



PMCDP Update

2024 Department of Energy
Project Management Workshop
"Beyond Covid, Re-baselining Project Management"



Linda Ott
Professional Development Division Director
PMCDP Manager



Agenda

- Guiding Principles of PMCDP
- Applying for FPD Certification
- PMCDP Training and Continuous Learning



Guiding Principles of PMCDP



PMCDP Guiding Principles

- Promote project management excellence
- Best in class development standards for project management
- Tough, flexible, and fair – among best programs in government
 - DOE-specific – aligned to the CAP management processes
- Instill continuous improvement and learning in the development program
- FPD advancement is more than just taking classes; it is demonstrated experience, performance, leadership and communication



Applying for FPD Certification



Project Management Career Development Program

FPD Certification Process

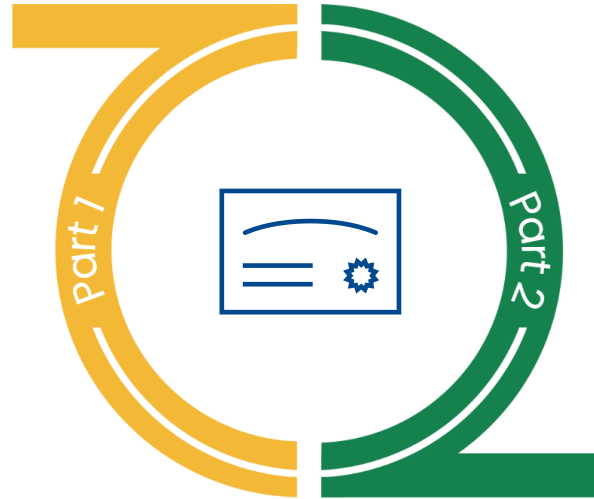
It's a Snap!



FPD Certification Process

FPD Application completed in ESS PMCDP

- *FPD Application signed by Site Personnel*



FPD Certification Package in PM-Connect Workflow

Package includes:

- *FPD Checklist signed by Program Office*
- *Supporting Documentation –FPD appointment document, PMP, PE license, FAC-COR, etc.*

CRB votes on every FPD certification request endorsing the FPD's qualifications to lead these DOE investments. Experience matters as you advance in the Program.



CRB Members

<u>CRB Member</u>	<u>Role</u>	<u>Title</u>	<u>Support Staff</u>
<i>Paul Bosco</i>	Co-Chair	Director, Office of Project Management (PM)	David Bustamante John Makepeace
<i>Herman Pablo</i>	Co-Chair	Associate Administrator for Design and Construction (NA-90)	
<i>Mike Peek</i>	Executive Secretariat	Deputy Director, Office of Project Management (PM)	Linda Ott
<i>Rodney Lehman</i>	Member	(Acting) Director, Office of Project Management (EM)	Crystal Williams
<i>Richard Person</i>	Member	Deputy Associate Administrator, Office of Design and Construction (NA)	Robert Stern
<i>Kurt Fisher</i>	Member	Director, Office of Project Assessment (SC)	Alex Bachowski
<i>John White</i>	Member	PMSO, Energy Programs	PM: Linda Ott NE: Tina Wagoner



FPD Certification Breakdown

Level/PSO	I	II	III	IV		Total by Program
EM	54	16	9	5		84
NNSA	26	13	13	5		57
SC	13	12	11	3		39
NE	11	3	2			16
SPR	5	2				7
Other	12	3		1		16
Total by Level	121	49	35	14		219

