

2010

Department of Energy Project Management Workshop

March 9 - 10, 2010, Alexandria, VA



U.S. DEPARTMENT OF
ENERGY

*"Meeting
The
Challenge"*

Project Management Career Development Program (PMCDP)

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Department of Energy
Office of Engineering & Construction Management

Agenda

- Program Objective
- PMCDP in FY 2009
- FY 2009 Program Statistics
- PMCDP in FY 2010
- Future Initiatives

PMCDP Objective

**Ensure that we have well
trained, qualified and
experienced Federal Project
Directors overseeing our
projects**

PMCDP in FY 2009

PMCDP met all its 2009 goals

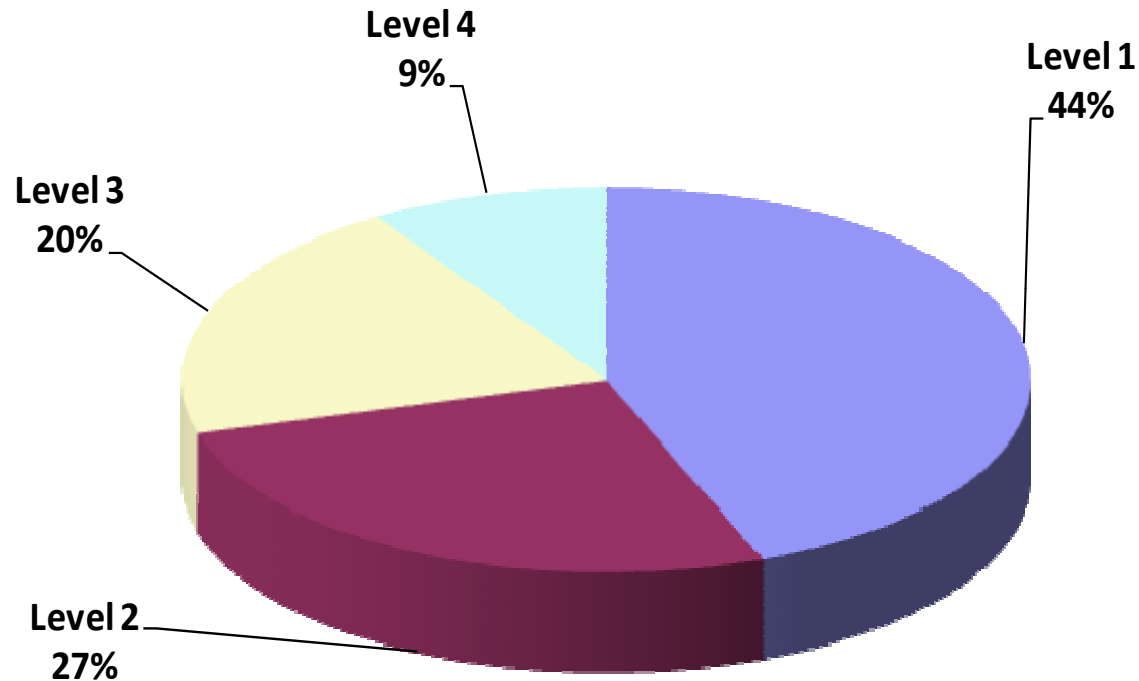
- Implemented the findings of the Root Cause Analysis as they apply to the PMCDP
- Updated and revised six courses
- [Added six new courses](#)
- Established an audit process and procedures
- Assigned Technical Content Advisors (TCAs) for each course

PMCDP in FY 2009 *(continued)*

- Improved alignment of course delivery to satisfy the need and location with new scheduling process
- Improved communication with PMCDP Community
 - Published Monthly Newsletters
 - [Developed a new Website](#)
 - Established News Flashes on new and updated PMCDP policies
 - Initiated monthly conference calls with Program POCs
- Additionally:
 - Hired two highly qualified PMCDP Program Analysts
 - Victoria Barth
 - Linda Ott
 - [Updated the Certification and Equivalency Guide \(CEG\) and Employee Self Service \(ESS\)](#)
 - Defended an increase in budget to meet increasing mission and training requirements

