

**ORDER FOR SUPPLIES OR SERVICES**

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IMPORTANT: Mark all packages and papers with contract and/or order numbers.

1. DATE OF ORDER <b>3/15/2016</b>		2. CONTRACT NO. (If any) DE-EM0003586/ 0455/15/501866/01		6. SHIP TO:	
3. ORDER NO. DE-DT0010963		4. REQUISITION/REFERENCE NO. 16EM001030		a. NAME OF CONSIGNEE	
5. ISSUING OFFICE (Address correspondence to) EMCBC U.S. Department of Energy EM Consolidated Business Center 250 E. 5th Street, Suite 500 Cincinnati OH 45202				b. STREET ADDRESS	
				c. CITY	e. ZIP CODE
7. TO: ROB DE LA ESPRIELLA				f. SHIP VIA	
a. NAME OF CONTRACTOR DLE TECHNICAL SERVICES, LLC				8. TYPE OF ORDER	
b. COMPANY NAME				<input type="checkbox"/> a. PURCHASE	
c. STREET ADDRESS 4634 SW LONG BAY DRIVE				REFERENCE YOUR:	
d. CITY PALM CITY				e. STATE FL	
				f. ZIP CODE 349908807	
9. ACCOUNTING AND APPROPRIATION DATA				10. REQUISITIONING OFFICE	
11. BUSINESS CLASSIFICATION (Check appropriate box(es))					
<input checked="" type="checkbox"/> a. SMALL <input type="checkbox"/> b. OTHER THAN SMALL <input checked="" type="checkbox"/> c. DISADVANTAGED <input type="checkbox"/> d. WOMEN-OWNED <input type="checkbox"/> e. HUBZone <input type="checkbox"/> f. SERVICE-DISABLED <input type="checkbox"/> g. WOMEN-OWNED SMALL BUSINESS (WOSB) ELIGIBLE UNDER THE WOSB PROGRAM <input type="checkbox"/> h. EDWOSB					
				12. F.O.B. POINT Destination	
13. PLACE OF		14. GOVERNMENT B/L NO.		15. DELIVER TO F.O.B. POINT ON OR BEFORE (Date) 1 Days After Award	
a. INSPECTION Destination		b. ACCEPTANCE Destination		16. DISCOUNT TERMS NET 15	

**17. SCHEDULE (See reverse for Rejections)**

ITEM NO. (a)	SUPPLIES OR SERVICES (b)	QUANTITY ORDERED (c)	UNIT (d)	UNIT PRICE (e)	AMOUNT (f)	QUANTITY ACCEPTED (g)
	Tax ID Number: 41-2194259 DUNS Number: 623686834 Fund: 01250 Appr Year: 2016 Allottee: 33 Report Entity: 490820 Object Class: 25233 Program: 1111513 Project: 0002168 WFO: 0000000 Local Use: 0000000 Continued ...					

18. SHIPPING POINT		19. GROSS SHIPPING WEIGHT		20. INVOICE NO.		17(h) TOTAL (Cont. pages)
21. MAIL INVOICE TO:						
a. NAME		OR for EMCBC		\$121,845.38		17(i) GRAND TOTAL
b. STREET ADDRESS (or P.O. Box)		U.S. Department of Energy Oak Ridge Financial Service Center P.O. Box 6017		\$121,845.38		
c. CITY Oak Ridge		d. STATE TN	e. ZIP CODE 37831			

22. UNITED STATES OF AMERICA BY (Signature)	23. NAME (Typed) John M. Blecher TITLE: CONTRACTING/ORDERING OFFICER
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**ORDER FOR SUPPLIES OR SERVICES**  
**SCHEDULE - CONTINUATION**

**IMPORTANT:** Mark all packages and papers with contract and/or order numbers.

DATE OF ORDER	CONTRACT NO. DE-EM0003586/0455/15/501866/01	ORDER NO. DE-DT0010963
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ITEM NO. (a)	SUPPLIES/SERVICES (b)	QUANTITY ORDERED (c)	UNIT (d)	UNIT PRICE (e)	AMOUNT (f)	QUANTITY ACCEPTED (g)
00001	Period of Performance: 03/15/2016 to 03/14/2017  Task 1 - LANL Land Conveyance and Transfers 2016 Line item value is:\$121,845.38 Incrementally Funded Amount: \$121,845.38				121,845.38	

TOTAL CARRIED FORWARD TO 1ST PAGE (ITEM 17(H))

