

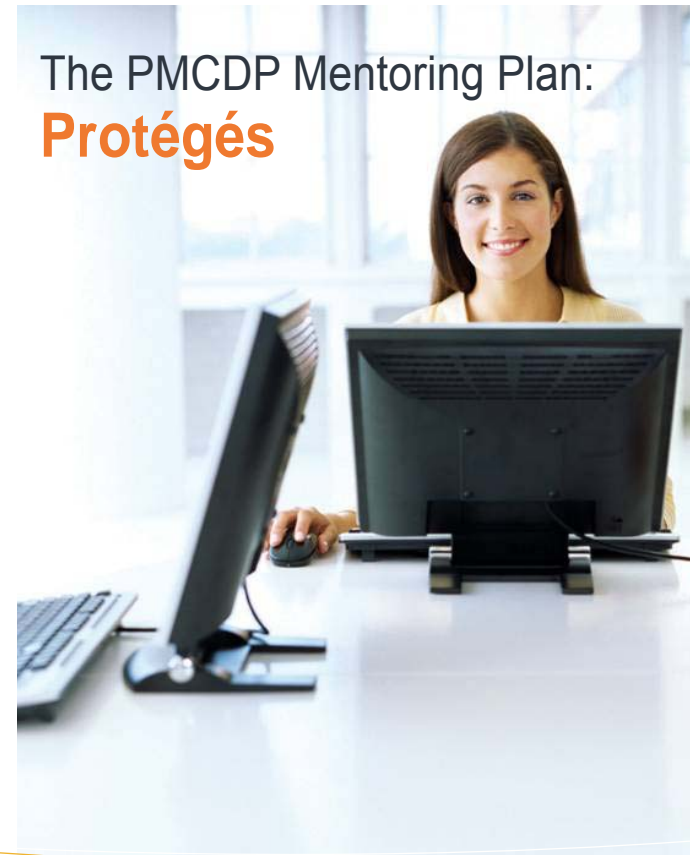


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ACQUISITION CAREER DEVELOPMENT  
PROGRAM**

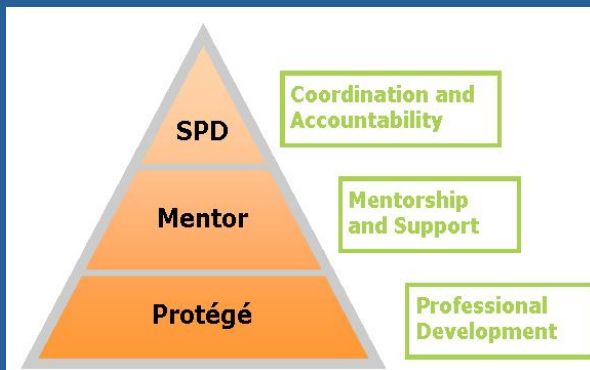
Requires FPDs have a path to reach the next level of FPD certification, including a mentoring plan



# The PMCDP Mentoring Plan: **Protégés**



The mentoring plan contributes to the professional development of FPDs in the PMCDP certification program. The program is jointly-driven by the mentor and his or her protégé, and overseen by the Senior Program Director (SPD).



U.S. Department of Energy  
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Project  
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Program

# Mentoring Plan: **Protégés**

## Mentoring Quick Tips



**Be open to knowledge.**

Knowledge can be acquired through various and unfamiliar means.

**Communicate your goals** to your mentor. Be clear about how you want this relationship to help you.

**Follow the example** of your mentor and other successful people in your organization.

**Ask questions** when you do not understand something.

**Take on new challenges.** This is key to professional development.

**Inquire about your mentor's experiences.** You may find them valuable in achieving your own goals.

**Show enthusiasm** in tasks you take on.

**Do not be afraid to make mistakes** – be eager to learn from them.

**Give and receive feedback.** Let your mentor know how well he or she is supporting your needs and be willing to take advice and criticism from them.

**Be committed to professional growth.** Remember, it is your career!

## YOUR RESPONSIBILITIES AS A PROTÉGÉ

Each **protégé** must play an active role in the mentoring process; asking questions, requesting feedback, and engaging his or her mentor in a meaningful dialogue.

Each **protégé** is charged with seeking out opportunities for relevant professional development and incorporating these opportunities and advice into his or her Individual Development Plan (IDP).

