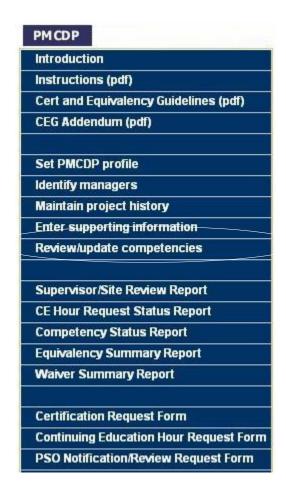
Initial Entry of Competency Information

Once you have entered all your background information and project history, chosen your approving officials, and entered any supplemental information, you may begin entering your competency information.

- 1. You may enter competency information several ways:
 - From the PMCDP Menu: Click on "PMCDP" and choose "Review/Update Competencies."
 - From the initial Profile Update Notification screen presented when you completed Step 4: After you have finished entering all your initial information, choose "If you wish to start assessing your PMCDP competencies, click here."
 - After you updated your project history: After you have finished entering all your initial information, choose "If you wish to start assessing your PMCDP competencies, click here."

2. **PMCDP MENU.** Click on "PMCDP" and choose "Review/Update Competencies."



A screen with the header "PMCDP COMPETENCY SUMMARY FOR [Your Name]" will appear.

PMCDP COMPETENCY SUMMARY FOR

View your competency status report

		Competency Status					
	Competency ID (click for description)	Developmental Need			Equivalency/		Justification or
		Activity Type	Targeted Completion Date	Actual Completion Date	Requirements	Waiver	Comments
<u>Update</u> this item	1.1.1						View comments
Update this item	1.1.2						View comments
Update this item	1.1.3						View comments
Update this item	1.2.1						View comments
Update this item	1.3.1						View comments
Update this item	1.4.1						
Update this item	1.6.1						
<u>Update</u>	162						

The competency summary page is divided into the following areas/columns:

Update this Item: Click on this link to enter or update information.

Competency ID number: All PMCDP competencies (including training electives), developmental activities, and behavioral skills are listed in numerical order.

The identification number is the same as the identification number in the PMCDP Certification and Equivalency Guide and the Supervisory Review/Participant Profile. You may review the competency statement by clicking on the underlined numerical ID.

Competency Status: Lists your choice of whether the competency is a developmental need; if you have equivalent training, education, and/or experience; or if you are requesting a waiver for this competency. See steps 3 through 28 below.

Justification or Comments: Lists clarifying or additional information that will assist your approval official and the Certification Review Board in evaluating your competency in this area. See steps 8, 15, and 26 below.

(Continued on next page)

The following options are presented (bold underlined text):

Update this item: This will bring you back to the original input screen.

View Comments: This will bring up a text box that will allow you to see the comments or justification you have entered.

View your competency status report: This will take you to the Competency Status Report screen.

Competency Status

You must enter information for "Competency Status" for each required competency.

Competencies require demonstrated ability at one of three levels. Demonstrated ability is defined as the actual performance of a task or activity in accordance with policy, procedures, guidelines, and/or accepted industry or Departmental practices.

- <u>Familiarity-Level</u>: Basic knowledge of, or exposure to, the subject or process adequate to discuss the subject or process with individuals of greater knowledge.
- Working-Level: Knowledge required to monitor and assess operations/ activities, to apply standards of acceptable performance, and to reference appropriate materials and/or expert advice as required to ensure the safety of project activities.
- <u>Expert-Level</u>: Comprehensive, intensive knowledge of the subject or process sufficient to provide advice in the absence of procedural guidance.
- 4. All competency fields will be blank. Begin by choosing the competency you wish to address. [You may view the competency statement by clicking on the Competency ID number. A text box will appear with the applicable competency statement.] Click on "Update this item."

