalification (Includes Column F) (E)	Number of NSs for Which Onboard Staff are Overdue to Complete Initial Qualification or Requalification (F)	Staffing Shortfall, i.e. Number of NSs for Which Personnel are Not Onboard =C-(D+E)	Percentage of Capabilities for Which Staff are Onboard =(D+E)/C	Percentage of Capabilities Staffed by Onboard, Fully Qualified Personnel =D/C	Percentage of Required Capabilities That Are Either Fully Qualified or on Schedule for Qualification =(D+E-F)/C	Comments
National Nuclear Security Administration (NNSA)										
Los Alamos Site Office	LASO	10	9	1	0	0	100%	90%	100%	
Livermore Site Office	LSO	3	3	0	0	0	100%	100%	100%	
Nevada Site Office	NSO	3	3	0	0	0	100%	100%	100%	
Pantex Site Office	PXSO	6	4	2	0	0	100%	67%	100%	3 are dual qualified; 2 qualifications in process.
Savannah River Site Office	SRSO	1	1	0	0	0	100%	100%	100%	
Sandia Site Office	SSO	2	1	1	0	0	100%	50%	100%	
Y-12 Site Office	YSO	7	3	2	0	2	71%	43%	71%	2 additional NSS capabilities needed
NNSA Headquarters	NA-HQ	12	8	2	1	2	83%	67%	75%	
NNSA Service Center	NA-SC	9	8	1	0	0	100%	89%	100%	
NNSA Totals		53	40	9	1	4	92%	75%	91%	
Environmental Management (EM)										
Carlsbad Field Office	CBFO	2	2	0	0	0	100%	100%	100%	
CBC and OSS&SP Field Personnel	CBC & OSSSP	1	1	0	0	0	100%	100%	100%	NSS position is currently filled by a SME support services contractor.
Office of River Protection	ORP	8	5	3	0	0	100%	63%	100%	Gained 1 new employee.
Portsmouth/Paducah Project Office	PPPO	1	1	0	0	0	100%	100%	100%	SSO serving as Nuclear Safety Lead with support from subcontractors.
Richland Operations Office	RL	4	4	0	0	0	100%	100%	100%	
Savannah River Ops. Office	SR	28	19	7	0	2	93%	68%	93%	Staffing action in place to eliminate shortfall. Personnel engaged in qualification are on track to complete within the allotted time.
EM Headquarters	EM-HQ	4	4	0	0	0	100%	100%	100%	
EM Totals		48	36	10	0	2	96%	75%	96%	
Others										
Chief of Nuclear Safety	CNS	1	0	1	0	0	100%	0%	100%	One staff member is required to qualify Nuclear Safety Specialist (NSS) commencing FY10 Q1.
Health, Safety and Security	HSS	14	8	5	0	1	93%	57%	93%	HS-40 working on filling 1 vacant position. HS-20 and HS-60 each have positions engaged in qualification.
Idaho Operations Office	NE-ID	10	10	0	0	0	100%	100%	100%	
Oak Ridge Office	OR	9	7	2	0	0	100%	78%	100%	
Chicago - (SC)	SC-CH	1	1	0	0	0	100%	100%	100%	
Pacific Northwest Site Office (SC)	PNSO	0	0	0	0	0	N/A	N/A	N/A	NSS support provided by SC Integrated Support Center.
Others Totals		34	26	7	0	1	97%	76%	97%	
DOE Total		135	102	26	1	7	95%	76%	94%	