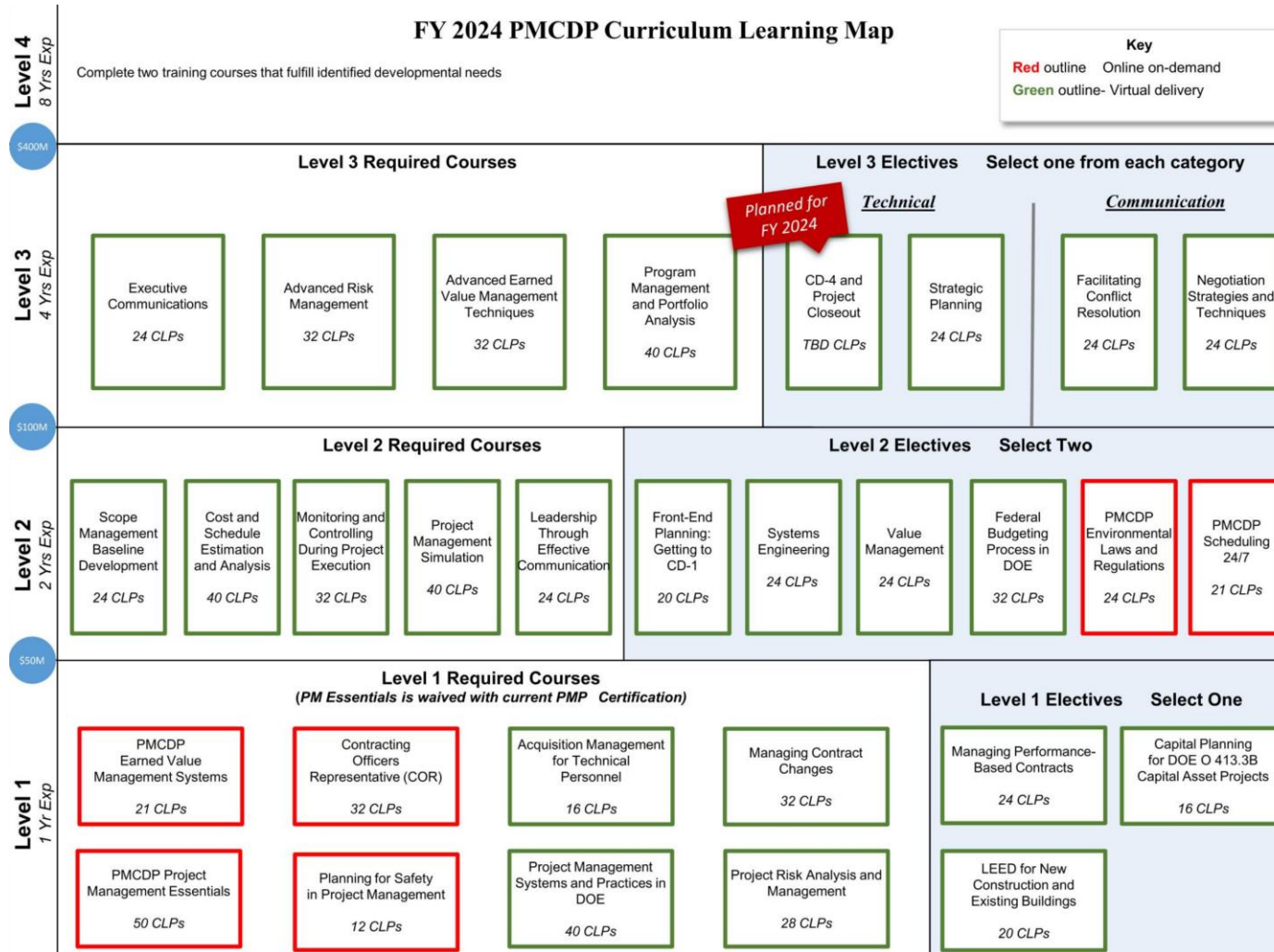
Last Update 25 March 2024



PMCDP Training and Continuous Learning



PMCDP Curriculum Map





Training Statistics

498

In FY23, PMCDP trained 498 participants and awarded 13,848 CLPs.

In FY24 to date, we have trained 237 participants and awarded 6,936 CLPs.

237



Striving for Success

We hot-wash every delivery and maintain the goal of continuous improvement. These are some of our highest rated courses from FY23 and FY24 so far, based on participant feedback:

Negotiation Strategies and Techniques	Managing Performance-Based Contracts
Capital Planning for DOE O 413.3B Capital Asset Projects	Acquisition Management for Technical Personnel
Project Risk Analysis and Management	Front-End Planning (FEP): Getting to CD-1
Facilitating Conflict Resolution	Executive Communications
Managing Contract Changes	Project Management Systems and Practices





CD-4 Project Completion and Closeout

FY 2024 PMCDP Curriculum Learning Map

Key
 Red outline – Online on-demand
 Green outline- Instructor-led virtual delivery

Level 3 Required Courses

Executive Communications 24 CLPs	Advanced Risk Management 32 CLPs	Advanced Earned Value Management Techniques 32 CLPs	Program Management and Portfolio Analysis 40 CLPs
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Planned for FY 2024

Level 3 Electives — Select one from each category

Technical

CD-4: Project Completion and Closeout TBD CLPs	Strategic Planning 24 CLPs
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Communication

Facilitating Conflict Resolution 24 CLPs	Negotiation Strategies and Techniques 24 CLPs
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The course will bridge a curriculum skill gap by addressing project transition to operations, lessons learned, physical closeout, and financial closeout. This course will also provide a review of the related technical and administrative matters that must be completed prior to Critical Decision 4, and after Critical Decision 4 approval; and how project closeout differs from project completion.

Available on-demand in the Learning Nucleus in June 2024.



Dashboard Events My courses Learning Resources Messages Job Aids Need Help?

My courses > Department of Energy Training > Enterprise > FEDERAL - Training for Federal Employees > Technical Training > PMCDP - Project Management Career Development Program

Courses starting with:
 ALL A B C D E F G H I J K L M N O P Q R S T U V W X Y Z

Course Title

Advanced Search

Search Course Catalog Search Competencies Clear Search Fields

- PMCDP Instructor-Led
- PMCDP On Demand



Participant Testimonials

Here's what participants are saying about their course experiences:

“This was a well-organized class with practical applications. The instructors were very knowledgeable and able provide practical advice on how to improve.”

Executive Communications
(Avg. 4.6/5.0)

“The instructor is clearly a SME on this subject. Her knowledge of the subject was more than impressive.”

Managing Contract Changes
(Avg. 4.6/5.0)

“This was my first course, and I thought it was very well done from both a technology or administrative standpoint as well as from a learning standpoint.”

Project Risk Analysis and Management
(Avg. 4.7/5.0)

“I have recommended this course to my co-workers.”

Strategic Planning
(Avg. 4.5/5.0)

“I feel like this course would benefit all DOE employees in all job classifications/duties.”

Project Management Systems and Practices
(Avg. 4.6/5.0)



Looking Ahead to FY25

Help us plan for your FY25 PMCDP training needs by completing this survey:





Who ya' gonna call?

To reach the Professional Development Division (PM-40) Team



Linda Ott

Division Director for Professional Development
PMCDP Program Manager
FPD Certifications Manager
PM Newsletter Editor
Linda.Ott@hq.doe.gov
240-474-7721

Sigmond Ceaser

CEG Lead
PMCDP Curriculum and Content Manager
PMCDP Delivery Platform Advisor
Learning Nucleus Administrator for PMCDP
Sigmond.Ceaser@hq.doe.gov



Alda Bryant

PMCDP Training Manager
PMCDP Budget Manager
PM Workshop Registration Manager
Alda.Bryant@hq.doe.gov