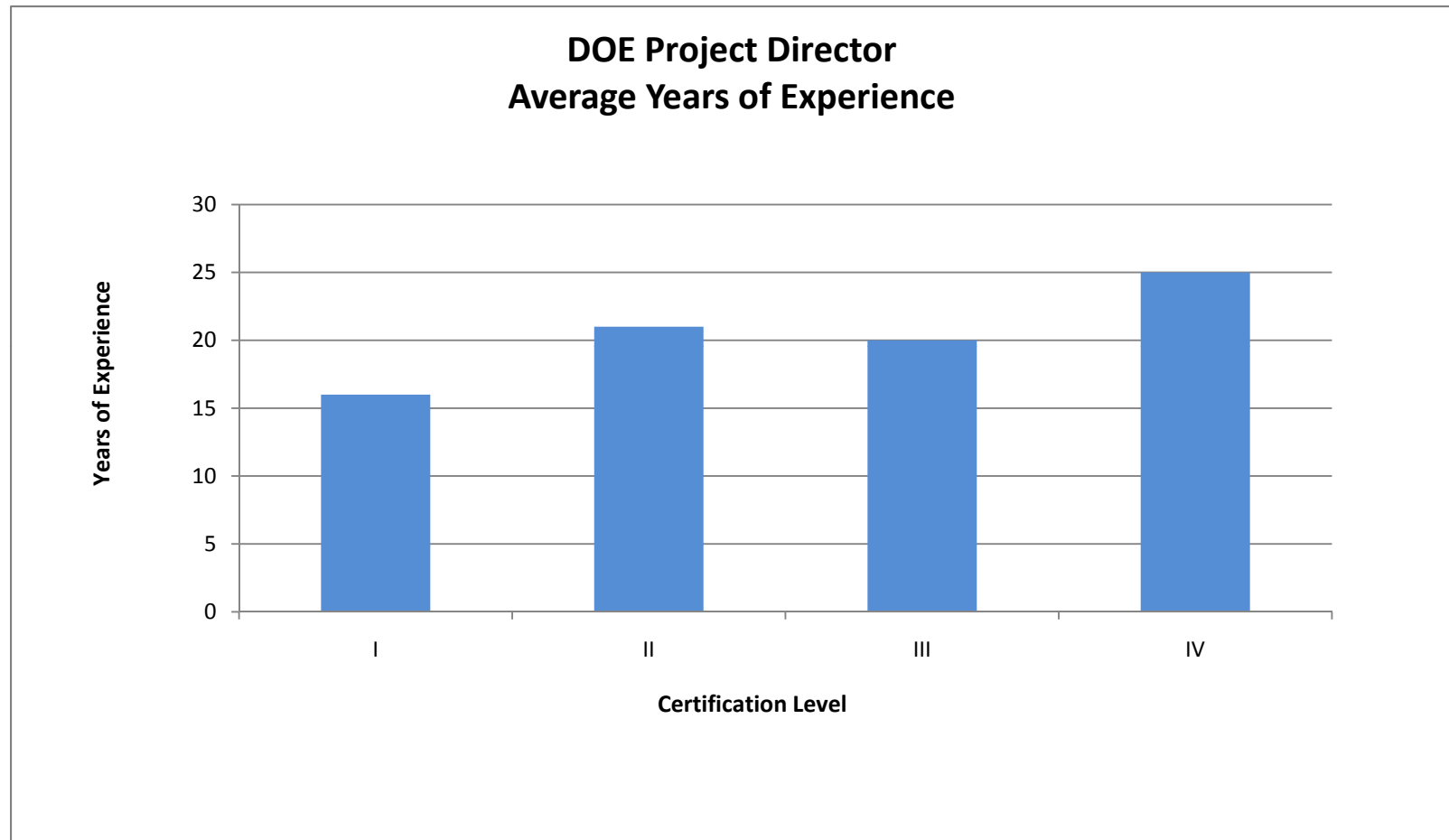
PMCDP 2009 Statistics

309 Certified FPDs as of September 30, 2009



