



## *DOE FTCP FY11 OPSPLAN GOAL 1:*

*Create the 2015 FTCP Strategic Vision  
to Enhance the Technical Competency  
of the Federal Workforce*

**Dave Chaney/Goal 1 Team  
NNSA Service Center  
March 29, 2011**

April 5, 2011





## ***FTCP FY11 OPSPLAN GOAL 1***

- **Objective 1: Create the 2015 Vision Statement**
  - *Champions: Ed Parsons/Dave Chaney*
  - *Initial Vision: “For DOE to be a technically proficient enterprise, with federal technical personnel overseeing Defense Nuclear Facilities in a manner that enables and enhances the DOE mission in a technically defensible fashion, while being recognized as preeminent in federal technical leadership and competency”.*
  - Baseline with Vision Adjustments after Objective 3 to Identify Opportunities for Improvement in Conjunction with Senior DOE Stakeholders.



## ***FTCP FY11 OPSPLAN GOAL 1***

- ***Objective 2: Design and Conduct Assessments to Evaluate Effectiveness of FTC Panel and Program***
  - ***Champions: Ali Ghovanlou, Dave Chaney, Ed Parsons (Advisory team member: George Mortensen/INPO)***
  - ***Team Members: Ray Phifer, Geoff Beausoleil, Tim Arcano, Chip Lagdon, Todd LaPointe, Jim Hutton, Jeannie Lozoya, Mark Alsdorf, Charles Kronvall, Ali Ghovanlou/Pat Worthington, Frank Russo, and Don Nichols***
- FTCP Agent Survey Completed
- Balanced Focus Needed on Recruitment, Retention, Development and Deployment
- Breakout Sessions (Facilitator/Assistant):
  - Recruitment: Rita Garcia/Rich Mueller
  - Retention: Mark Alsdorf/Abby Bowen
  - Deployment: Geoff Beausoleil/Bobbi DiBlasi-Tate
  - Development: Ali Ghovanlou/Pete Rannells



## ***FTCP FY11 OPSPLAN GOAL 1***

- ***Objective 3: Identify Opportunities for Improvement in Conjunction with Senior DOE Stakeholders***
  - ***Champions: Carol Sohn, Todd Lapointe, Carl Sykes***
- To review recommendations/conclusions of 3/29/11 Assessments