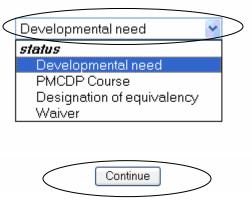
Competency ID (click for description)	Developmental Need			Equivalency/		Justification or
	Activity Type	Targeted Completion Date	Actual Completion Date	Requirements Met	Waiver	Comments
1.1.1						View comments
1.1.2						View comments
	(click for description)	(click for description) Activity Type	(click for description) Activity Type Targeted Completion Date	(click for description) Activity Type Targeted Completion Date 1.1.1 Completion Date	(click for description) Activity Type Targeted Completion Date Completion Date Equivalency/ Requirements Met	(click for description) Activity Type Targeted Completion Date Completion Date Equivalency/ Requirements Met Waiver

5. A screen with the header "PMCDP for [Your Name]" will appear displaying competency number and a drop down box.

PMCDP FOR

Competency ID = 1.1.1

Please select a status for this competency record:



Select a status by clicking the down arrow in the box. Three choices will be displayed. Select one from the list.

Options:

"Developmental need" is a competency that is required for certification or job description and the participant does not currently possess all (an acceptable level) of the knowledge and/or skills required for a competency. (See steps 6–12 below to choose a developmental need.)

"Designation of equivalency" allows you to identify prior training, and or experience that gives you the required knowledge, skill, and/or ability for this competency. (See steps 13–22 below to designate an equivalency.)

"PMCDP Course" allows you to choose one of the PMCDP courses as fulfillment of a competency. (See steps 23–28 below to choose a course.)

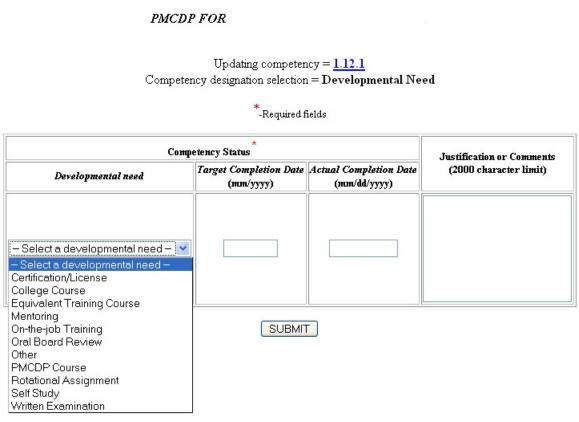
"Waiver" is a rarely used unilateral option of the CRB to grant certification to any applicant by absolving the requirement(s) of specific competencies or certification levels based upon the certification candidate's overall education, training, and experience. (See steps 29–34 below to request a waiver.)

Click on "Continue."

Competency Status: Developmental Need

Developmental needs should be discussed with your supervisor and managed through your IDP.

6. Once you have chosen "Developmental Need" and clicked "Continue," a screen will be presented displaying the Header "PMCDP FOR [Your Name]" and the competency number that you are updating, and the "Competency designation selection = Developmental Need."



Developmental need is the description of the activity from the given listing that best describes your intended course of action to meet the competency.

Targeted Completion Date is the date (mm/yyyy) that you anticipate completing this competency.

Actual Completion Date is the date (mm/dd/yyyy) at which you completed the training and/or experiential activity for this competency.

Justification or Comments is the information that validates why you require this activity.

(Continued on next page)

Enter information on the type of developmental need you have chosen. Click the down arrow in "Developmental need" column to view the list of choices. Choose one of the following:

- Certification/License
- On-the-job Training
- Rotational Assignment
- College Course
- Oral Board Review
- Self Study
- Equivalent Training Course
- Other
- Written Examination
- Mentoring
- PMCDP Course

PMCDP FOR Updating competency = 1.12.1Competency designation selection = Developmental Need -Required fields Competency Status Justification or Comments Target Completion Date Actual Completion Date (2000 character limit) Developmental need (mm/yyyy) (mm/dd/yyyy) - Select a developmental need - — Select a developmental need -Certification/License College Course Equivalent Training Course Mentoring On-the-job Training SUBMIT