\$121,845.38

**Accounting and Appropriations Data**

<b>Task 1 – LANL Land Conveyance and Transfers 2016</b>									
<b>Fund</b>	<b>Appr Year</b>	<b>Allottee</b>	<b>Report Entity</b>	<b>Object Class</b>	<b>Program</b>	<b>Project</b>	<b>WFO</b>	<b>Local Use</b>	<b>Amount</b>
01250	2016	33	490820	25233	1111513	0002168	0000000	000000	\$121,845.38
								<b>Total</b>	<b>\$121,845.38</b>

**SECTION A – SOLICITATION/CONTRACT FORM..... 1**  
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**SECTION B - SUPPLIES OR SERVICES/PRICES**

Section B of the IDIQ Basic Contract is revised for purposes of this task order with the information below incorporated into Clauses B.01, B.02, and B.04.

**B.01 TYPE OF TASK ORDER AND SERVICES BEING ACQUIRED**

This is Time-and-Materials (T&M) task order in accordance with the terms and conditions set forth in the basic contract. The Contractor has the responsibility for determining the specific methods and approaches for accomplishing the identified work. The Contractor shall furnish all personnel, facilities, equipment, material, supplies, and services (except as may be expressly set forth in this contract as furnished by the Government) and otherwise do all things necessary for, or incident to, the performance of the following items of work which are described in the Section C – Performance Work Statement:

Task 1 – LANL Land Conveyance and Transfers 2016

**B.02 PRICE/CEILING OF TASK ORDER**

The total not-to-exceed value for Task 1, as well as the not-to-exceed Direct Productive Labor Hours (DPLH), travel dollars, material dollars, and labor dollars, are detailed in the table below. Funding may be obligated to this task order up to the total not-to-exceed value specified.

CLIN	Task 1- LANL Land Conveyance and Transfers 2016				Total Value
	Travel	Material	Labor		
	Value		DPLH	Value	
<b>0001- LANL Land Conveyance and Transfers 2016</b>	\$11,076.34	\$30,380.00			
Sr. Radiological Control Manager (Tidewater)					
Certified Health Physicist (Tidewater)					
Lead Radiation Control Technician (Tidewater)					

Project Manager II (DLE)					
Administrative Assistant II (DLE)					
Executive (DLE)					
				<b>CLIN 0001 Total</b>	\$ 121,845.38
				<b>Overall Task Order Value</b>	\$ 121,845.38

**B.04 FUNDING**

Funding has been obligated to the task specified in Clause B.01. The Contractor may incur costs for each task only up to the amount of funding obligated for each task. Funding obligated for one task will not be available to cover costs incurred by the Contractor under another task.

This task order is fully funded.

**SECTION C - DESCRIPTION/SPECIFICATIONS**  
**SUMMARY OF DUTIES**

**U.S. DEPARTMENT OF ENERGY**

**ENVIRONMENTAL MANAGEMENT CONSOLIDATED BUSINESS CENTER  
(EMCBC)**

**PERFORMANCE WORK STATEMENT  
FOR  
LANL LAND CONVEYANCE AND TRANSFERS 2016**

**C.01 TASK ORDER PURPOSE AND OVERVIEW**

- a. This is a performance-based task order subject to the objectives, measures and expectations contained in this Performance Work Statement (PWS). The scope of work for this task order includes the following:
  - i. Task 1 – LANL Land Conveyance and Transfers 2016

**C.02 SCOPE OF WORK**

**Task 1 – LANL Land Conveyance and Transfers 2016**

<b>U.S. DEPARTMENT OF ENERGY OFFICE OF ENVIRONMENTAL MANAGEMENT</b>		
<b>DCOR:</b> Jeffrey M. Casalina	<b>TECHNICAL MONITOR:</b> N/A	<b>DCO:</b> Chris Lockhart
<b>ORG. CODE &amp; PHONE:</b> EM-LA 505-664-0073	<b>ORG. CODE &amp; PHONE:</b> N/A	<b>ORG. CODE &amp; PHONE:</b> EM-LA 505-206-2532

**General Description/Background**

FY16 work plans for federal projects reveal on an as needed basis the support of a health physicist to perform independent verification surveys and sample analyses based on the Multi-Agency Radiation Survey and Site Investigation Manual (MARSSIM) process for verification of compliance regarding the former Sewage Treatment Plant in land tract A-16-D once decontamination and demolition (D&D) is complete, the southern portion of tract A-16-E where it borders Los Alamos Canyon, and the remainder of TA-21 in out years as the D&D of remaining structures is completed.