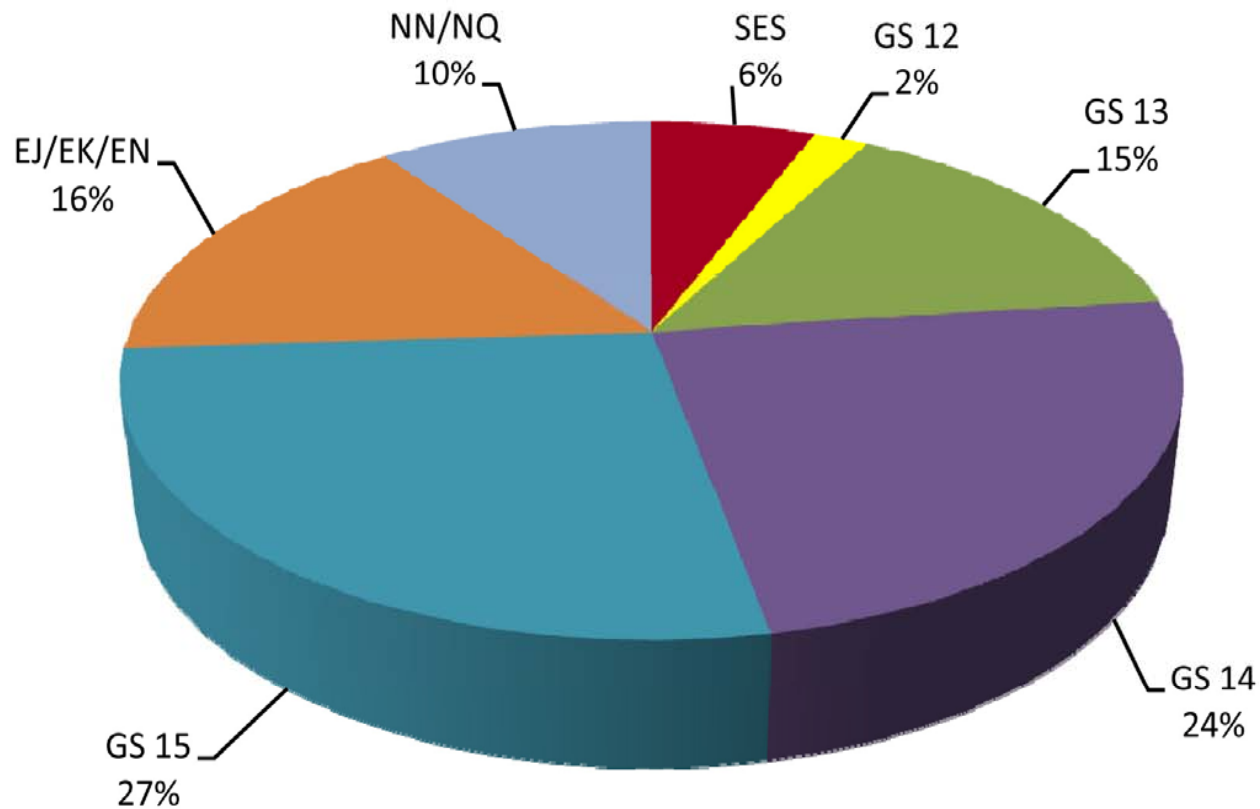
-- 97 FPDs assigned to Projects
-- About 200 "on bench"

