

# Training and Workforce Development Forum

November 1–5, 2010

Embassy Suites, 1000 Woodward Place NE, Albuquerque, NM 87102

## Office of Learning and Workforce Development Holds Training Forum

The U.S. Department of Energy (DOE) Office of Learning and Workforce Development is sponsoring a Training Forum November 1–5, 2010, in Albuquerque, New Mexico. The Forum theme is “Collaboration Through Teamwork for Mission Critical Results!” The desired outcome is to develop a cohesive partnership geared towards achieving exceptional results for learning and development across DOE.

“I would like to invite each of you personally to join us at the Forum as we come together to discuss the Department of Energy’s strategy for efficient, effective, and continuous learning and program development for the upcoming fiscal year and beyond,” said Fletcher Honemond, Director, Office of Learning and Workforce Development and Chief Learning Officer. Honemond also said, “Together we can pool our expertise and training resources to develop creative and cost-effective solutions as we approach a new and challenging 2011 fiscal year. In spite of shrinking budgets we can meet our training challenges by leveraging our resources and ideas!” The Forum will provide opportunities to showcase best practices and successful training opportunities. It will provide ample time to share visions, strategies, and goals. In addition, the intent is to form workgroups that will continue to function after the Forum. This training Forum is expected to attract more than 200 training officials and others from around the DOE complex. ❖



### Training and Workforce Development Forum Sessions at a Glance

- *Creating Highly Effective Teams*
- *Communicating With Style*
- *Servant Leadership*
- *Managing and Resolving Workforce Conflict*
- *Customer Engagement and Performance Metrics*
- *Strength-Based Individual Development*
- *Competency-Based Workforce Development*
- *The Training Clinic*

## Environmental Justice at Training and Workforce Development Forum

DOE’s Environmental Justice Program will present two days of environmental justice training and workshops at the DOE 2010 Training and Workforce Development Forum in Albuquerque, New Mexico, November 1–5, 2010.

This is the first time that such emphasis will be placed on environmental justice for this Forum. The objectives of this meeting of the DOE training community are to (1) strengthen relations across the DOE training community; (2) clarify roles and responsibilities to better work together; (3) promote shared best practices across the DOE training community; and, (4) introduce

the new organizational structure to DOE customers. “I am simply excited for environmental justice to be included in this year’s Forum,” said Melinda Downing, DOE’s Environmental Justice Program Manager. “This is a great opportunity to expose the training community to environmental justice with the intent of the trainers including environmental justice in the courses they teach DOE employees and contractors,” continued Downing. “This training is a giant step forward toward meeting our objectives of heightening the sensitivity of

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## Environmental Justice at Training and Workforce Development Forum (continued)

DOE employees and contractors to their environmental justice responsibilities and integrating environmental justice into all DOE policies, programs, and activities.” Environmental justice sessions will take place on Wednesday and Thursday November 3 and 4. ❖

### Hold These Dates

#### The State of Environmental Justice in America 2011 Conference

April 27–29, 2011

- Howard University School of Law (Washington, DC) April 27, 2011
- Washington Marriott at Metro Center (Washington, DC) April 27 and 28, 2011

#### Minority Alternative Energy Research Conference

April 27, 2011

- Washington Marriott at Metro Center

For additional information on these two conferences, please contact John Rosenthal at [jrosenthal@msn.com](mailto:jrosenthal@msn.com) or (202) 508-3894.

### Environmental Justice Sessions at a Glance

- *Environmental Justice Workshop*
- *Energy and Environmental Justice Roundtable*
- *Native American Presentation*
- *Community Listening Session*
- *New Mexico Environmental Justice Act*
- *Interagency Environmental Justice Panel*
- *Interagency Working Group Reinvigoration*



## Department of Energy's Environmental Justice Program Manager Participates in White House Meeting on Environmental Justice

Melinda Downing, DOE's Environmental Justice Program Manager, accompanied the DOE Under Secretary to a September 22 meeting of agency principals at the White House. Environmental Protection Agency Administrator Lisa Jackson and President's Council on Environmental Quality Chair Nancy Sutley convened the meeting to reaffirm the Obama Administration's commitments to Executive Order 12898, *Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations*, and to develop intra-agency and interagency environmental justice activities that each department can integrate into existing

activities or conduct in the future. DOE presented three of its current environmental justice activities that could be conducted as interagency collaborations. Potential interagency collaboration projects include the Annual State of Environmental Justice in America Conference, the Community Leaders Institute, and the Minority Alternative Energy Consortium. ❖

For more information about the Training and Workforce Development Forum, please contact June Robinson at (202) 586-9557 or [June.Robinson@hq.doe.gov](mailto:June.Robinson@hq.doe.gov) or Melinda Downing at (202) 586-7703 or [Melinda.Downing@hq.doe.gov](mailto:Melinda.Downing@hq.doe.gov)