

## Integrated Collaborative Oversight (ICO) Concept

**Evolution** - Emerged from Insights HSS Gained through:

- *Laboratory Sustainability Pilot Studies*
- *Visiting Speaker Program*
- *Union Focus Group Meetings*

### ICO Concept Overview

- *Goals*
  - Transition DOE into a better balance between oversight and reliable mission execution as a first step toward 21<sup>st</sup> century governance
  - Maintain the health, safety, and security of DOE site workers and facilities
  - Create a highly competent process through inclusion
- *Characteristics*
  - Based on collaborative risk evaluations and peer review
  - Bias modulation through an open collaborative process
  - Reflective of broader governance and organizational sustainability models
  - Streamlines and integrates oversight activities and entities within HSS and DOE line organizations
  - Leverages expertise through rotations
  - Allows DOE to access and appreciate a wide range of external activities
- *Collaborating Partners and Benefits*
  - DOE Line and Program Management: Sharpened situational awareness leading to improved Departmental governance
  - Management and Operating Contractors: Liability insights and reduced oversight burden
  - Researchers: More direct and coordinated voice in identifying, prioritizing, and elevating issues impacting the scientific aspects of DOE's mission
  - Organized Trade Unions: Direct participation in the oversight process
  - External Regulators: Insight into how their regulatory prerogatives can be exercised in a manner that better serves the national interest

### Path Forward

- *Approval*
  - Obtain acceptance and endorsement from key participating representatives
- *Implementation*
  - Address implementation concerns; develop implementation strategy and test case