REV: APRIL 2009

Oral Board Review

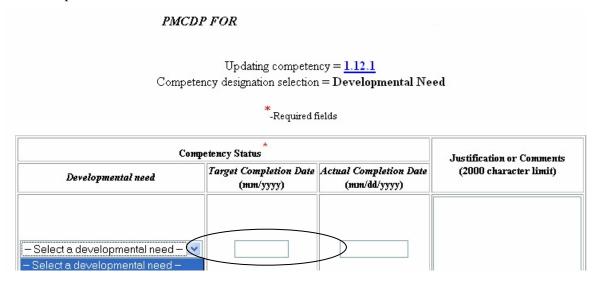
PMCDP Course Rotational Assignment

Self Study Written Examination

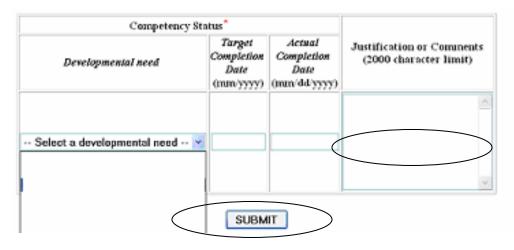
Other

7. Enter the "Targeted Completion Date" (mm/yyyy).

You will update this information with the actual completion date once you have completed the developmental need.



8. You may choose to enter justification or comments to assist your approval official. Enter applicable information in column titled "Justification or Comments."



Click on "SUBMIT."

9. You will be brought to a screen summarizing the information you have entered.

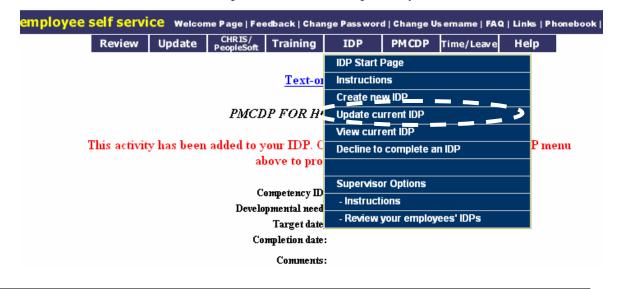


Options:

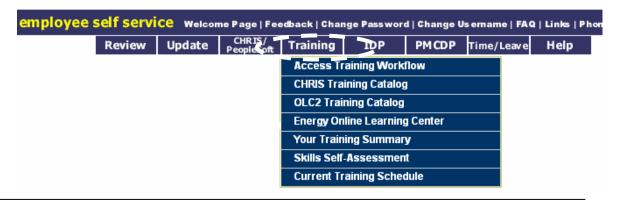
Update another competency: Click on "Update another competency" to continue adding information to your competencies.

Re-edit this competency: This will take you back to the previous screen where you can edit the information.

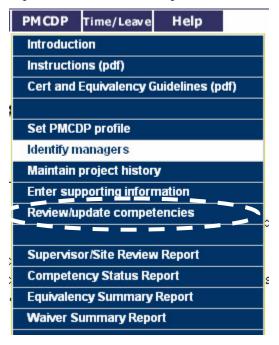
10. This activity is automatically added to your Individual Development Plan (IDP). Click on "IDP" on the ESS menu; choose "Update current IDP" to process your IDP.



11. If you also want to register for a PMCDP class, or look up training, you can access the training module by clicking on the "Training" tab on top of the page. ESS goes directly into CHRIS "Workflow" so you can register without leaving the ESS site.



12. To request a developmental need for another competency, click on "PMCDP Menu," "Review/Update Competencies" and follow steps 1–9.

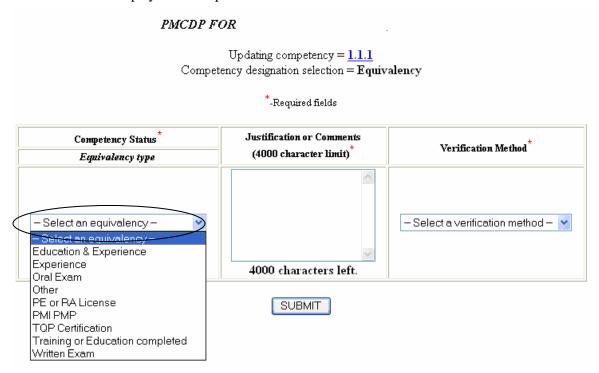


Competency Status: Designation of Equivalency

If you have prior training, education or experience that satisfies the knowledge, skills, and abilities for a competency, you may request an "Equivalency."