Status of Qualifications in the Safety System Oversight (SSO) Program

September 30, 2010

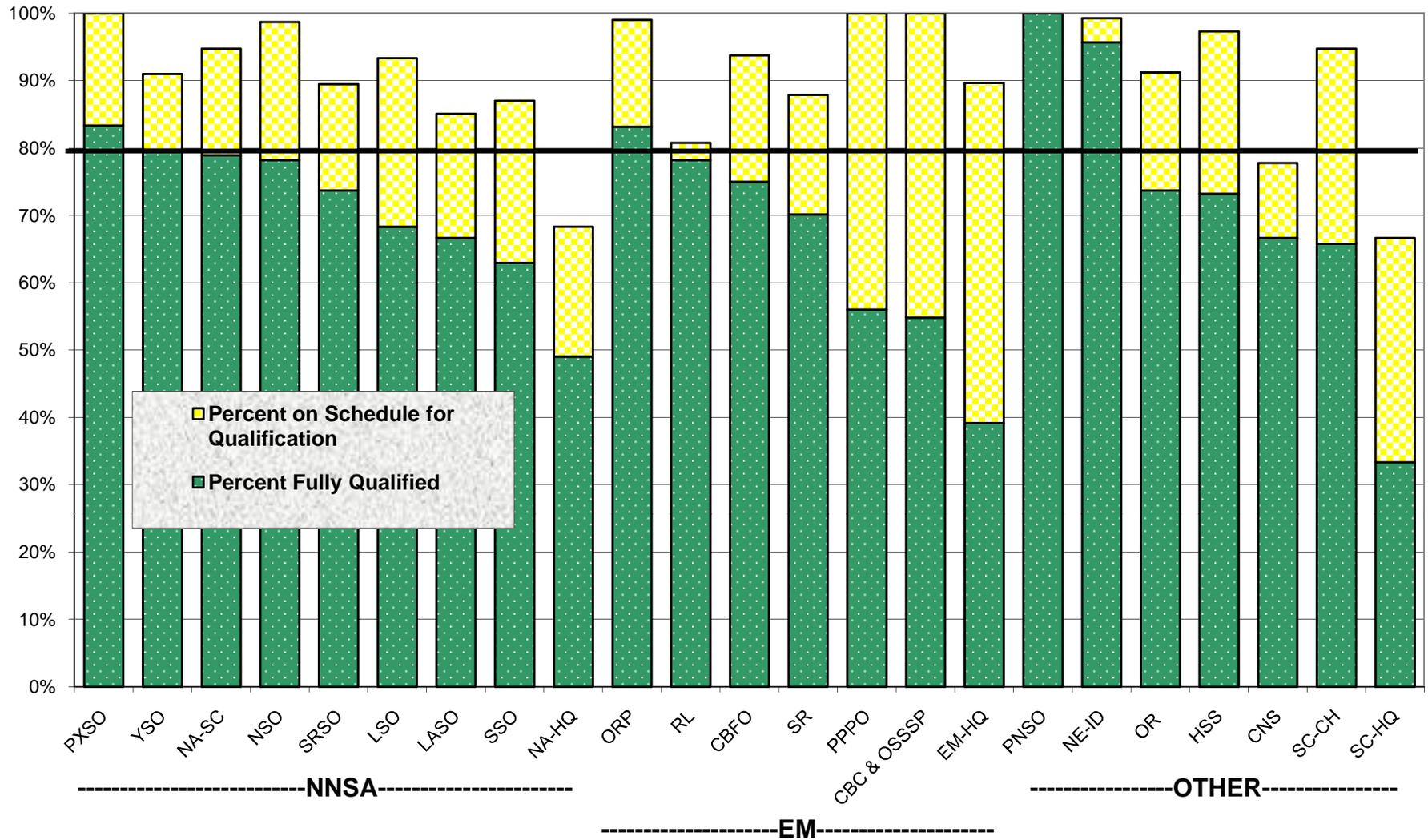
Update Frequency: Quarterly

OVERALL SAFETY SYSTEM OVERSIGHT (SSO) PERSONNEL QUALIFICATIONS

Office		Number of SSO Capabilities Needed (C)	Number of SSOs Staffed by Onboard, Fully Qualified Personnel (D)	Number of SSOs for Which Onboard Staff are Engaged in Initial Qualification, or are Overdue Either for Initial Qualification or Requalification (Includes Column F) (E)	Number of SSOs for Which Onboard Staff are Overdue to Complete Initial Qualification or Requalification (F)	Staffing Shortfall, i.e. Number of STSMs for Which Personnel are Not Onboard =C-(D+E)	Percentage of Capabilities for Which Staff are Onboard =(D+E)/C	Percentage of Capabilities Staffed by Onboard, Fully Qualified Personnel =D/C	Percentage of Required Capabilities That Are Either Fully Qualified or on Schedule for Qualification =(D+E)-F/C	Comments
National Nuclear Security Administration (NNSA)										
Los Alamos Site Office	LASO	6	1	4	0	1	83%	17%	83%	1 position overtarget.
Livermore Site Office	LSO	3	3	0	0	0	100%	100%	100%	
Nevada Site Office	NSO	5	4	1	0	0	100%	80%	100%	
Pantex Site Office	PXSO	5	4	1	0	0	100%	80%	100%	1 Qualification in progress.
Savannah River Site Office	SRSO	1	1	0	0	0	100%	100%	100%	
Sandia Site Office	SSO	2	1	1	0	0	100%	50%	100%	
Y-12 Site Office	YSO	5	3	2	0	0	100%	60%	100%	YSO: Reduction of 1 SSO from last quarter due to resignation; no backfill planned; re-assigning duties to other SSOs.
NNSA Totals		27	17	9	0	1	96%	63%	96%	
Environmental Management (EM)										
Carlsbad Field Office	CBFO	6	4	2	0	0	100%	67%	100%	2 SSO candidates on schedule to complete initial qualification by Q2 2011.
Office of River Protection	ORP	7	6	1	0	0	100%	86%	100%	
Portsmouth/Paducah Project Office	PPPO	2	2	0	0	0	100%	100%	100%	SSO hired at the Portsmouth Site. SSO is in initial qualification process.
Richland Operations Office	RL	6	6	0	0	0	100%	100%	100%	
Savannah River Ops. Office	SR	22	12	9	0	1	95%	55%	95%	Staffing action in place to eliminate shortfall. Personnel engaged in qualification are on track to complete within the allotted time.
EM Totals		43	30	12	0	1	98%	70%	98%	
Others										
Chief of Nuclear Safety	CNS	7	5	2	2	0	100%	71%	71%	All CNS staff with the exception of the CNS and NSS detailee are required to qualify HQ SSO.
Idaho Operations Office	NE-ID	8	8	0	0	0	100%	100%	100%	
Oak Ridge Office	OR	5	4	1	0	0	100%	80%	100%	
Chicago - (SC)	SC-CH	2	1	1	0	0	100%	50%	100%	
Pacific Northwest Site Office (SC)	PNSO	1	1	0	0	0	100%	100%	100%	Additional SSO support provided by the SC Integrated Support Center for 3 systems.
Others Totals		23	19	4	2	0	100%	83%	91%	
DOE Total		93	66	25	2	2	98%	71%	96%	
Notes:										