## **Land Conveyance and Transfer Requirements**

Land transfer activities are planned to occur fiscal year 2016 which will require independent verification of Los Alamos National Laboratory (LANL)'s sampling protocol and analyses. The former Sewage Treatment Plant within land tract A-16-D and the southern portion of A-16-E are on track for MARSSIM final status survey. The remainder of TA-21 will require verification once final D&D of structures is complete. The sampling activities for these tracts must undergo soil surveys/sampling and analysis by Los Alamos National Security (LANS) using the MARSSIM-style process as required by DOE-O-458.1 to obtain technically defensible data for determining the disposition of this property.

Per DOE Order 458.1, Radiation Protection of the Public and the Environment, independent verification surveys and sample analyses are required to be performed for verification of compliance. This task must be performed by DOE personnel or contractors who are not directly involved in the clearance of the properties as stated below:

DOE Order 458.1-k(9) Documentation and Verification, Parts 3 and 4:

(3) The independent verification activities required for the clearance of all real property must, at a minimum, include review of the radiological characterization report or data, but as appropriate, may include review of the radiological characterization report or data, but as appropriate, may include independent surveys or sample analysis to verify compliance. If the real property is to be transferred to the public, or managed by another agency/entity other than DOE or a new facility constructed, an independent verification plan will be prepared and independent verification surveys and sample analyses will be conducted to verify compliance, unless determined to be unneeded by DOE because, for example, the transferred property will be under a license.

(4) Independent verification must be performed by DOE personnel not directly involved in the specific clearance action or by a contractor who is independent of the contractor conducting clearance activities. The personnel performing independent verification activities must:

- a) Report directly to DOE,
- b) Have sufficient authority and freedom to report unresolved issues to the Field Element Manager, and
- c) Be qualified or have sufficient knowledge and experience to oversee radiological clearance activities.



## **Work Description**

### Land Conveyance and Transfer:

Upon approval, the contractor shall complete an independent verification plan for the former Sewage Treatment Plant in tract A-16-D, the southern portion of A-16-E, as well as the remainder of TA-21 once site structures undergo D&D.

- The plan shall specify that sample points will be randomly selected and samples collected from locations representative of those selected by LANS for their sampling or samples will be split with LANS.
- The verification plan will indicate locations where the samples are collected.
- The contractor will provide an individual to collect the verification samples and perform surveys as needed.
- The identification of the laboratory to perform the verification analyses will be included in the verification plan and analyses methodologies will be provided in the plan and comparable to those selected by LANS.

Perform independent onsite verification sample collection and surveys for the former Sewage Treatment Plant in tract A-16-D, the southern portion of tract A-16-E, as well as the remainder of TA-21 after D&D, to verify and demonstrate either the compliance or non-compliance with LANS sampling activities and results for the specified tracts of land.

- All data should be reported in actual results even if negative and not reported as less than the detection limit.
- Uncertainty is to be reported as well as the Minimum Detectable Concentration (MDC) for the measurement system as well as the method used to calculate the MDC.
- Sample results are to be reported in the same units as the authorized limits.

## **Interface Requirements**

The contractor shall have to interface with the following organizations for the associated functions:

- LANS for temporary badging or access for meetings, meeting support and interactions, document review and comment resolution, technical exchanges for determination of work plan and evaluations, inputs to system design needs, Facilities Operations Director (FOD).
- New Mexico Environment Department (NMED) for technical discussions on system and alternative merits, product review and comment resolution, and issues documentation and resolution. This interface shall be conducted only with Los Alamos Field Office staff present.

- DOE Los Alamos Field Office organizations—both EM-LA and NA-LA—for other support functions such as but not limited to safety, Facility Representatives, quality assurance, etc.

The contractor is expected to support interactions with the following organizations on an as needed basis:

- DOE, Office of Environmental Management Consolidated Business Center staff for project management support functions such as quality assurance, safety, Contracting Officers (possible) for other tasks, etc.
- DOE, Office of Environmental Management staff in Washington, D.C.
- DOE, National Nuclear Security Administration staff in Washington, D.C.

**Deliverables**

<u>Deliverable</u>	<u>Date Due</u>
Independent verification plan for land tract A-16-D	TBD
<ul style="list-style-type: none"> <li>• Review LANL Dose Assessment for A-16-D</li> </ul>	TBD
<ul style="list-style-type: none"> <li>• Review LANL SAP for Sewage Treatment site after D&amp;D</li> </ul>	TBD
Independent verification of the SAP and Dose Assessment for the southern portion of tract A-16-E along the north side of Los Alamos Canyon	TBD
Final verification for the remainder of TA-21 once D&D is completed	TBD

**Travel**

Travel is hereby authorized under this task order in strict accordance to the Federal Travel Regulations governed by 41 Code of Federal Regulations (CFR) Chapters 300-304, which implements statutory requirements and Executive Branch policies for travel by federal civilian employees and others authorized to travel at the Government’s expense.