PMCDP 2009 Statistics



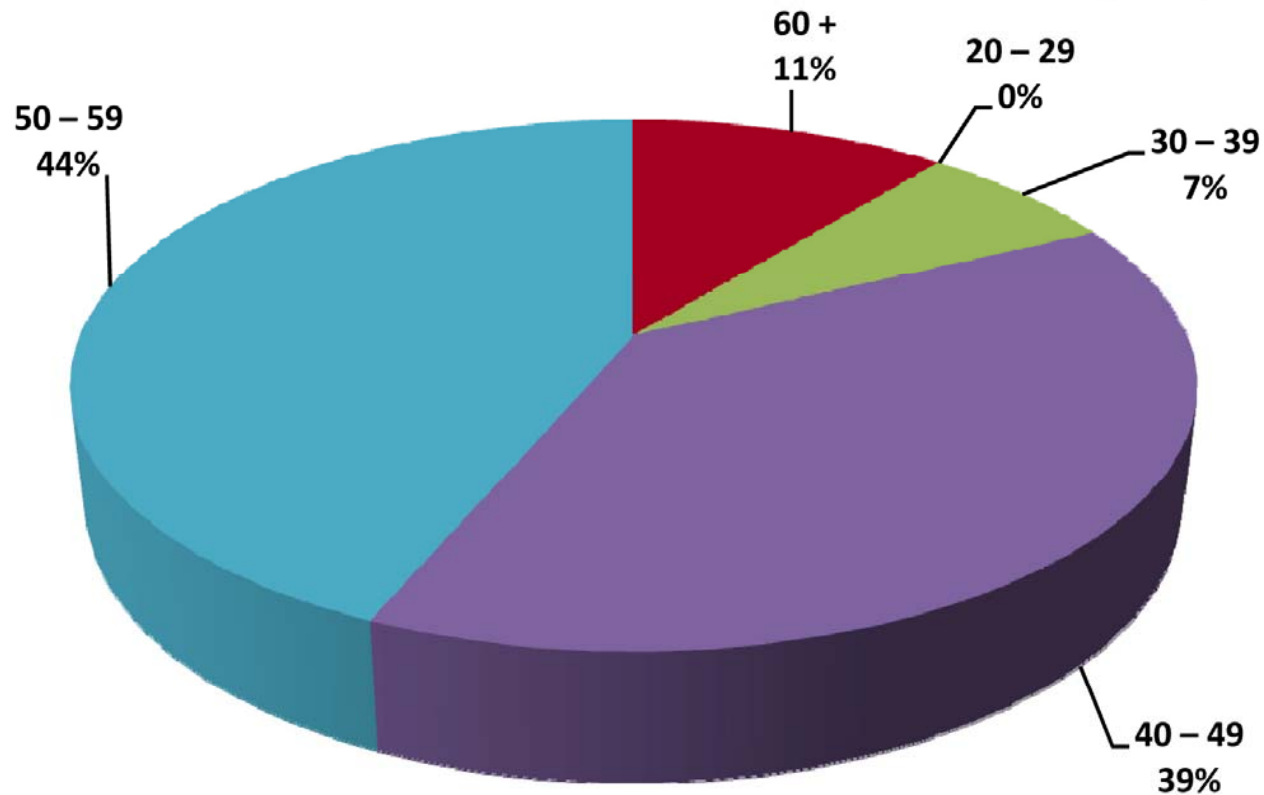
PMCDP 2009 Statistics

PMCDP Certified Federal Project Directors by Grade



PMCDP 2009 Statistics

PMCDP Certified Federal Project Directors by Age



PMCDP in FY 2010

- Continue to support the Root Cause Analysis Corrective Action Plan
- Benchmark PMCDP processes and performance
- Pilot an “after the course” assessment to better measure course effectiveness
- Partner on Case Study initiative
- Propose expansion of PMCDP to include Program Management Certification

PMCDP Beyond 2010

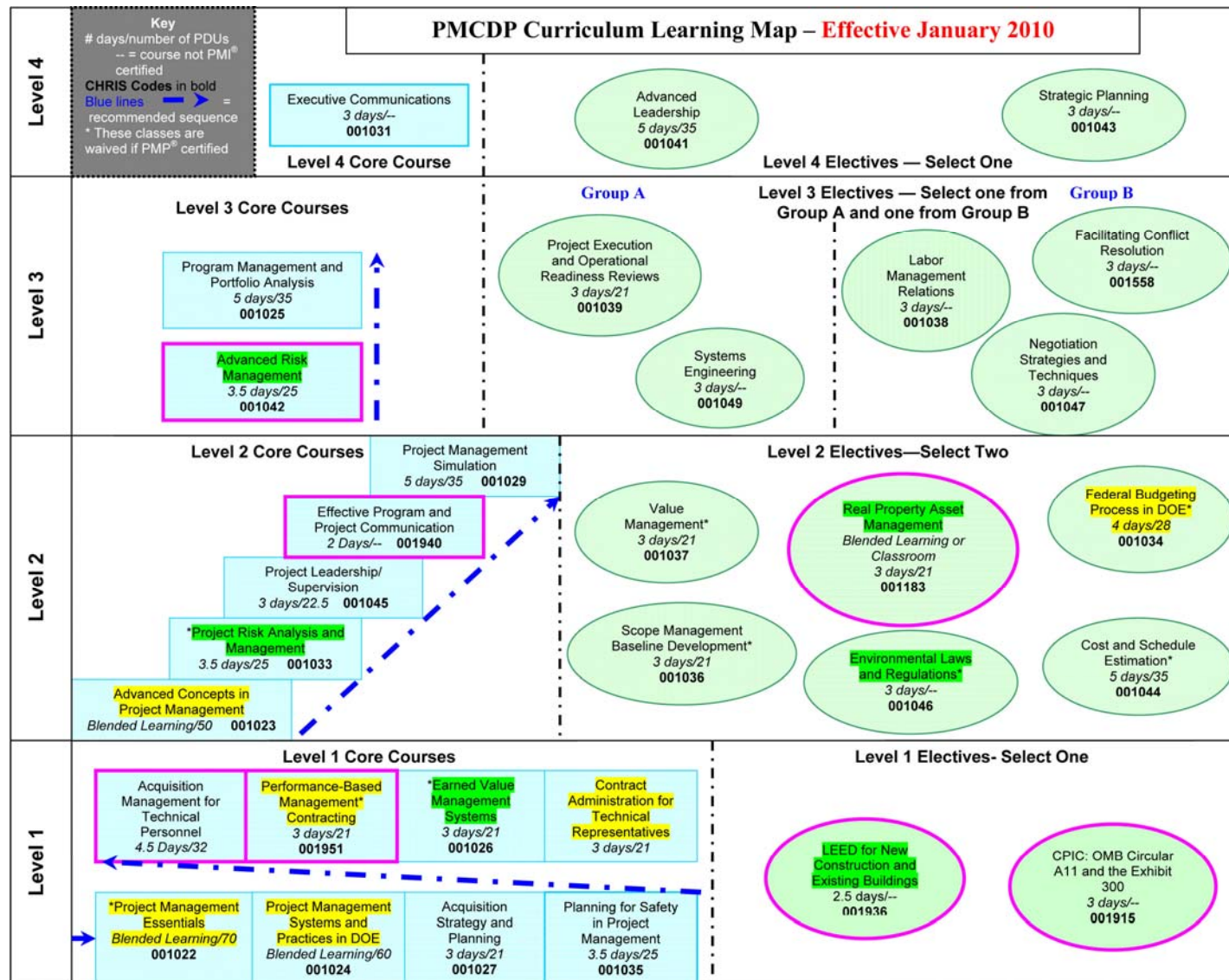
- Expand program to meet future recruitment and sustainment needs of the FPD workforce
- Provide a variety of course delivery methods, i.e. online, blended and classroom
- Develop a Career Program for Capital Asset Program Managers