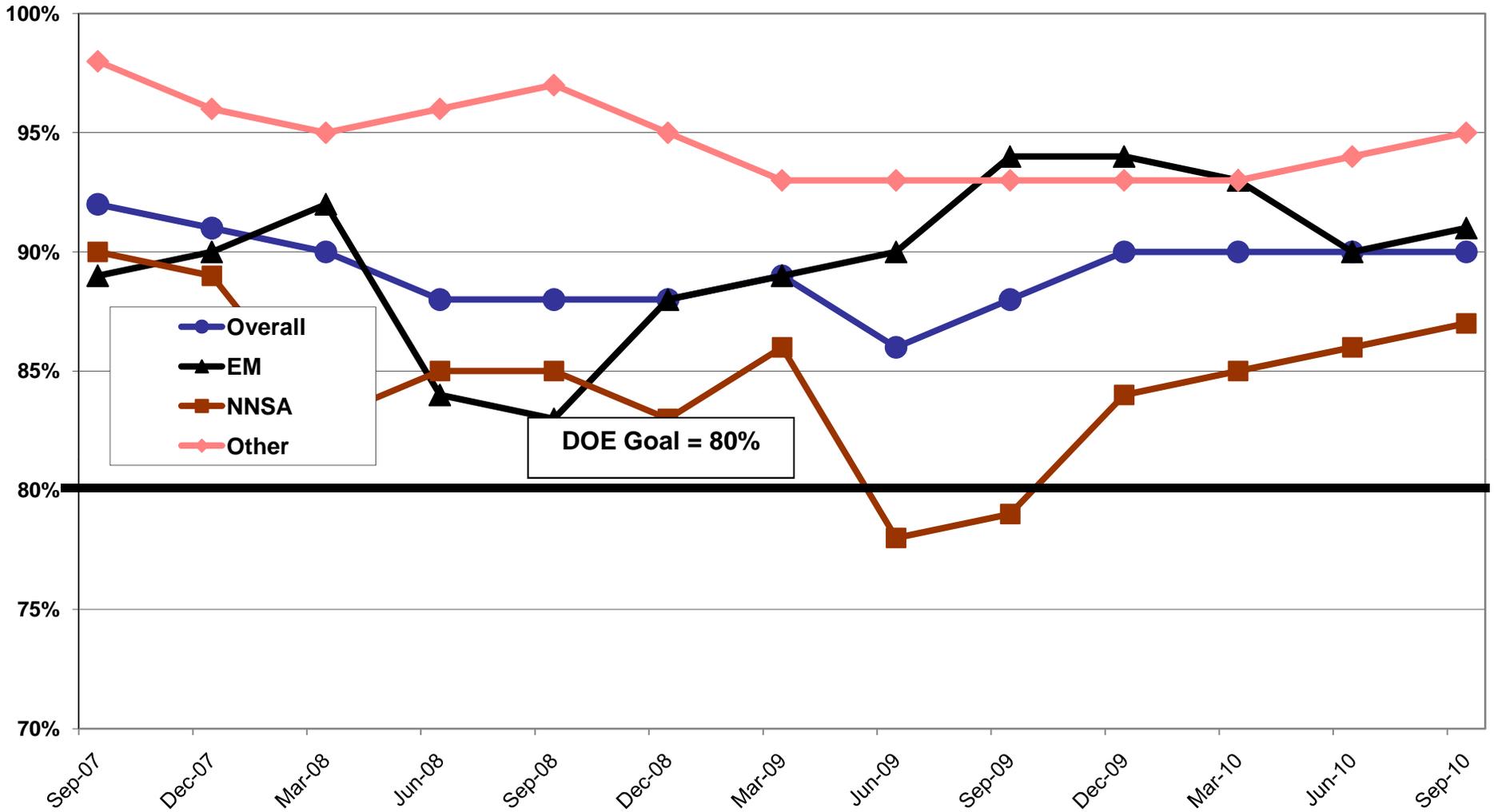
TQP - Qualified & on Schedule for Qualification by Office - September 2010

(Does Not Include 40 Persons Who Are Overdue to Complete Qualification/Requalification)



Overall TQP Qualification Trend

Percentage of Capabilities for Which Personnel are Qualified or On Schedule to Qualify



Staffing Shortfall (Capabilities for Which Personnel Are Not Onboard)