**C.03 PERFORMANCE REQUIREMENTS**

Performance requirements for this task order are expressed in the following manner:

The following three elements, when taken together, constitute a performance requirement:

*Performance Objective* – A statement of the outcome or results expected in a specific work area.

*Performance Measures* – The critical characteristics or aspects of achieving the performance objective that will be monitored by the Government and for which the Government will gather data.

Performance Expectations – The targeted level or range of levels of performance for each performance measure.

The following performance measures and expectations apply to the performance objectives for this task order:

<b>Performance Measures</b>	<b>Performance Expectations</b>
(a) Accuracy	98% of time deliverables and tasks will not require rework or editing and information is factually correct.
(b) Timeliness	98% of time, schedule, due dates and task assignments are met.
(c) Cost Control	98% of the time the task assignment's actual cost is within +/- ten percent of the task plan's cost estimate.
(d) Customer Satisfaction	98% of time feedback to EM is satisfactory or better based on random surveys.

**SECTION D - PACKAGING AND MARKING**

Section D of the ID/IQ basic contract is incorporated by reference.

**SECTION E - INSPECTION AND ACCEPTANCE**

Section E of the ID/IQ basic contract is incorporated by reference.

## **SECTION F - DELIVERIES OR PERFORMANCE**

Section F of the ID/IQ basic contract is incorporated by reference with the exception of Clauses F.02, F.03, and F.04 which are filled in and provided below.

### **F.02 PERIOD OF PERFORMANCE**

The task order period of performance shall be from 3/15/2016 to 3/14/2017.

The Contractor shall not be paid for work performed or costs incurred prior to the task order start date. The Contractor is not authorized to proceed beyond the task order period of performance, nor will the Contractor be paid for any costs incurred beyond that period unless the task order is modified by the DCO to extend the period of performance.

### **F.03 PLACE OF PERFORMANCE**

The work associated with these efforts will be performed primarily at the contractor's facilities. Some work may be performed at DOE sites including but not limited to the Los Alamos National Laboratory in Los Alamos, NW.

Travel will be required during the task order period of performance. The Contractor shall strictly adhere to Federal Travel Regulation (FTR) governed by 41 Code of Federal Regulations (CFR) Chapters 300-304, which implements statutory requirements and Executive branch policies for travel by federal civilian employees and others authorized to travel at the Government's expense, as well as Federal Acquisition Regulation (FAR) 31.205-46, Travel Costs.

### **F.04 DELIVERABLES**

1. Monthly Status Report: The Contractor shall provide monthly status reports. At a minimum, the monthly reports shall contain accurate, up-to-date accounts of all major work accomplishments and outstanding issues. The report will include a list of remaining milestones to be accomplished. Completion of work will be documented in these status reports.

2. Other Deliverables lists in Section C of this task order.

**SECTION G - CONTRACT ADMINISTRATION DATA**

Section G of the ID/IQ basic contract is incorporated by reference with the exception of Clause G.04 which is filled in and provided below.

(c)The name and correspondence address of the Designated Contracting Officer's Representative (DCOR) who will be responsible for providing technical direction to the Contractor in the overall performance of the task orders issued under this basic contract is:

Jeffrey M. Casalina  
U.S. Department of Energy  
Los Alamos Field Office  
Email: Jeffrey.Casalina@em.doe.gov  
Phone: 505-664-0073

## **SECTION H - SPECIAL CONTRACT REQUIREMENTS**

Section H of the ID/IQ basic contract is incorporated by reference with the exception of Clauses H.07 and H.15 which are filled in and provided below.

### **H.07 GOVERNMENT FURNISHED FACILITIES, PROPERTY AND EQUIPMENT**

The Government will not provide workspace or equipment unless necessary for the Contractor to perform work at a Government facility. The Government will make all necessary information available to the contractor as required to perform the above listed task.

### **H.15 TASK ORDER TYPE**

This is a Time-and-Materials (T&M) task order.