- Expand partnerships with industry, academia and other federal agencies to improve program processes

Thank you!

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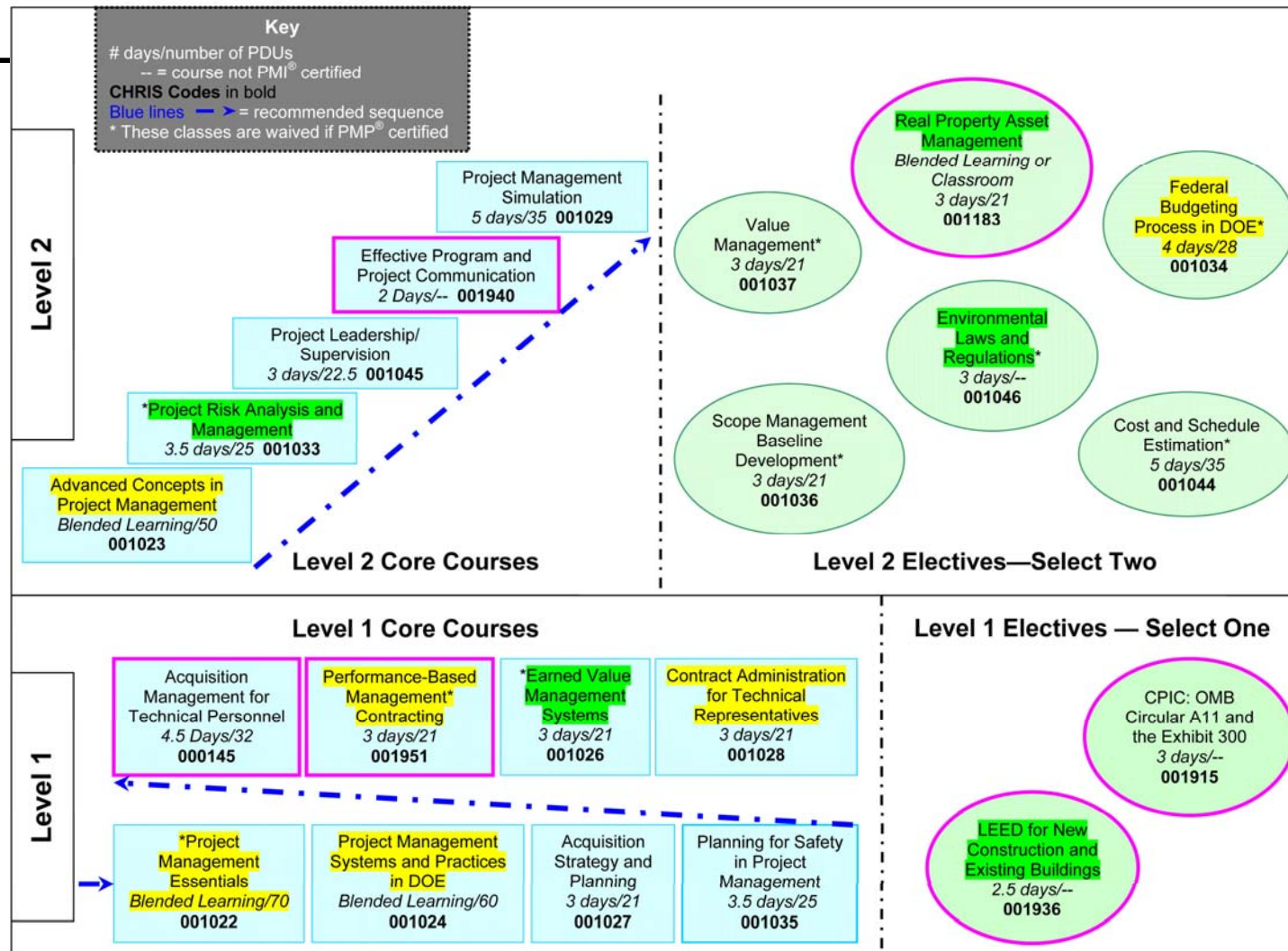
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PMCDP Curriculum Learning Map – Effective January 2010