- 13. Repeat steps 1 through 4. Choose designation as "Designation of Equivalency."
- 14. A screen with the header "PMCDP for [Your Name]" will appear displaying competency number that you are updating, and the "Competency designation selection = Equivalency."

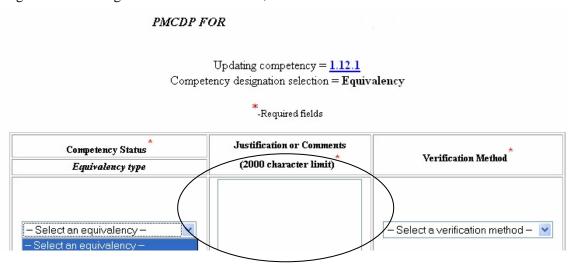
In the column "Competency Status," "Equivalency type" click the down arrow in the drop down box to display a list of options. Choose one.



- Education and Experience
- Experience
- Oral exam
- Other
- Professional Engineer (PE) or Registered Architect (RA) license
- PMI Project Management Professional (PMP)
- TQP Certification
- Training or Education Completed
- Written Exam

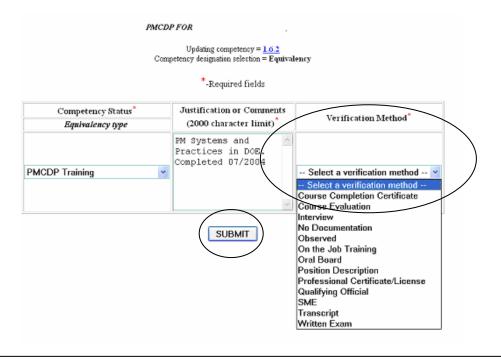
15. Information that supports your request for having equivalent knowledge, skills, and abilities for this competency is required to be entered in the "Justification or Comments" field (2,000 character limit).

Provide the details for experiential and training information, the number of your Project Management Institute Project Management Professional certification, Professional Engineer and/or Registered Architect license, and date/state of issuance of each.

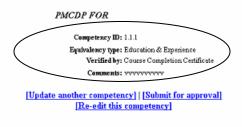


- 16. Equivalencies must be verifiable. Click the down arrow to the right of "Select a verification method" field to view a list of choices. Select the appropriate method for verification of the knowledge, skills, and abilities associated with the competency. Choose one.
 - Written Exam
 - Qualifying Official
 - Observed
 - Course Completion Certificate
 - Interview
 - Oral Board
 - SME (Subject Matter Expert)
 - On-the-Job-Training
 - Transcript
 - Professional Certificate/License
 - Position Description
 - No Documentation

Click on "SUBMIT."



17. A screen with the header "PMCDP FOR [Your Name]" and the number of the competency will appear detailing your choices. You may accept these inputs and submit this equivalency for approval, edit the information, or update another competency. Choose one option. If you are entering data for multiple competencies, you may choose to send one notification to you approving official. If so, choose "Update another competency."



Options:

Submit for approval: This will generate an electronic message to the approving official you select requesting approval for this competency.

Re-edit this competency: This will bring you back to the original input screen for your update.

Update another competency: This will bring you back to the "Review/Update Competency" screen where you can select another competency to update.

18. If you choose "Submit for approval," a screen with the header "PMCDP FOR [Your Name]" and the number of the competency will appear. If no name appears as the approving official, you must choose one, or the name is incorrect you must make another selection. Click "Change" to select the appropriate DOE employee.