**SECTION I - CONTRACT CLAUSES**

Section I of the ID/IQ basic contract is incorporated by reference expect for the Section I clause which is revised as follows:

**I.102 FAR 52.222-42, STATEMENT OF EQUIVALENT RATES FOR FEDERAL HIRES (MAY 2014)**

In compliance with the Service Contract Labor Standards statute and the regulations of the Secretary of Labor (29 CFR part 4), this clause identifies the classes of service employees expected to be employed under the contract and states the wages and fringe benefits payable to each if they were employed by the contracting agency subject to the provisions of 5 U.S.C. 5341 or 5332.

This Statement is for Information Only: It is not a Wage Determination

<b>Employee Class*</b>	<b>Monetary Wage—Fringe* Benefits</b>
St. Lucie County, FL Administrative Assistant:	\$19.02

**SECTION J - LIST OF DOCUMENTS, EXHIBITS AND OTHER  
ATTACHMENTS**

Section J of the ID/IQ basic contract is incorporated by reference with the exception of Attachment D- Wage Determination and Attachment E- Notice of Nondisclosure which has been incorporated into this task order.

WD 05-2111 (Rev.-18) was first posted on www.wdol.gov on 01/05/2016

\*\*\*\*\*

REGISTER OF WAGE DETERMINATIONS UNDER		U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT		EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor		WAGE AND HOUR DIVISION
		WASHINGTON D.C. 20210

Daniel W. Simms	Division of		Wage Determination No.: 2005-2111
Director	Wage Determinations		Revision No.: 18
			Date Of Revision: 12/29/2015

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

State: Florida

Area: Florida Counties of Broward, Glades, Hendry, Martin, Okeechobee, Palm Beach, St Lucie

**\*\*Fringe Benefits Required Follow the Occupational Listing\*\***

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		14.11
01012 - Accounting Clerk II		16.74
01013 - Accounting Clerk III		18.73
01020 - Administrative Assistant		22.64
01040 - Court Reporter		18.82
01051 - Data Entry Operator I		12.92
01052 - Data Entry Operator II		14.09
01060 - Dispatcher, Motor Vehicle		17.16
01070 - Document Preparation Clerk		12.67
01090 - Duplicating Machine Operator		12.67
01111 - General Clerk I		12.62
01112 - General Clerk II		13.88
01113 - General Clerk III		15.59
01120 - Housing Referral Assistant		20.88
01141 - Messenger Courier		12.39
01191 - Order Clerk I		12.71
01192 - Order Clerk II		13.86
01261 - Personnel Assistant (Employment) I		15.88
01262 - Personnel Assistant (Employment) II		17.90
01263 - Personnel Assistant (Employment) III		20.30
01270 - Production Control Clerk		20.00
01280 - Receptionist		13.44
01290 - Rental Clerk		14.93
01300 - Scheduler, Maintenance		16.74
01311 - Secretary I		16.74
01312 - Secretary II		18.73
01313 - Secretary III		20.88
01320 - Service Order Dispatcher		15.35
01410 - Supply Technician		23.21

01420 - Survey Worker	18.82
01531 - Travel Clerk I	12.57
01532 - Travel Clerk II	13.48
01533 - Travel Clerk III	14.33
01611 - Word Processor I	13.30
01612 - Word Processor II	14.93
01613 - Word Processor III	16.71
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	17.74
05010 - Automotive Electrician	16.61
05040 - Automotive Glass Installer	15.52
05070 - Automotive Worker	15.52
05110 - Mobile Equipment Servicer	13.34
05130 - Motor Equipment Metal Mechanic	17.56
05160 - Motor Equipment Metal Worker	15.52
05190 - Motor Vehicle Mechanic	17.68
05220 - Motor Vehicle Mechanic Helper	12.24
05250 - Motor Vehicle Upholstery Worker	14.42
05280 - Motor Vehicle Wrecker	15.52
05310 - Painter, Automotive	16.62
05340 - Radiator Repair Specialist	15.52
05370 - Tire Repairer	11.60
05400 - Transmission Repair Specialist	17.56
07000 - Food Preparation And Service Occupations	
07010 - Baker	12.65
07041 - Cook I	11.08
07042 - Cook II	12.90
07070 - Dishwasher	8.72
07130 - Food Service Worker	9.89
07210 - Meat Cutter	12.75
07260 - Waiter/Waitress	9.85
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	14.98
09040 - Furniture Handler	9.80
09080 - Furniture Refinisher	14.98
09090 - Furniture Refinisher Helper	11.03
09110 - Furniture Repairer, Minor	13.00
09130 - Upholsterer	16.48
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	9.80
11060 - Elevator Operator	10.39
11090 - Gardener	15.29
11122 - Housekeeping Aide	10.39
11150 - Janitor	10.39
11210 - Laborer, Grounds Maintenance	11.40
11240 - Maid or Houseman	9.59
11260 - Pruner	9.93
11270 - Tractor Operator	14.36
11330 - Trail Maintenance Worker	11.40
11360 - Window Cleaner	11.94
12000 - Health Occupations	
12010 - Ambulance Driver	15.34
12011 - Breath Alcohol Technician	17.33
12012 - Certified Occupational Therapist Assistant	26.46
12015 - Certified Physical Therapist Assistant	24.15
12020 - Dental Assistant	15.13
12025 - Dental Hygienist	31.91
12030 - EKG Technician	22.01
12035 - Electroneurodiagnostic Technologist	22.01
12040 - Emergency Medical Technician	15.34
12071 - Licensed Practical Nurse I	15.49
12072 - Licensed Practical Nurse II	17.33

12073 - Licensed Practical Nurse III	19.32
12100 - Medical Assistant	15.38
12130 - Medical Laboratory Technician	17.89
12160 - Medical Record Clerk	13.95
12190 - Medical Record Technician	15.38
12195 - Medical Transcriptionist	15.86
12210 - Nuclear Medicine Technologist	34.45
12221 - Nursing Assistant I	10.55
12222 - Nursing Assistant II	11.87
12223 - Nursing Assistant III	12.95
12224 - Nursing Assistant IV	14.87
12235 - Optical Dispenser	17.57
12236 - Optical Technician	15.24
12250 - Pharmacy Technician	15.81
12280 - Phlebotomist	14.87
12305 - Radiologic Technologist	25.46
12311 - Registered Nurse I	26.32
12312 - Registered Nurse II	29.80
12313 - Registered Nurse II, Specialist	29.80
12314 - Registered Nurse III	36.04
12315 - Registered Nurse III, Anesthetist	36.04
12316 - Registered Nurse IV	43.22
12317 - Scheduler (Drug and Alcohol Testing)	19.28
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	19.30
13012 - Exhibits Specialist II	23.54
13013 - Exhibits Specialist III	28.80
13041 - Illustrator I	20.64
13042 - Illustrator II	25.57
13043 - Illustrator III	30.22
13047 - Librarian	30.39
13050 - Library Aide/Clerk	12.37
13054 - Library Information Technology Systems Administrator	26.99
13058 - Library Technician	16.53
13061 - Media Specialist I	16.17
13062 - Media Specialist II	18.41
13063 - Media Specialist III	20.54
13071 - Photographer I	15.46
13072 - Photographer II	17.30
13073 - Photographer III	21.43
13074 - Photographer IV	26.21
13075 - Photographer V	31.70
13110 - Video Teleconference Technician	16.88
14000 - Information Technology Occupations	
14041 - Computer Operator I	16.41
14042 - Computer Operator II	18.36
14043 - Computer Operator III	20.47
14044 - Computer Operator IV	22.75
14045 - Computer Operator V	25.19
14071 - Computer Programmer I	(see 1) 22.63
14072 - Computer Programmer II	(see 1)
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	16.41
14160 - Personal Computer Support Technician	22.75
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	31.48
15020 - Aircrew Training Devices Instructor (Rated)	38.08

15030 - Air Crew Training Devices Instructor (Pilot)	41.70
15050 - Computer Based Training Specialist / Instructor	31.48
15060 - Educational Technologist	26.06
15070 - Flight Instructor (Pilot)	41.70
15080 - Graphic Artist	23.71
15090 - Technical Instructor	21.38
15095 - Technical Instructor/Course Developer	26.16
15110 - Test Proctor	17.26
15120 - Tutor	17.26
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	9.62
16030 - Counter Attendant	9.62
16040 - Dry Cleaner	11.86
16070 - Finisher, Flatwork, Machine	9.62
16090 - Presser, Hand	9.62
16110 - Presser, Machine, Drycleaning	9.62
16130 - Presser, Machine, Shirts	9.62
16160 - Presser, Machine, Wearing Apparel, Laundry	9.62
16190 - Sewing Machine Operator	12.52
16220 - Tailor	13.18
16250 - Washer, Machine	10.41
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	17.51
19040 - Tool And Die Maker	22.29
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	14.81
21030 - Material Coordinator	19.02
21040 - Material Expediter	19.02
21050 - Material Handling Laborer	12.17
21071 - Order Filler	11.60
21080 - Production Line Worker (Food Processing)	14.81
21110 - Shipping Packer	14.81
21130 - Shipping/Receiving Clerk	14.81
21140 - Store Worker I	9.45
21150 - Stock Clerk	14.43
21210 - Tools And Parts Attendant	14.81
21410 - Warehouse Specialist	14.81
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	24.81
23021 - Aircraft Mechanic I	23.31
23022 - Aircraft Mechanic II	24.81
23023 - Aircraft Mechanic III	26.28
23040 - Aircraft Mechanic Helper	15.59
23050 - Aircraft, Painter	18.88
23060 - Aircraft Servicer	18.80
23080 - Aircraft Worker	20.33
23110 - Appliance Mechanic	18.53
23120 - Bicycle Repairer	11.60
23125 - Cable Splicer	24.61
23130 - Carpenter, Maintenance	17.55
23140 - Carpet Layer	17.51
23160 - Electrician, Maintenance	19.25
23181 - Electronics Technician Maintenance I	21.43
23182 - Electronics Technician Maintenance II	26.58
23183 - Electronics Technician Maintenance III	29.81
23260 - Fabric Worker	17.63
23290 - Fire Alarm System Mechanic	18.04
23310 - Fire Extinguisher Repairer	14.71
23311 - Fuel Distribution System Mechanic	18.65
23312 - Fuel Distribution System Operator	13.82
23370 - General Maintenance Worker	16.44
23380 - Ground Support Equipment Mechanic	23.31

23381 - Ground Support Equipment Servicer	18.80
23382 - Ground Support Equipment Worker	20.33
23391 - Gunsmith I	14.71
23392 - Gunsmith II	17.40
23393 - Gunsmith III	19.85
23410 - Heating, Ventilation And Air-Conditioning Mechanic	19.01
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	20.23
23430 - Heavy Equipment Mechanic	19.94
23440 - Heavy Equipment Operator	19.18
23460 - Instrument Mechanic	21.09
23465 - Laboratory/Shelter Mechanic	18.62
23470 - Laborer	11.51
23510 - Locksmith	17.22
23530 - Machinery Maintenance Mechanic	22.48
23550 - Machinist, Maintenance	18.00
23580 - Maintenance Trades Helper	13.90
23591 - Metrology Technician I	21.09
23592 - Metrology Technician II	22.74
23593 - Metrology Technician III	23.86
23640 - Millwright	21.19
23710 - Office Appliance Repairer	17.94
23760 - Painter, Maintenance	17.51
23790 - Pipefitter, Maintenance	20.20
23810 - Plumber, Maintenance	19.23
23820 - Pneudraulic Systems Mechanic	19.85
23850 - Rigger	19.85
23870 - Scale Mechanic	17.40
23890 - Sheet-Metal Worker, Maintenance	18.24
23910 - Small Engine Mechanic	15.52
23931 - Telecommunications Mechanic I	23.36
23932 - Telecommunications Mechanic II	25.46
23950 - Telephone Lineman	20.79
23960 - Welder, Combination, Maintenance	18.69
23965 - Well Driller	18.71
23970 - Woodcraft Worker	19.85
23980 - Woodworker	14.71
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	9.49
24580 - Child Care Center Clerk	15.33
24610 - Chore Aide	9.40
24620 - Family Readiness And Support Services Coordinator	14.45
24630 - Homemaker	17.05
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	19.01
25040 - Sewage Plant Operator	20.16
25070 - Stationary Engineer	19.01
25190 - Ventilation Equipment Tender	12.86
25210 - Water Treatment Plant Operator	20.16
27000 - Protective Service Occupations	
27004 - Alarm Monitor	20.47
27007 - Baggage Inspector	10.61
27008 - Corrections Officer	25.15
27010 - Court Security Officer	28.50
27030 - Detection Dog Handler	18.11
27040 - Detention Officer	25.15
27070 - Firefighter	26.09
27101 - Guard I	10.61
27102 - Guard II	18.11
27131 - Police Officer I	30.90

27132 - Police Officer II	34.34
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	13.37
28042 - Carnival Equipment Repairer	14.74
28043 - Carnival Equipment Worker	9.40
28210 - Gate Attendant/Gate Tender	14.63
28310 - Lifeguard	13.49
28350 - Park Attendant (Aide)	16.39
28510 - Recreation Aide/Health Facility Attendant	11.96
28515 - Recreation Specialist	19.57
28630 - Sports Official	13.04
28690 - Swimming Pool Operator	17.92
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	21.65
29020 - Hatch Tender	21.65
29030 - Line Handler	21.65
29041 - Stevedore I	20.86
29042 - Stevedore II	24.35
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	37.85
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	26.10
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	28.74
30021 - Archeological Technician I	15.98
30022 - Archeological Technician II	18.25
30023 - Archeological Technician III	24.98
30030 - Cartographic Technician	25.86
30040 - Civil Engineering Technician	23.88
30061 - Drafter/CAD Operator I	18.66
30062 - Drafter/CAD Operator II	20.89
30063 - Drafter/CAD Operator III	23.28
30064 - Drafter/CAD Operator IV	28.66
30081 - Engineering Technician I	18.79
30082 - Engineering Technician II	21.92
30083 - Engineering Technician III	24.53
30084 - Engineering Technician IV	29.22
30085 - Engineering Technician V	35.73
30086 - Engineering Technician VI	41.29
30090 - Environmental Technician	20.88
30210 - Laboratory Technician	18.62
30240 - Mathematical Technician	25.86
30361 - Paralegal/Legal Assistant I	17.91
30362 - Paralegal/Legal Assistant II	22.18
30363 - Paralegal/Legal Assistant III	27.14
30364 - Paralegal/Legal Assistant IV	32.83
30390 - Photo-Optics Technician	25.86
30461 - Technical Writer I	23.25
30462 - Technical Writer II	28.46
30463 - Technical Writer III	32.87
30491 - Unexploded Ordnance (UXO) Technician I	24.06
30492 - Unexploded Ordnance (UXO) Technician II	29.10
30493 - Unexploded Ordnance (UXO) Technician III	34.89
30494 - Unexploded (UXO) Safety Escort	24.06
30495 - Unexploded (UXO) Sweep Personnel	24.06
30620 - Weather Observer, Combined Upper Air Or (see 2)	23.28
Surface Programs	
30621 - Weather Observer, Senior (see 2)	25.86
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	9.78
31030 - Bus Driver	14.86
31043 - Driver Courier	14.92
31260 - Parking and Lot Attendant	9.46
31290 - Shuttle Bus Driver	16.45



31310 - Taxi Driver	11.02
31361 - Truckdriver, Light	16.45
31362 - Truckdriver, Medium	17.99
31363 - Truckdriver, Heavy	19.54
31364 - Truckdriver, Tractor-Trailer	19.54
99000 - Miscellaneous Occupations	
99030 - Cashier	9.31
99050 - Desk Clerk	10.67
99095 - Embalmer	21.54
99251 - Laboratory Animal Caretaker I	10.75
99252 - Laboratory Animal Caretaker II	11.86
99310 - Mortician	24.52
99410 - Pest Controller	14.26
99510 - Photofinishing Worker	11.95
99710 - Recycling Laborer	15.31
99711 - Recycling Specialist	19.30
99730 - Refuse Collector	13.33
99810 - Sales Clerk	12.58
99820 - School Crossing Guard	11.80
99830 - Survey Party Chief	18.42
99831 - Surveying Aide	11.12
99832 - Surveying Technician	16.78
99840 - Vending Machine Attendant	11.67
99841 - Vending Machine Repairer	14.81
99842 - Vending Machine Repairer Helper	11.66

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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For

example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives.

Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

\*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

#### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b) (2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

**Attachment E – Notice of Nondisclosure**

I, \_\_\_\_\_, am working on Task Order No. DE-EM0003586-DT0010963 for the US Department of Energy.

In performance on or in support of Task Order DE-EM0003586-DT0010963, I certify that I shall not disclose any Government or DOE or contractor proprietary or confidential information related to or gathered during contract performance, or after contract completion concerning this contract to anyone who is not also authorized access to that information by law, regulation, agency head, or the Contracting Officer; any disclosure shall be limited to the information required in connection with a person's official responsibilities. I certify that I am aware of the restrictions on disclosure on information under the Procurement Integrity Act, 41 U.S.C. § 423, and its implementing regulations, Federal Acquisition Regulation 3.104. I understand that unauthorized disclosure of such information may subject me to substantial administrative, civil and criminal penalties, including fines, imprisonment, and loss of employment under the Procurement Integrity Act, 41 U.S.C. § 423 (2002), or other applicable laws and regulations. Furthermore, I will report any attempt to obtain such information concerning Task Order DE-EM0003586-DT0010963.

I understand that making a false or fraudulent certification may subject me to prosecution under Title 18, United States Code, §1001 and the Procurement Integrity Act, 41 U.S.C. § 423.

NAME \_\_\_\_\_ / \_\_\_\_\_  
Print Signature

DATE \_\_\_\_\_ ORGANIZATION \_\_\_\_\_