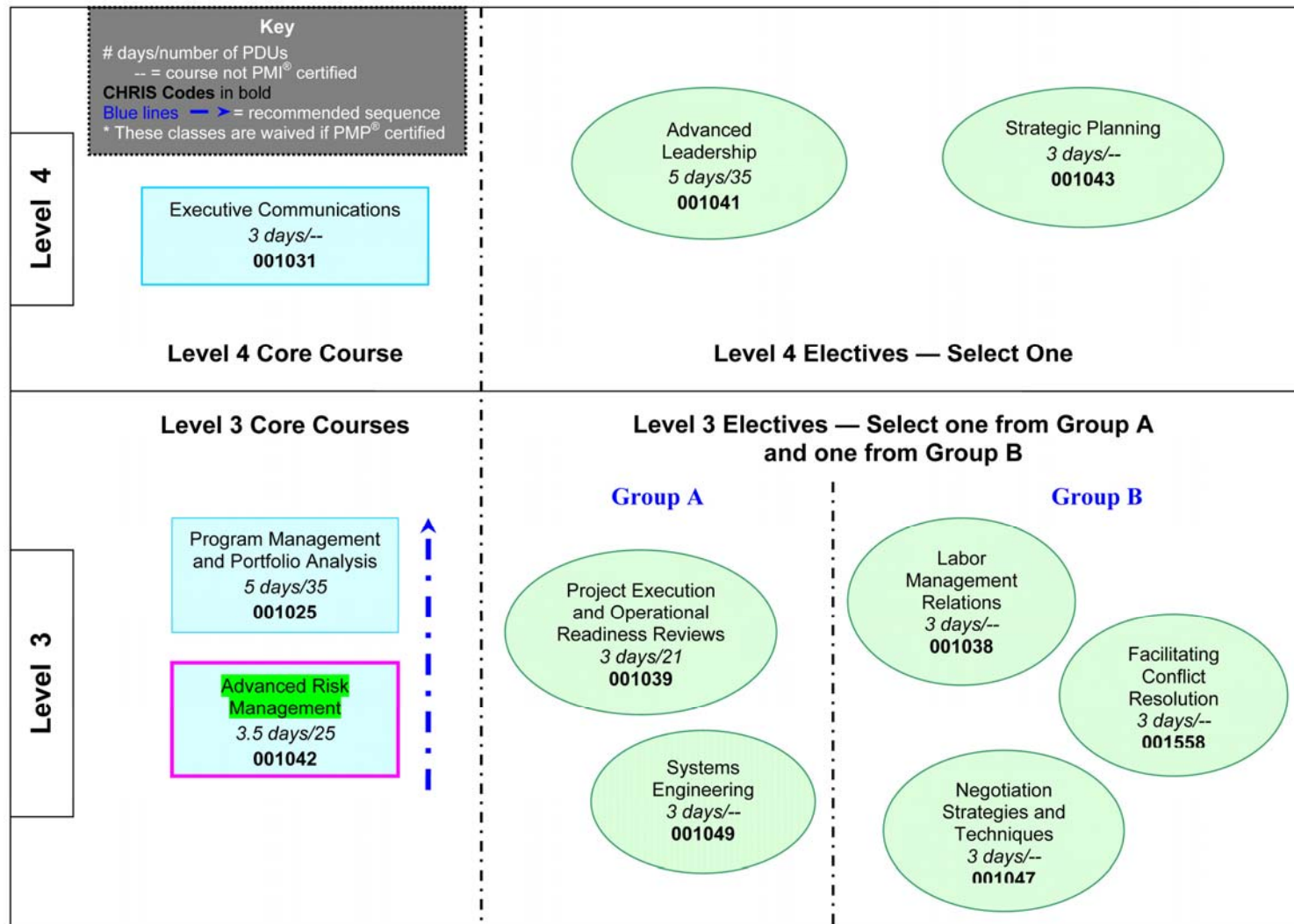
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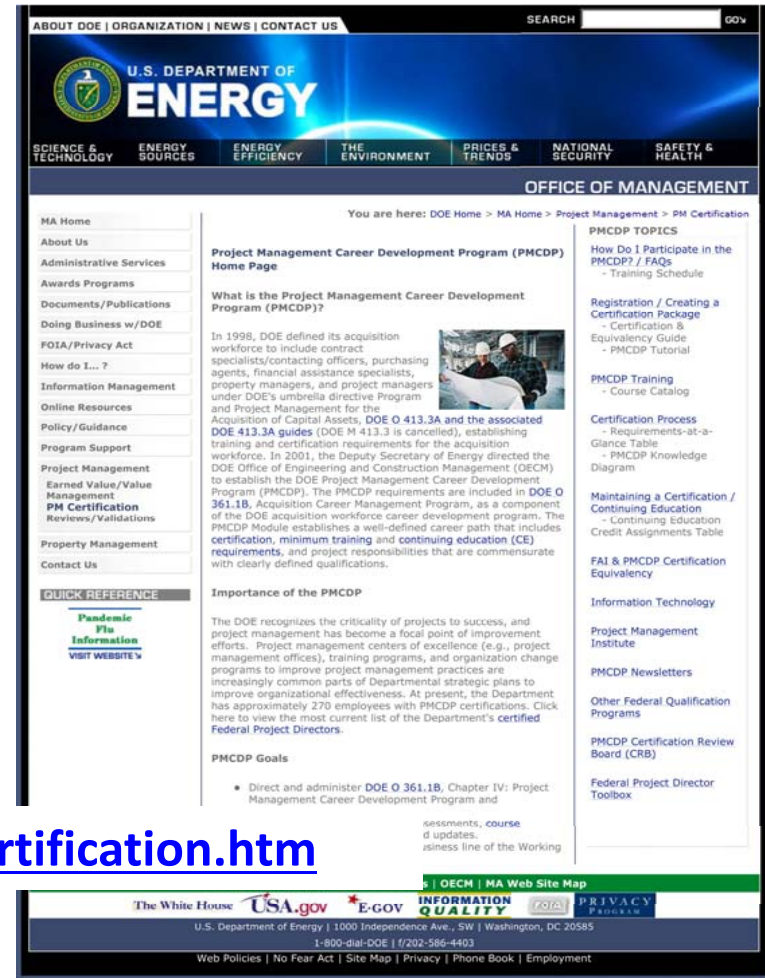
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Visit the PMCDP WEB Site

- PMCDP Training
- Certification Process
- Certification Review Board (CRB)
- Continuing Education Requirements
- FPD Toolbox

http://management.energy.gov/pm_certification.htm

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Major CEG updates

- Competency requirements for new and updated courses
 - Added example competency statements
- As of April 1, 2011, all certified FPDs will be required to have 80 hours of continuing education every two years

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