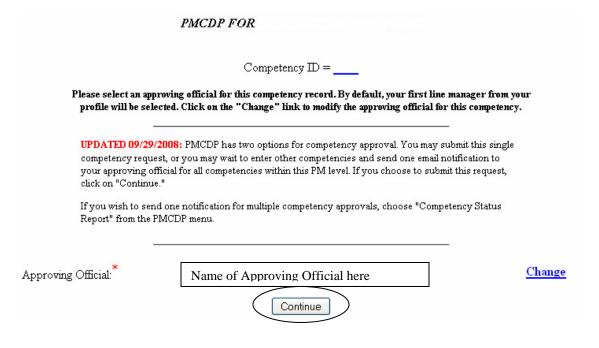
	PMCDP FOR
	Competency ID =
	Please select an approving official for this competency record. By default, your first line manager from your profile will be selected. Click on the "Change" link to modify the approving official for this competency.
	UPDATED 09/29/2008: PMCDP has two options for competency approval. You may submit this single competency request, or you may wait to enter other competencies and send one email notification to your approving official for all competencies within this PM level. If you choose to submit this request, click on "Continue." If you wish to send one notification for multiple competency approvals, choose "Competency Status Report" from the PMCDP menu.
Аррі	roving Official:* Change Continue
•••	Choice of approving official must be in accordance with your program office policy and procedure.

19. A screen will be displayed that allows you to search for the name of your applicable approving official.

PMCDP approving official search Search by name (last, first): NOTE: No space between comma and first name Manager name: Submit Cancel

Type in the name: Last,First (no space between comma and first name). Click "Submit."

20. A screen with the header "PMCDP FOR [Your Name]" and the number of the competency will appear. The name you have selected will be displayed. Click on "Continue."



21. A screen with the header "PMCDP FOR [Your Name]" and the number of the competency will appear. The name you have selected and the email address of this person will be displayed.



You may send or cancel the competency review request. Click on one.

Options:

Send for approval: This will automatically send an email message to the approving official informing him or her that this competency is ready for review.

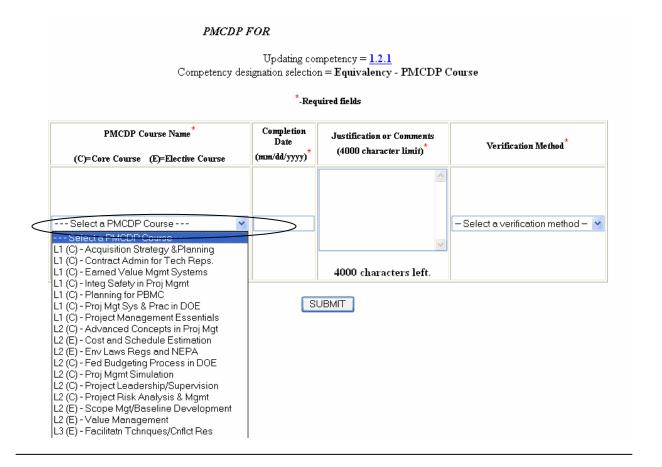
Cancel request: You will be returned to the "Review/Update Competency" screen.

22. If you send for approval, a screen titled "PMCDP COMPETENCY SUMMARY FOR [Your Name]" will be presented. It will state "Email has been sent to the designated approving official." You may review your competency information and update if necessary. Click "View your competency status report."

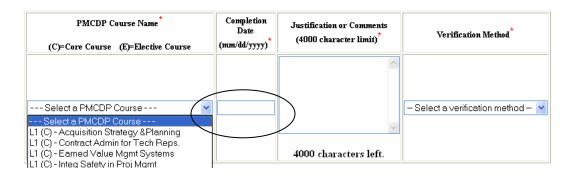
Em		ACDP COMPETE			our competer	ıcy stat	us report
	Competency ID (click for description)						
		Developmental Need			Equivalency/		Justification or
		Activity Type	Targeted Completion Date	Actual Completion Date	Requirements Met	Waiver	Comments
Update this item	1.1.1						View comments

Competency Status: PMCDP Class

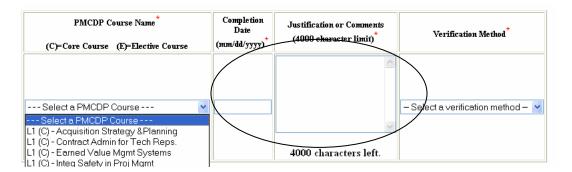
- 23. Repeat steps 1 through 4. Choose "PMCDP Course."
- 24. A screen displaying your name and the competency number that you are updating, and the "Competency designation selection = PMCDP Course" will be presented. Click the down arrow to the right of "Select a PMCDP Course" field to view a list of choices. Choose one.



25. Enter course completion date (mm/dd/yyyy).

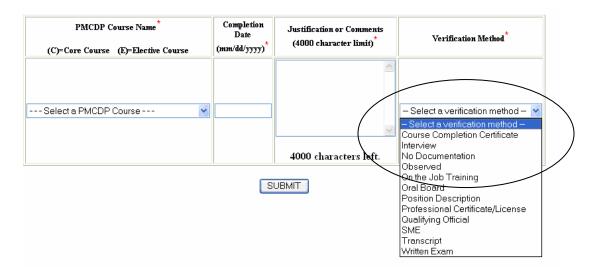


26. Comments or information that supports your request for having equivalent knowledge, skills, and abilities for this competency is required to be entered in the "Justification or Comments" field (2,000 character limit. Provide the details for experiential and training information. If the competency requires completion of more than one PMCDP course, enter the second class information in this text box (name and completion date).



27. Equivalencies must be verifiable. Click the down arrow to the right of "Select a verification method" field. Since only the PMCDP class is accepted for this designation, only "Course Completion Certificate" may be selected.

Click on "SUBMIT."



28. A screen with the header "PMCDP for [YOUR NAME] and the number of the competency will appear. Your chosen approving official will be listed. If you wish to change the approving official, click on "Change" and follow steps 19 through 20 above.

If you wish to continue and send this for approval, click on "Continue" and follow steps 20-22 above.

If you are entering data for multiple competencies, you may choose to send one notification to you approving official. If so, choose "Competency Status Report" from the PMCDP menu and follow steps 35-39 below.

	PMCDP FOR
	Competency $ID = $
	ing official for this competency record. By default, your first line manager from your d. Click on the "Change" link to modify the approving official for this competency.
competency request,	18: PMCDP has two options for competency approval. You may submit this single or you may wait to enter other competencies and send one email notification to all competencies within this PM level. If you choose to submit this request,
If you wish to send or Report" from the PMC	ne notification for multiple competency approvals, choose "Competency Status DP menu.
Approving Official:*	Change

Competency Status: Waiver

A participant may request a waiver for an individual competency or a whole certification level. Waiver of whole certification level requires that all competencies be completed with request for a waiver.

The waiver request will be sent to the supervisor/manager and the site/office manager for approval. It is expected that waiver authority will be used only in rare and unusual circumstances.

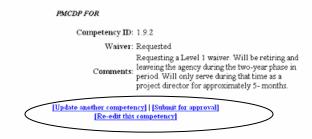
- 29. Repeat steps 1 through 4. Choose "Waiver."
- 30. A screen displaying your name and the competency number that you are updating, and the "Competency designation selection = Waiver" will be presented.

In the column "Justification or Comments," enter applicable information. This text box has a 2,000 character limit.

Click on "SUBMIT."



31. A summary screen titled "PMCDP FOR [Your Name]" and the competency you are addressing will be presented detailing that you are requesting a waiver, and the justification/comments that have been entered. You can accept these inputs and submit this equivalency for approval, edit the information, or update another competency. Choose one option. If you are entering data for multiple competencies, you may choose to send one notification to you approving official. If so, choose "Update another competency."



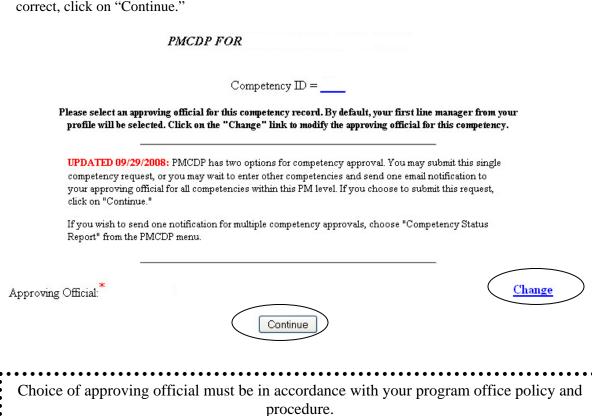
Options:

Submit for approval: This will generate an electronic message to the manager you select requesting approval for this competency waiver.

