



Department of Energy
Washington, D.C. 20585

SETTLEMENT AGREEMENT

This agreement is entered into between Mr./Ms. _____ and the Department of Energy (DOE) to resolve the issue concerning _____.

The parties have participated in mediation and voluntarily agree that:

1. Mr./Ms. _____ shall

2. _____

3. _____

4. _____

5. _____

6. (If applicable) Mr./Ms. _____ agrees that by signing this Agreement, his/her EEO complaint is hereby withdrawn. He also agrees not to initiate a complaint(s), grievance(s) or civil lawsuit(s) that arises out of or is related to the facts of this case.

7. This Agreement shall not constitute an admission of wrongdoing or violation of the United States Constitution, any other federal or state statute or regulation on the part of DOE, its agents or employees. The Agreement shall be implemented in accordance with applicable laws, rules and regulations.

8. Each party to this settlement has had a full opportunity to review and reflect upon the matters covered by this agreement, and voluntarily and upon full consideration freely enters into this agreement.

9. Each party has had a reasonable opportunity to consult with an attorney regarding the terms and conditions of this agreement if they chose to do so.

10. The parties agree not to voluntarily disclose anything said during this mediation, except to those within the agency who need to implement any of the terms of this Agreement.

11. If the terms of the Agreement are breached, either party should immediately contact the Director, Office of Civil Rights (ED-4), in writing setting forth the nature of the alleged breach.

For the Complainant/Grievant

For the Department of Energy

DATED: