

ACQUISITION CAREER DEVELOPMENT PROGRAM

> Requires FPDs have a path to reach the next level of FPD certification, including a mentoring plan

The mentoring plan contributes to the professional development of FPDs in the PMCDP certification program. The program is jointly-driven by the mentor and his or her protégé, and overseen by the Senior Program Director (SPD).







U.S. Department of Energy

1000 Independence Ave, SW Washington, DC 20585 http://www.management.energy.gov/pm_certification.htm

Office of Engineering and Construction Management

The PMCDP Mentoring Plan:

Protégés

Mentoring Plan: Protégés

Mentoring Quick Tips



Knowledge can be acquired through various and unfamiliar means.

Communicate your goals to your mentor. Be clear about how you want this relationship to help you.

Follow the example of your mentor and other successful people in your organization.

Ask questions when you do not understand something.

Take on new challenges. This is key to professional development.

Inquire about your mentor's experiences. You may find them valuable in achieving your own goals.

Show enthusiasm in tasks you take on.

Do not be afraid to make mistakes — be eager to learn from them.

Give and receive feedback.

Let your mentor know how well he or she is supporting your needs and be willing to take advice and criticism from them.

Be committed to professional growth.
Remember, it is your career!

YOUR RESPONSIBILITIES AS A PROTÉGÉ

Each protégé must play an active role in the mentoring process; asking questions, requesting feedback, and engaging his or her mentor in a meaningful dialogue.

Each protégé is charged with seeking out opportunities for relevant professional development and incorporating these opportunities and advice into his or her Individual Development Plan (IDP).