Re-edit this competency: This will bring you back to the original input screen for your update.

Update another competency: This will bring you back to the competency summary page where you can select another competency to update.

32. If you choose "Submit for approval," a screen with the header "PMCDP FOR [Your Name]" and the number of the competency will appear. If no name appears next to "Approving Official" or the name is incorrect, click "Change" to select the appropriate DOE employee and follow steps 19-20 above. If the name of the Approving Official is correct, click on "Continue."



33. A screen with the header "PMCDP for [Your Name]" and the number of the competency will appear. The name you have selected and the email address of this person will be displayed. You can accept these inputs and submit this equivalency for approval, or cancel the request.

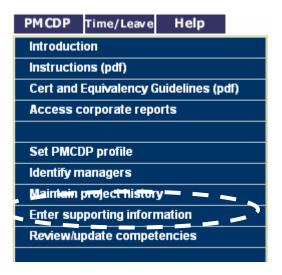


Options:

Send for approval: This will automatically send an email message to the approving official informing him or her that this competency is ready for review.

Cancel request: You will be returned to the "Review/Update Competency" screen.

34. If you need additional space to document your request for a waiver, you may choose to enter more information under the "Enter Supporting Information" (click on PMCDP Menu, "Enter Supporting Information") once you have submitted the waiver request.



Batch Notification

A participant may request approval of multiple competencies at one time. One electronic message will be sent to the approving official notifying them of the required action.

35. Go to PMCDP Menu, choose "Competency Status Report." A screen with the header "PMCDP COMPETENCY STATUS REPORT for [Your Name]" will appear. Choose the requisite level and click on the "Request approval for all competencies."

PMCDP COMPETENCY STATUS REPORT FOR

INSTRUCTIONS: This report displays the status of all PMCDP competencies in your profile. If you wish to send a notification request for approval for all competencies at a particular PM level, click on the appropriate link to notify your supervisor/line manager that your competencies are ready for review and approval.

NOTE: The links will appear when at least one competency in a particular level has been completed.

Level 1 - Request approval for all competencies
Level 2 - Request approval for all competencies
Level 3 - Request approval for all competencies
Level 4 - Request approval for all competencies

Competency ID (click for description)	Developmental Need	Equivalency	Verification Method	Approval Status or Date	Approved By	Employee's justification	Approving official's comments	
								41

36. A screen with the header "PMCDP for [Your Name], Batch Notification Process for Level X Competencies" will appear. Check to see that the Level chosen is correct.

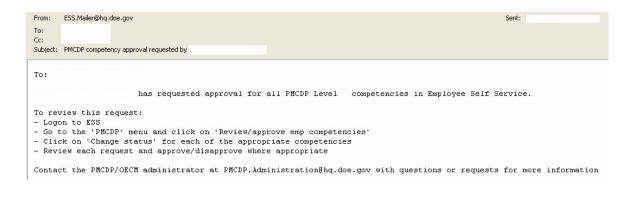
If no name appears as the approving official, you must choose one. Click "Change" to select the appropriate DOE employee (see steps 19-20 above). If the approving official shown is correct, click on "Continue."



37. A screen with the header "PMCDP for [Your Name]" will appear. Check to see that the Level chosen is correct. Your chosen approving official and his or her email address will be listed. You may cancel this request of send for approval. Choose one.



38. An email will be sent to the approving official notifying them of the request.



39. A screen with the header "PMCDP COMPETENCY STATUS REPORT for [Your Name]" will appear. A RED notice will appear that you chosen approving official has been notified of your request for competency review and approval.

PMCDP COMPETENCY STATUS REPORT FOR

INSTRUCTIONS: This report displays the status of all PMCDP competencies in your profile. If you wish to send a notification request for approval for all competencies at a particular PM level, click on the appropriate link to notify your supervisor/line manager that your competencies are ready for review and approval.

NOTE: The links will appear when at least one competency in a particular level has been completed.

Email has been sent to your chosen approving official.

- Level 1 Request approval for all competencies
- Level 2 Request approval for all competencies
- Level 3 Request approval for all competencies
- Level 4 Request approval for all competencies